

Board of Education

Monday, April 20, 2015

83.
ITEM I

Call to Order and Pledge of Allegiance

The regular board meeting of the Marion City Schools was called to order at 7:00 p.m. in the Grant Middle School Library by President Mr. Williams. The pledge was given by all those present.

84.
ITEM II

Roll Call

Mr. Iams, Mr. McCreary, Mr. White, Mr. McKinniss, and Mr. Williams answered to roll call.

85.
ITEM III

Resolution for "United Service Day"

WHEREAS, research studies of service learning, an educational method that intentionally connects community service to classroom learning, demonstrate that service-learning programs can have positive impacts on youth in academic engagement and achievement; civic attitudes and behaviors; and social and personal skills; and

WHEREAS, the studies also demonstrate that students gain the maximum benefit when their service-learning experience includes a direct tie to the curriculum, planning and design of service projects by students, and structured reflection on the service experience in the classroom; and

WHEREAS, Harding High School has increased student choice and voice in 2015, initiated student leadership and mission with a purpose projects, and encouraged students to be engaged citizens inspiring a community of achievement;

NOW, THEREFORE, BE IT RESOLVED that the Marion City Schools' Board of Education does hereby honor the students and staff of Harding High School for their labors and efforts in promoting "United Service Day" on April 17, 2015. This "Day" created a positive reflection on students in our district, fostered relationships between many community partners and the high school, and improved our community.

Adopted this 20th day of April, 2015

Steve Williams, Board President

86.
ITEM IV

Superintendent's Report

87.
ITEM V

Assistant Superintendent's Report

88.
ITEM VI

Treasurer's Report

March 2015
A) Board Minutes
Approved

Mr. McKinniss moved and Mr. Iams seconded the motion to approve the minutes for March 2, 2015 work session/regular board meeting, and March 16, 2015 regular board meeting.

Roll Call:

Ayes: Mr. McKinniss, Mr. Iams, Mr. Williams, Mr. White, and Mr. McCreary
Noes: None Motion carried

Vote: 5-0

B) March 2015
Financial
Statements

Mr. Iams moved and Mr. McCreary seconded the motion to approve the March 2015 Financial Report.

Approved

Roll Call:

Ayes: Mr. Iams, Mr. McCreary, Mr. McKinniss, Mr. Williams, and Mr. White

Noes: None

Motion carried

Vote: 5-0

89.

ITEM VII

Hearing of the Public

Anyone having a legitimate interest in the actions of the Board may participate during this public portion of the meeting. All participants must be recognized by the presiding officer and will be asked to:

1. Identify themselves;
2. Limit comments to no more than three (3) minutes; and
3. Address all comments to the presiding officer.

90.

ITEM VIII

Agenda Confirmation

A) Additions and Deletions to the Agenda

Delete E – MCS Handbooks

B) Amended Agenda Approved

Mr. McKinniss moved and Mr. White seconded the motion to approve the amended agenda.

Roll Call:

Ayes: Mr. McKinniss, Mr. White, Mr. McCreary, Mr. Williams, and Mr. Iams

Noes: None

Motion carried

Vote: 5-0

91.

ITEM IX

Old Business – Track Update

92.

ITEM X

New Business

A) March 2015 Bill List Approved

Mr. Iams moved and Mr. McCreary seconded the motion to approve the bill list for March 2015.

Roll Call:

Ayes: Mr. Iams, Mr. McCreary, Mr. McKinniss, Mr. Williams, and Mr. White

Noes: None

Motion carried

Vote: 5-0

B) Donation Approved

Mr. White moved and Mr. Iams seconded the motion to approve the following donations:

- \$1,000 worth of art materials, including fabrics, paints, metals, beads, artifacts, etc. to the Art Department at Harding High School by Connie Brown.
- \$700 donation for Harding Leadership Retreat by The Rotary.

Roll Call:

Ayes: Mr. White, Mr. Iams, McCreary, Mr. Williams, and Mr. McKinniss

Noes: None

Motion carried

Vote: 5-0

C) Summer 2015 Summer Food Program Approved

Mr. McKinniss moved and Mr. McCreary seconded the motion to approve Edwina Brewer, Food Service Supervisor, to operate a Summer Food Program for Marion City Schools and will expand outside of Marion district to include other county school districts during the summer of 2015. The federally funded program will feed any child under the age of 18 a free lunch at each established site.

Roll Call:

Ayes: Mr. McKinniss, Mr. McCreary, Mr. Williams, Mr. Iams, and Mr. White

Noes: None

Motion carried

Vote: 5-0

D) Overnight Student Leadership Retreat Approved

Mr. Iams moved and Mr. McKinniss seconded the motion to approve a student leadership group from Harding High School to attend an overnight retreat at Recreation Unlimited from 4/26/15 to 4/27/15. Fifty students will be in attendance. Cost of the trip is covered by a grant.

Roll Call:

Ayes: Mr. Iams, Mr. McKinniss, Mr. White, Mr. McCreary, and Mr. Williams

Noes: None

Motion carried

Vote: 5-0

E) 2015-2016 Handbooks Deleted

Deleted

F) Purchased Service Agreements Approved

Mr. McCreary moved and Mr. Iams seconded the motion to approve entering into purchased service agreements for the following people who will provide services as needed during kindergarten registration. Paid from the General Fund @ \$18.50 per hour.

Matthew Armstrong
Veronica Brown
Darian Hempy
Goldie Bradley
Irene Tron

Jeffrey Bolander
Kathy Butler
Sallie Houpt
Kathy Taylor

Dani Bronkema
Elizabeth Camacho
Terri Robinson
Joanne Trainer

Roll Call:

Ayes: Mr. McCreary, Mr. Iams, Mr. McKinniss, Mr. Williams, and Mr. White

Noes: None

Motion carried

Vote: 5-0

G) Agreements Approved

Mr. McCreary moved and Mr. McKinniss seconded the motion to approve the following agreements:

- Contract for roof system at Grant Middle School
An agreement with JB Roofing for roof repairs in Area 4 (see attached) at Grant Middle School for a cost of \$27,812 (\$20,374 labor and \$7,438 materials).

An agreement with Alumni Roofing for roof repairs in Area 8 for \$68,602.00 (\$53,264 labor and \$15,338 materials).

Labor for the above project will be issued to Design Building Solutions in the amount of \$73,638. Materials for the above project will be issued to Garland Company in the amount of \$22,776
- An agreement between Mohican Rehabilitation Services, LLC and Marion City Schools to provide services to our students by licensed Occupational Therapists and Occupational Therapist Assistants and licensed Physical Therapists and Physical Therapist Assistant effective April 6, 2015.
- An agreement between Apex Learning and Marion City Schools to provide digital curriculum and services to Marion City School students for school year 2015-2016.
- A service agreement between WORKS, International, Inc. and Marion City Schools to provide an integrated staff safety and regulatory compliance program.
- An agreement between The Counseling Source, Inc. and the Marion City Schools to provide direct clinical service to the District

and it's students, which may include mental health evaluation, counseling/treatment and consultation with staff and family.

Roll Call:

Ayes: Mr. McCreary, Mr. McKinniss, Mr. Williams, Mr. White, and Mr. Iams

Noes: None

Motion carried

Vote: 5-0

H) Employment
Approved

Mr. White moved and Mr. Iams seconded the motion to approve the employment of the following personnel for the 2015-2016 school year: Edgar Layne, substitute custodian @ \$8.50 per hour on an "as needed" basis

Roll Call:

Ayes: Mr. White, Mr. Iams, Mr. Williams, and Mr. McCreary

Abstain: Mr. McKinniss

Noes: None

Motion carried

Vote: 4-0

I) Consent
Calendar (1-7)
Approved

Mr. McCreary moved and Mr. Iams seconded the motion to approve the Consent Calendar. All matters listed under the Consent Calendar are considered by the Board to be routine and will be enacted by the Board in one motion in the form listed below. There will be no discussion of these items prior to the time the Board votes on the motion unless members of the Board, staff, or the public request specific items to be discussed and removed from the Consent Calendar. The Superintendent and administrative staff recommend approval of all Consent Calendar agenda items.

Roll Call:

Ayes: Mr. McCreary, Mr. Iams, Mr. Williams, Mr. White, and Mr. McKinniss

Noes: None

Motion carried

Vote: 5-0

1. Administrative
Contract
Extension

Gary Barber, Superintendent, contract extension effective July 1, 2016 through June 30, 2021.

2. Letters

John Lewis, guidance counselor at Grant Middle School, a letter of retirement, effective May 29, 2015.

Richard Baird, instrumental music teacher at Harding High School, a letter of resignation effective May 29, 2015.

Sharon Leonard, cook at Grant Middle School, a letter of retirement effective May 29, 2015.

3. Unpaid Leave of
Absence

Brittany Curtis, intervention specialist at Harrison Elementary, effective for the 2015-2016 school year.

Gina King, sixth grade social studies teacher at Grant Middle School, effective for the 2015-2016 school year.

4. Classified
Transfers

Chad Franklin, 5/3 hour cook at Grant to a straight 5 hour cook at Grant effective March 30, 2015. Pay will remain the same.

Andrew Galyk, custodian II at Harding High School to Grant Middle School custodian I on a 30-day probationary period effective April 13, 2015. Pay \$37,939 pro-rated to \$145.919 per day x 57 days remaining in contract = \$8,317.40.

Terry Pfeiffer, custodian I 2nd shift at Grant Middle School to custodian I 2nd shift at Harding High School effective February 17, 2015. Pay will remain the same.

Jamie Walker-Williams 5 hour cook at George Washington to a 5/3 cook at Grant Middle School. Pay will remain the same effective April 20, 2015.

Consent Calendar Continued:

5. Sub Teacher Employment

Substitute Teacher on 61st day in same assignment

Brett Ballinger, 7th grade social studies vacancy, will reach his 61st day in same assignment on May 13, 2015. Brett will be placed on BA-0 \$34,058 pay scale pro-rated to \$185.098 per day x 14 days remaining in the school year= \$2,591.37.

Katherine Rollins, intervention specialist substitute at Harrison Elementary, will reach her 61st day in same assignment on May 14, 2015. Katherine will be placed on BA-0 \$34,058 pay scale pro-rated to \$185.098 per day x13 days remaining in the school year = \$2,406.27.

6. Employment 2014-2015

Employment of the following personnel pending BCI/FBI and Certification if applicable for the 2014-2015 school year

Michelle Childers Step 0 \$21,489, Licensed Practical Nurse at Harding High School on a 120-day probationary period effective March 30, 2015. Pay pro-rated to \$113.100 per day x 45 days remaining on contract = \$5,089.50.

Staci Wilson Step 0 \$25,115, elementary secretary at McKinley Elementary on a 120-day probationary period effective April 13, 2015. Pay will be pro-rated to \$114.159 per day x 45 days remaining on contract = \$5,137.16.

Harding High School 2015 Spring Supplementals

<u>Name</u>	<u>Duty</u>
*Bill Bostelman	Volunteer assistant varsity baseball
*Kyle Oney	Volunteer assistant varsity baseball

*denotes lay coach

Grant Middle School 2015 Spring Supplementals

<u>Name</u>	<u>Duty</u>	<u>Step</u>	<u>Salary</u>
Jocelyn Ute	Assistant MS Track	VI-2	\$1,873
Scott Webster	Assistant MS Track	VI-1	\$1,703

Kindergarten Registration Services – person to be paid \$18.50 per hour on an “as needed” basis from the General Fund

Nurses

Nancilee Blaney	Bethany Dible	Carmela Johnston
Jeanine Snyder	Christina Sprinkle	Kellie Taylor

Secretaries

Kathy Haas	Jacqueline Hines	Susan Houston
Rosemary Scheff	Denise Taylor	Staci Wilson

Speech

Benda Ball	Angela Castle	Sarah Finnegan
Sharon Owens	Jennifer Woodsby	

Kindergarten Teachers

Kimberly Arthur	Amanda Baumgartner	Sheryl Bostelman
Niki Brown	Tara Cooper	Kali Creasap
Elaine Dibling	Lydia Dietsch	Elizabeth Fell
Tracie Isler	Ashley Light	Katy Miller
Lindsey Newell	Jennifer Predmore	Mimi Rardon
Tyler Semancik	Lauren Skillen	Lindsey Smith
Nicole Starner	Mary Stephens	Carol Tobin

Educational Support

Elizabeth Claborn

ESL

Jessica Burchett

Consent Calendar Continued:

Physical Education Teachers

Roseanne Cunningham	Jane Johnston	James Jordan
Robert Snyder	Roxanne Sullivan	Christopher Tremblay
Anthony Webber	Madonna Wells	

Preschool Registration to be paid hourly "as needed" from General Fund

Brenda Ball	Ann Beickelman	Angela Castle
Brianna Crothers	Bethany Dible	Kattie Harmon
Bonnie Metzler	Holly Middleton	Sharon Owens
Andrea Ralston	Jeanine Snyder	Cynthia Titus
Mary Beth Vanderhoof	Tamara Williams	

21st CCL After School Intervention Program paid \$18.50 per hour on an "as needed" basis from 21st CCL funds

Jacqueline Hague
Jill Schlecht

LPDC Members for the 2014-2015 school year paid \$725.00

Miles Burson
W. Richard Glenn
Kirk Koennecke
Jennifer Murphy
Elizabeth Nicol
Jami Rawlins
Kim Snyder
Kathy Swanger
Lynn Mullins
Douglas Virden

LPDC Administrative Assistant for the 2014-2015 school year paid \$534.00

Beverly Swihart

Summer Food Workers – to be paid "as needed"

Manager - \$13.00 per hour
Site Monitor/Backpack Manager - \$11.00 per hour
Drivers - \$11.00 per hour
Cooks/Site Supervisor - \$10.00 per hour

Classified substitutes on an "as needed" basis for the 2014-2015 school year.

Graciela Alejandre-Sanchez, substitute teacher aide @ \$8.50 per hour effective March 17, 2015
Allen Dean Bollinger, substitute bus driver @ \$12.50 per hour effective April 14, 2015
Wilma Myers, substitute custodian @ \$8.50 per hour effective March 18, 2015
Ronald Ratliff, substitute custodian @ \$8.50 per hour effective March 12, 2015
Brittany Workman, substitute one-on-one teacher aide @\$8.50 per hour effective March 19, 2015.

7.

Employment of the following personnel pending BCI/FBI and Certification if applicable for the 2015-2016 school year

Ashley Bly 5y-3 \$40,188, intervention specialist TBA, on a one year limited contract.

Dustin Ellis MA-9 \$54,323, global logistics at Harding High School, on a one year limited contract.

Leah Filliater, \$85,000, principal at Harrison Elementary on a two-year 209-day administrative calendar.

Krista Foster MA+-5 \$49,004, intervention specialist TBA, on a one-year limited contract.

Consent Calendar Continued:

Michelle Fouts MA+-13 \$64,029, intervention specialist TBA, on a one-year limited contract.

Susan Graham MA-10 \$56,196, preschool teacher TBA, on a one-year limited contract.

Kimberly Hollingshead 5y-3 \$40,188, intervention specialist TBA, on a one-year limited contract.

Nichole Jiran, Director of Teaching and Learning, \$94,000, on a one-year 252 day administrative contract.

Benjamin Porter, \$74,000, principal at George Washington Elementary, on a two-year 209-day administrative contract.

Erin Posante BA-2 \$36,783, intervention specialist TBA, on a one year limited contract.

Seth Ream 5y-8 \$47,851, intervention specialist TBA, on a one-year limited contract.

Classified substitutes on an "as needed" basis for the 2015-2016 school year

Substitute Cooks @ \$8.10 per hour "as needed"

Elizabeth Alheim	Terry Burton	Jan Carlyle
Regina Foos	Janet Foos	Heather Griffith
Alison Hempstead	Sandra McKee	Leslee Millington
Tina Montgomery	Patricia Rizor	Tracy Robbins

Substitute Teacher Aides @ \$8.50 per hour "as needed"

Graciela Alejandre-Sanchez	Julia Anderson	Nicole Berg
Sarah Berry	Rachel Bird	Kimberly Cranston
Teen Crowell	Lisa Dunn	Dixie Haines
Pamela Hall	Mackenzie Hopkins	Anna Hughes
Juanita Johnston	Corina Kennedy	Amanda Lambda
Jodi Lewis	Kimberly Marks	Katrina Martinez
Melissa Parsons	Meredith Partipilo	Terri Peddicord
JoanRoszman	Christopher Ryle	Lisa Sager
Dianne Schoen	Susan Schuler	Alison Scepter
Tiffany Starling	Darian Tyra	Heather Walker
Kelly Weiser	Andric Woods	Brittany Workman
Lori Wygal		

Substitute Bus Aides @ \$8.50 per hour "as needed"

Mary Jo Cornell	Sterling Elder	Donate Evans
Donna Franklin	Nicole Franklin	Sharon Hart
Christen Helton	Lynette Horner	Jay Horner
Laura McAfee	Randolph Sea burn	William McCurdy

Substitute Bus Drivers @ \$12.50 per hour "as needed"

Allen Dean Bollinger	Mary Alice Fulton	William McCurdy
Cheryl Swisher		

Substitute Secretary@ \$8.50 per hour "as needed"

Tiffany Buckner	Jamie Good	Cara Hancock
Carol Justice	Leslee Millington	Rose Russell
Kaitlyn Thompson	Marian Wright	

Consent Calendar Continued:

Substitute Custodians @ \$8.50 per hour "as needed"

Constance Alexander	Donald Berkshire	Samuel Campbell
Jerry Chapman	Steve Johnston	Christopher Lampkin
Leslee Millington	Patricia Morris	Wilma Myers
Robert Piatt	Ronald Ratliff	Jamie Rigel
Robert Simon	Stephanie Young	

93.
ITEM XI

Committee Reports

A. Athletics	Mr. White and Mr. Williams
B. Buildings and Grounds	Mr. White and Mr. Williams
C. Communications	Mr. Iams and Mr. White
D. Curriculum	Mr. McCreary and Mr. McKinniss
E. Finance/Insurance	Mr. Iams and Mr. McKinniss
F. Policy	Mr. McCreary and Mr. McKinniss
G. Legislative Liaison	Mr. McKinniss
H. Student Achievement	Mr. McCreary
I. Tri-Rivers	Mr. White and Mr. McCreary

94.
ITEM XII

Information and Discussion Items - None

95.
ITEM XIII

Board Announcements (Meetings, etc.)

Work Session May 4, 2015 at 7:00 p.m. in the Grant MS Library
Special Board Meeting May 12, 2015 5:30 p.m. in the Grant MS Library
Regular Board Meeting May 18, 2015 at 5:30 p.m. in Room 225
Special Board Meeting May 19, 2015 at 5:30 p.m. Room 225

96.
ITEM XIV

Other Authorizations, Resolutions, Etc.

Mr. Iams moved and Mr. McCreary seconded the motion to go into Executive Session at 8:20 p.m. for the purpose of discussing the employment of public employee or official.

Roll Call

Ayes: Mr. Iams, Mr. McCreary, Mr. McKinniss, Mr. Williams, and Mr. White

Noes: None

Motion carried

Vote: 5-0

Attending
Executive
Session

All board members, Mr. Barber, Mrs. Lawson, Mr. Fujii, and Mr. Wood

Executive
Session
Adjourned

President Mr. Williams declared board out of Executive Session at 8:43 p.m.

97.
ITEM XV

Adjournment

Mr. McKinniss moved and Mr. Iams seconded the motion that being there was no further business the regular board meeting was adjourned at 8:44 p.m.

Roll Call:

Ayes: Mr. McKinniss, Mr. Iams, Mr. Williams, Mr. McCreary, and Mr. White

Noes: None

Motion carried

Vote: 5-0

PRESIDENT

TREASURER