

Roll Call:
Ayes: Mr. McKinniss, Mr. Iams, Mr. Williams, Mr. White, and Mr. McCreary
Noes: None Motion carried
Vote: 5-0

194.
ITEM VIII Old Business – None

195.
ITEM IX New Business

- A. OSBA Delegate and Alternate Appointment Approved
Mr. McCreary moved and Mr. White seconded the motion to approve Gary Iams as the OSBA delegate and Ted McKinniss as the alternate for the November 2015 OSBA Conference Business Meeting.

Roll Call:
Ayes: Mr. McCreary, Mr. White, Mr. Iams, Mr. Williams, and Mr. McKinniss
Noes: None Motion carried
Vote: 5-0

- B. Purchase of Equipment for Stadium
Mr. McKinniss moved and Mr. McCreary seconded the motion to approve the purchase of new stadium sound equipment to be funded from a donation by the Harding Athletic Boosters.

Roll Call:
Ayes: Mr. McKinniss, Mr. McCreary, Mr. White, Mr. Williams, and Mr. Iams
Noes: None Motion carried
Vote: 5-0

- C. Purchased Services Approved
Mr. McKinniss moved and Mr. Iams seconded the motion to approve the following person be hired as purchased service:
- Heather Sink, Kindergarten Registration, paid \$18.50 per hour on an “as needed” basis.

Roll Call:
Aye: Mr. McKinniss, Mr. Iams, Mr. McCreary, Mr. Williams, and Mr. White
Noes; None Motion carried
Vote:5-0

- D. Agreement Approved
Mr. McKinniss moved and Mr. White seconded the motion to approve the following agreement:
- An agreement between the Marion City Schools and Step By Step Academy to provide Applied Behavioral Analysis aide and Specialized Educational Services for Marion City School students at Garfield Elementary.

Roll Call:
Aye: Mr. McKinniss, Mr. White, Mr. McCreary, Mr. Iams, and Mr. Williams
Noes; None Motion carried
Vote:5-0

- E. Employments Approved
Mr. McKinniss moved and Mr. White seconded the motion to approve the following agreement:
- 21stCCLC Elementary Program Manager paid \$24,000 from grant funds
Janet McCreary –Taft/McKinley

Roll Call:
Aye: Mr. McKinniss, Mr. White, Mr. Iams, and Mr. Williams
Abstained: Mr. McCreary
Noes; None Motion carried
Vote:4-0

- I. Consent Calendar (1-7) Approved
- Mr. Iams moved and Mr. McKinniss seconded the motion to approve all matters listed under the Consent Calendar are considered by the Board to be routine and will be enacted by the Board in one motion in the form listed below. There will be no discussion of these items prior to the time the Board votes on the motion unless members of the Board, staff, or the public request specific items to be discussed and removed from the Consent Calendar. The Superintendent and administrative staff recommend approval of all Consent Calendar agenda items.
- Roll Call:
 Ayes: Mr. Iams, Mr. McKinniss, Mr. White, Mr. Williams, and Mr. McCreary
 Noes: None
 Vote: 5-0
 Motion carried
1. Letters
- Mary Casanova de Canales, Spanish teacher at Harding, a letter of resignation effective August 16, 2015
- Darren Patrick, bus aide, a letter of resignation effective July 30, 2015.
- James Stevens, bus driver, a letter of resignation effective August 17, 2015.
2. Salary Adjustments
- Andrew Bricker from BA-9 \$46,319 to 5y-9 \$49,384 due to evidence of 150 semester hours
 Cassie Bricker from BA-10 \$47,681 to 5y-10 \$50,917 due to evidence of 150 semester hours
 Catherine Leisring from BA-0 \$34,058 to 5y-0 \$35,591 due to evidence of 150 semester hours
 Michael Lenerz from BA-2 \$36,783 to 5y-2 \$38,656 due to evidence of 150 semester hours
 Eric McChesney from MA+-2 \$43,424 to MA-2 \$41,210 due to no evidence of 15 graduate hours past a Masters Degree
 Paige Piatt from BA-0 \$34,058 to 5y-0 \$35,591 due to evidence of 150 semester hours
 Chandra Risner from MA-4 \$46,830 to MA-5 \$44,957 due to no evidence of 150 semester hours.
 Christopher Schertzer from BA-5 \$40,870 to 5y-5 \$35,591 due to evidence of 150 semester hours
 Ashley Shelton from BA-0 \$34,058 to 5y-0 \$35,591 due to evidence of 150 semester hours
 Abigail Smith from BA-1 \$35,420 to 5y-1 \$37,123 due to evidence of 150 semester hours
 Marcia Wheeler from BA-3 \$38,145 to 5y-3 \$40,188 due to evidence of 150 semester hours
3. Unpaid medical leave
 Kathy Jester, effective from July 29, 2015 through January 29, 2016.
4. Classified Transfers
 Stephanie Barr Step 3 - annual salary \$26,770 = \$121.682 per day X 203 pro-rated days remaining on contract = \$24,701.41, teacher aide at Taft to Secretary II at Grant, on a 30-day probationary period effective August 10, 2015.
- Rosemary Rose, from a 5/3 hour cook at Grant to a 5/4 cook at Grant. Pay will remain the same.
5. Extended Service Contract Adjustment
 Robert Kirk Ballinger, Dean of Students at Harding, hired for five (5) extended days at rate of MA+-5 pay and should have been based on MA-5 pay = 5 days @ \$254.511 per day = \$1,272.56 (salary adjusted from MA+5 to MA-5 on 8-3-15)
- Cara Stevens, transferred from Grant MS guidance counselor to Harding HS guidance counselor which increased extended days from 6 to 18 – 12 days added. 12 days x \$339.652 = \$4,075.82.

Consent Calendar Continued:

6. Employments
2015-2016

Employment of the following personnel pending BCI/FBI and Certification if applicable for the 2015-2016 school year.

Karen Barta MA-13 \$62,496 ÷ 195 days = \$93.374 per day X 192 days = \$17,927.88, Spanish teacher, on a one-year limited contract.

Jennifer Smith Step 0, media specialist at Garfield, annual rate of pay \$18,218 ÷ 195 days = \$93.374 per day X 192 pro-rated days = \$17,927.88 on a 120-day probationary period effective August 14, 2015.

Extended Service Day Contract

<u>Name</u>	<u>Duty</u>	<u># of Days</u>
Christopher Schertzer	CBI	5 days @ \$235.076 per day = \$1,175.38

Harding High School Supplementals

<u>Name</u>	<u>Duty</u>	<u>Step</u>	<u>Amount</u>
*Richard Baird	Rufus Director	VII-5	\$2,214
*Richard Baird	Musical Orchestra Director	IX-5	\$1,362
*Shane Coe	Singers Choreography	VIII-5	\$1,873
Dustin Rawlins	Musical Set Design	VIII-1	\$1,192
Jami Rawlins	Musical Drama Director	VII-5	\$2,214
Jami Rawlins	Musical Vocal Director	IX-5	\$1,362
Jami Rawlins	Singers Director	I-5	\$6,471
*Kristi Wink	Musical Choreographer	VIII-5	\$1,873

Grant Middle School Supplemental

<u>Name</u>	<u>Duty</u>	<u>Step</u>	
*Jeffrey Bolander	7 th Grade Volleyball – Black	VI-1	\$1,703
Ann Schertzer	Musical Director	VIII5	\$1,873

District Supplementals

<u>Name</u>	<u>Duty</u>	<u>Step</u>	
Kathy Mullins	Elementary Music Coordinator	IX-3 (1/3)	\$340.67
Jami Rawlins	MS/HS Music Coordinator	IX-3 (2/3)	\$681.33

*denotes lay coach

21st CCLC Site Coordinators paid from grant funds

Susan Brown @ \$18,000 – McKinley	Tanya Foulk @ \$2,100 - Grant
Machael Webster @ \$10,000 - Taft	Jolene Miller @ \$12,000 - Grant
Ashley Stover @ \$8,000 - Taft	Angela Pace @ \$10,950 - Grant

CPI Training \$50 per hour for Instruction + \$50 for every 3 hours of planning

Angela Fetter
Jennifer VanSickle

Aesop Coverage @ \$25 per hour effective July 1, 2015 on an “as needed” basis

Kathy McGowan
Christina Wolbert

Classified substitutes on an “as needed” basis

Kristi Bennett, substitute food service utility worker @ \$8.10 per hour, effective August 11, 2015

Kristi Bennett, substitute cook @ \$8.10 per hour.

Jean Curtis, one-on-one teacher aide @ \$8.50 per hour.

Chris Fetter, substitute cook @ \$8.10 per hour.

Wayne Haines, substitute custodian, @ \$8.50 per hour effective August 10, 2015.

Juanita Johnson, substitute cook @ \$8.10 per hour.

Lisa Miller, substitute cook @ \$8.10 per hour.

Sue Schuler, substitute cook @ \$8.10 per hour.

James Stevens, substitute bus driver @ \$12.50 per hour.

Jeri Tackett, one-on-one teacher aide @ \$8.50 per hour.

196.
ITEM X

Committee Reports

A.	Athletics	Mr. White and Mr. Williams
B.	Buildings and Grounds	Mr. White and Mr. Williams
C.	Communications	Mr. Iams and Mr. White
D.	Curriculum	Mr. McCreary and Mr. McKinniss
E.	Finance/Insurance	Mr. Iams and Mr. McKinniss
F.	Policy	Mr. McCreary and Mr. McKinniss
G.	Legislative Liaison	Mr. McKinniss
H.	Student Achievement	Mr. McCreary
I.	Tri-Rivers	Mr. McCreary and Mr. White

197.
ITEM XI

Information and Discussion Items

198.
ITEM XII

Board Announcements (Meetings, etc.)

- A. September 8, 2015
Work Session/Board Meeting
7:00 p.m. Grant Middle School Media Center
- B. September 21, 2015
Regular Board Meeting
7:00 p.m. Grant Middle School Media Center
- C. August 24, 2015
Special Meeting
5:30 p.m. Room 225

199.
ITEM XIII

Other Authorizations, Resolutions, Etc.

- A) Executive Session
- Mr. McKinniss moved and Mr. Iams seconded the motion go into Executive Session at 7:26 p.m. to discuss negotiations and complaints against staff members.
- Roll call:
Ayes: Mr. McKinniss, Mr. Iams, Mr. McCreary, Mr. White, and Mr. Williams
Noes: None Motion carried
5-0
- Attending Executive Session
- All board members, Mr. Barber, Mrs. Lawson, and Mrs. Reinhart
- Executive Session Adjourned
- President Mr. Williams declared board out of Executive Session at 8:21 p.m.

200.
ITEM XIV

Adjournment

Mr. McCreary moved and Mr. White seconded the motion that being there was no further business the regular board meeting was adjourned at 8:21 p.m.

Roll Call:
Ayes: Mr. McCreary, Mr. White, Mr. Iams, Mr. McKinniss, and Mr. Williams
Noes: None Motion carried
Vote: 5-0

PRESIDENT

TREASURER