

Board of Education

Monday, September 15, 2014

208.
ITEM I

Call to Order and Pledge of Allegiance

The regular board meeting of the Marion City Schools was called to order at 7:00 p.m. in the Grant Middle School library by President Mr. White. The pledge was given by all those present.

209.
ITEM II

Roll Call:
Mr. McKinniss, Mr. Iams, Mr. White, Mr. McCreary, and Mr. Williams

210.
ITEM III

Superintendent's Report

211.
ITEM IV

Assistant Superintendent's Report

212.
ITEM V

Treasurer's Report

A) August 2014
Board Minutes
Approved

Mr. Iams moved and Mr. McCreary seconded the motion to approve the minutes for August 4, 2014 work session/regular board meeting and the August 18, 2014 regular board meeting.

Roll Call:
Ayes: Mr. Iams, Mr. McCreary, Mr. Williams, Mr. McKinniss, and Mr. White
Noes: None Motion carried
Vote: 5-0

B) August 2014
Financial Report
Approved

Mr. Williams moved and Mr. Iams seconded the motion to approve the August, 2014 financial statements.

Roll Call:
Ayes: Mr. Williams, Mr. Iams, Mr. McCreary, Mr. McKinniss, and Mr. White
Noes: None Motion carried
Vote: 5-0

213.
ITEM VI

Hearing of the Public

Anyone having a legitimate interest in the actions of the Board may participate during this public portion of the meeting. All participants must be recognized by the presiding officer and will be asked to:

1. Identify themselves;
2. Limit comments to no more than three (3) minutes; and
3. Address all comments to the presiding officer.

214.
ITEM VII

Amended Agenda Confirmation

A) Addendum
Additions to
Agenda

Add Addendum - Lauren Bossick-Skillen Kindergarten Teacher at Hayes to Employments 2014-2015
Add Addendum - Rebecca Osborne Substitute Principal at Hayes to Employments 2014-2015

B) Amended
Agenda
Approved

Mr. McCreary moved and Mr. McKinniss seconded the motion to approve the amended agenda.

Roll Call:
Ayes: Mr. McCreary, Mr. McKinniss, Mr. Williams, M. Iams, and Mr. White
Noes: None Motion carried
Vote: 5-0

215.
ITEM VIII Old Business - None

216.
ITEM IX New Business

A) August 2014 Bill List Approved Mr. Iams moved and Mr. Williams seconded the motion to approve the August 2014 bill list.

Roll Call:
Ayes: Mr. Iams, Mr. Williams, Mr. McKinniss, Mr. McCreary, and Mr. White
Noes: None Motion carried
Vote: 5-0

B) Permanent FY15 Appropriations Approved Mr. McCreary moved and Mr. Williams seconded the motion to approve the following FY15 Permanent Appropriations:

General Fund	\$53,230,881
All Other Funds	<u>\$15,687,486</u>
Total All Funds	\$68,918,367

Roll Call:
Ayes: Mr. McCreary, Mr. Williams, Mr. White, Mr. Iams, and Mr. McKinniss
Noes: None Motion carried
Vote: 5-0

C) Donations Mr. Williams moved and Mr. McCreary seconded the motion to approve the following donations:

- \$40.00 from Inmate Justen's Personal Account from Marion Correctional Institution to Marion City Schools for Taft Elementary school supplies.
- \$25.00 from Inmate Fuller's Personal Account from Marion Correctional Institution to Marion City Schools for Taft Elementary school supplies.
- \$160.00 from Marion Correctional Institution – Inmate Group Fund to Marion City Schools for Taft Elementary school supplies.

Roll Call:
Ayes: Mr. Williams, Mr. McCreary, Mr. Iams, Mr. White, and Mr. McKinniss
Noes: None Motion carried
Vote: 5-0

D) Contracted Services Mr. Iams moved and Mr. Williams seconded the motion to approve to issue a one-year limited contracted service contract to the following personnel: Linda Burlile, academic tutor (specialized) paid \$75.00 per hour + mileage when traveling to district or \$40.00 per hour for online services.

Roll Call:
Ayes: Mr. Iams, Mr. Williams, Mr. McKinniss, Mr. McCreary, and Mr. White
Noes: None Motion carried
Vote: 5-0

E) School Physician Mr. McCreary moved and Mr. Williams seconded the motion to approve Jonathan Friedly, M.D. as the Marion City Schools Physician for the 2014-2015 school year.

Roll Call:
Ayes: Mr. McCreary, Mr. Williams, Mr. McKinniss, Mr. White, and Mr. Iams
Noes: None Motion carried
Vote: 5-0

New Business Continued:

F) Agreements

Mr. Williams moved and Mr. McCreary seconded the motion to approve the following agreements:

- A program contract with North Central Ohio Educational Service Center and Marion City Schools to provide Behavior Specialist Services to MCS students from August 1, 2014 through July 31, 2015.
- A program contract with North Central Ohio Educational Service Center and the Marion City Schools to provide Audiology Services to MCS students from August 1, 2014 through July 31, 2015.

Roll Call:

Ayes: Mr. Williams, Mr. McCreary, Mr. Iams, Mr. White, and Mr. McKinniss

Noes: None

Motion carried

Vote: 5-0

G) Employment
2014-2015

Mr. Iams moved and Mr. Williams seconded the motion to approve the following staff member be hired for the 2014-2015 school year to serve on the District Leadership Team to be paid a \$400 stipend from Title IIA/Race to the Top funds and the McKinley Building Leadership Team to be paid an hourly rate of \$18.50 from Title I Funds.

Jennifer Layne

Roll Call:

Ayes: Mr. Iams, Mr. Williams, Mr. McCreary, and Mr. White

Abstained: Mr. McKinniss

Noes: None

Motion carried

Vote: 4-0

H) Amended
Consent
Calendar (1-5)
Approved

Mr. Williams moved and Mr. McCreary seconded the motion to approve all matters listed under the amended Consent Calendar are considered by the Board to be routine and will be enacted by the Board in one motion in the form listed below. There will be no discussion of these items prior to the time the Board votes on the motion unless members of the Board, staff, or the public request specific items to be discussed and removed from the Consent Calendar. The Superintendent and administrative staff recommend approval of all amended Consent Calendar agenda items.

Roll Call:

Ayes: Mr. Williams, Mr. McCreary, Mr. McKinniss, Mr. Iams, and Mr. White

Noes: None

Motion carried

Vote: 5-0

1. Staff Letters

Raejean Andrews, Grade 3 Literacy Coach at McKinley, a letter of retirement effective May 31, 2015.

Adam Matthews, Math teacher at Harding High School, a letter of retirement effective May 29, 2015.

Terri Roland, Grade 3 teacher at Garfield, a letter of retirement effective May 29, 2015.

Robert Snyder, Physical Education teacher at George Washington, a letter of retirement effective May 31, 2015.

Donna Stephan, Preschool teacher at Garfield, a letter of retirement effective June 1, 2015.

Douglas Virden, Physical Education teacher at Grant Middle School, a letter of retirement effective May 29, 2015.

Roxanne Brewer, one-on-one aide, a letter of resignation effective August 18, 2014.

Consent Calendar Continued:

Salary Adjustments Continued:

Jan Carlyle, one-on-one aide, a letter of resignation effective August 12, 2014.

Patrick Clarke, head cook at Rushmore, a letter of resignation effective August 22, 2014.

Randy Hostetler, bus driver, a letter of resignation effective August 18, 2014.

Terry Pinnick, custodian II at Garfield, a letter of resignation effective August 22, 2014.

2. Salary
Adjustments
2014-2015

Margaret Baird from MA-6 \$48,703 to MA+-6 \$50,917 due to evidence of 15 graduate hours past a Masters Degree.

Alyssa Betker from BA-0 \$34,058 to 5y-0 \$35,591 due to evidence of 150 semester hours.

Ryan Daum from MA-5 \$46,830 to MA+-5 \$49,044 due to evidence of 15 graduate hours past a Masters Degree.

Donald Foreman from MA-21 \$64,199 to MA+-21 \$65,902 due to evidence of 15 graduate hours past a Masters Degree.

Kelli Given from MA-1 \$39,337 to MA-2 \$41,210 due to evidence of an additional year of teaching experience.

Granger Hall from 5y-8 \$47,851 to 5y-10 \$50,917 due to evidence of an additional two years of teaching experience.

Donald Kress from MA-14 \$62,496 to MA+-14 \$64,029 due to evidence of 15 graduate hours past a Masters Degree.

Bobbi Lapushansky from MA-0 \$37,464 to 5y-0 \$35,591 due to evidence that she does not currently have a Masters Degree. Previously issued contract will be rescinded.

Nicole Osborne from 5y-4 \$41,721 to 5y-5 \$43,254 due to evidence of an additional year of experience.

Jennifer Robinson from MA-8 \$52,449 to MA+-8 \$54,663 due to evidence of 15 graduate hours past a Masters Degree.

Mark Robinson from MA-20 \$64,199 to MA+-20 \$65,902 due to evidence of 15 graduate hours past a Masters Degree.

Nicole Starner from 5y-4 \$41,721 to 5y-5 \$43,254 due to evidence of an additional year of experience.

Kari Thomas from MA-2 \$41,210 to BA-7 \$43,594 due to employee not having a Masters Degree, but has evidence of an additional 5 years of teaching experience. Previously issued contract will be rescinded.

Diane Thompson from BA-4 \$39,507 to 5y-4 \$41,721 due to evidence of 150 semester hours.

Robin Vansickle from MA-7 \$50,576 to MA+-7 \$52,790 due to evidence of 15 graduate hours past a Masters Degree.

Thomas Walton from BA-0 \$34,058 to 5y-0 \$35,591 due to evidence of 150 semester hours.

Todd Schneider, Fall Assistant Athletic Director at Harding High School, change from previously issued contract to Range/Step V-1 \$2,043 to V-3 \$2,384.

Consent Calendar Continued:

Employments 2014 -2015 Continued:

Amber Bivens, move from Step 0 to Step 6 hourly rate of pay \$16.43 effective August 14, 2014.

3. Classified Transfers

Amber Bivens, utility bus driver to a regular bus driver effective September 8, 2014. Pay will remain the same.

Jacqueline Mash, 5/3 hour cook at Grant to 5/3 hour cook at McKinley effective September 8, 2014. Pay will remain the same.

4. Unpaid Leave of Absence

Lonnie Hopkins, unpaid medical leave, effective August 7, 2014 through February 7, 2015.

5. Employments 2014-2015

Darren Patrick Step 0 \$8,227, bus aide on a 120-day probationary period effective August 25, 2014 pro-rated to 181 days remaining on contract @ \$43.761 per day = \$7,920.68.

Lauren Bossick-Skillen MA-10 \$56,196, on a one-year limited contract effective September 15, 2014.

Betty Anderson, Medicaid verification, paid \$18.50 per hour on an "as needed" basis paid from the General Fund.

Frederick Saull, Medicaid verification, paid \$18.50 per hour on an "as needed" basis paid from the General Fund

Rebecca Osborne, substitute principal, on an "as needed" basis paid \$300 per day from the General Fund effective September 15, 2014.

2014-2015 District Supplementals

<u>Name</u>	<u>Duty</u>	<u>Range/Step</u>	<u>Salary</u>
Allison Mayer	District Art Coordinator	IX-2	\$851
Kathryn Mullins	Elementary Music Coordinator (1/3)	IX-2	\$284
Roxanne Sullivan	District Physical Education Coordinator	IX-5	\$1,362

Harding High School 2014-2015 Supplementals

<u>Name</u>	<u>Duty</u>	<u>Range/Step</u>	<u>Salary</u>
Mark McQuown	Special Education Department Head	VIII-1	\$1,192
Justen LaPlante	HHS Volunteer Assistant Girls Tennis Coach		
Jonathan Smith	Junior Class Advisor	VIII-1	\$1,192

Grant Middle School 2014-2015 Supplementals

<u>Name</u>	<u>Duty</u>	<u>Range/Step</u>	<u>Salary</u>
Mary Ann Corbin	MS Encore Department Head	VIII-1	\$1,192
Janeen Heilman	MS Special Education Department Head	VIII-2	\$1,362
Adam Hennessy	MS ELA Department Head	VIII-1	\$1,192
Jolene Miller	MS Math Department Head	VIII-2	\$1,362
Angela Pace	MS Science Department Head	VIII-2	\$1,362
Nicole Uline	MS Social Studies Department Head	VIII-2	\$1,362

The following Rushmore staff will be paid at their regular hourly rate on an "as needed" basis of pay for extended hours worked effective July 10, 2014.

<u>Name</u>	<u>Hourly Rate</u>	<u>Name</u>	<u>Hourly Rate</u>
Ryan Daum	\$36.76	Jarrold McGuire	\$29.49
Jeffrey Diehl	\$50.81	Jerrod Slater	\$28.08
Thomas Dyer	\$33.57	Elizabeth Schneider	\$35.10
Jodi Greene	\$39.65	Cara Stevens	\$46.85
Angela Haas	\$35.10	Mary Beth Wolfe	\$29.49

Consent Calendar Continued:

Grant 21st Century Program on an "as needed" basis paid \$22.00 per hour from 21st Century Grant Funds

Jenna Archibald	Jolene Miller
Jill Church	Zachary Ockunzzi
Angela Fetter	Lisa Ralph
Granger Hall	Sarah Sherman
Heather Harper	Julia Sayre
Julie James	Carol Vetter
Mellissa Johnson	Kelly Whiteamire
Ricardo Lehman	E. Susan Williamson
John Lewis	Megan Young
Molly Maley	
Stephanie Meyer	

*Terri Riley—classified support paid \$18.00 per hour from 21st Century Grant Funds on an "as needed" basis

The following individuals will provide services under the 21st Century Grant to be paid from a time sheet:

Name	Position	Salary
Ricardo Lehman	Site Coordinator	\$6,400
Jolene Miller	Lead Site Coordinator	\$8,400
Angela Pace	Site Coordinator	\$6,400

Harding Academic Tutors on an "as needed" basis paid \$22.00 per hour from Title I and/or 21st Century Grant Funds

Jessica Burchett	Megan Maynard
Scott Cameron	Jessica Miller
Joshua Clevenger	David Oroszi
Mary Ann Corbin	Michael Panamarczuk
John Godfrey	Adetola Sanusi
Andrea Grimm	Adam Schmidt
Gary Kleptach	Jonathan Smith
Donald Kress	Nicole Smith

*Angela Koeppel—academic support on an "as needed" basis paid \$18.00 per hour from Title I and/or 21st Century Grant Funds

Year One Resident Educator Mentors paid \$550 per year from General Fund

Robert Askew	Amy Lingo
Cynthia Barry	Jolene Miller
Barbara Beach	Deborah Nagel
Alisa Cahill	Angela Pace
Krista Dendinger	Marcia Pitts
Donald Foreman	Lisa Ralph
Jeanne Gamby	Lem Reynolds
Lisa Glovinsky	Dorothy Rothermel
Melanie Green	Carol Tobin
Angela Haas	Christopher Tremblay
Adam Hennessy	Nicole Uline
Christiane Hennessy	Robin Vansickle
Melba Keplinger	Madonna Wells
Angela Lavery	

Year Two Resident Educator Cohort Leaders/Mentors paid \$800 per year from General Fund

Raejean Andrews	Laurie Newell
Rhonda Goings	Elizabeth Ratliff
Alison Mayer	Amy Vanderhoff

Year Three & Four Resident Educator RESA Facilitator paid \$800 per year from General Fund

Angela Osborne

Resident Educator Coordinator paid \$800 per year from General Fund

Angela Osborne

Consent Calendar Continued:

Building Leadership Teams paid \$18.50 per hour from Title I Funds

Garfield

Tina Barnes	Christopher Shaffer
Meredith Creps	Diane Thompson
Ailsa Dible	Amy Vanderhoff
Jennifer Predmore	

McKinley

Raejean Andrews	Wendy Petrie
Cynthia Barry	Michelle Rose-Ransome
Kathryn Bogan	Carole Schuler
Linda Jones	Carol Tobin
Jessica Meisel	

Taft

Elaine Dibling	Deborah Nagel
Sara Grogan	Dianna Oney
Sarah Gruner	Sarah Pilsner
Christiane Hennessy	Tamara Williams
Tracy Kessell	

District Leadership Team paid a \$400 stipend in June, 2015 from federal funds (Title IIA or Race to the Top)

Marianne Bailey	Angela Osborne
John Carder	Shelley Pickens
J. Scott Curtis	Marcia Pitts
Susan Flock	Elizabeth Ratliff
Rhonda Goings	Leslie Ryle
Jennifer Lawson	Amy Wood
Adam Mowery	

Grant MS Game Help - \$30 per event

Linda Lindsey	Michael Pace
Angela Pace	Maureen Patrick

Classified Substitutes to be hired on an "as needed" basis:

Nicole Berg, one-on-one teacher aide paid \$8.50 per hour effective August 19, 2014

Rose Brough, one-on-one teacher aide paid \$8.50 per hour effective September 2, 2014

Mary Jo Cornell, one-on-one teacher aide paid \$8.50 per hour effective August 18, 2014

Jean Curtis, one-on-one teacher aide paid \$8.50 per hour effective August 19, 2014

Sterling Edler, substitute bus aide paid \$8.50 per hour effective August 27, 2014

Janet Foos, substitute cook paid \$7.95 per hour effective September 8, 2014

Cara Hancock, substitute secretary paid \$8.50 per hour effective August 15, 2014

Karen Hunt, substitute cook paid \$7.95 per hour

Karen Hunt, one-on-one teacher aide paid \$8.50 per hour effective August 25, 2014

Corina Kennedy, one-on-one teacher aide paid \$8.50 per hour effective August 18, 2014

Amanda Lambka, one-on-one teacher aide paid \$8.50 per hour effective September 9, 2014

Rose Lopez, substitute cook paid \$7.95 per hour effective September 8, 2014

Darren Patrick, substitute bus aide paid \$8.50 per hour effective August 18, 2014

Taylor Roberts, substitute cook paid \$7.95 per hour effective August 18, 2014

Rosemary Rose, substitute cook paid \$7.95 per hour effective August 20, 2014

Staci Wilson, one-on-one aide paid \$8.50 per hour effective September 8, 2014

Andrisha Woods, one-on-one aide paid \$8.50 per hour effective August 21, 2014

217.
ITEM X

Committee Reports

A. Athletics	Mr. White and Mr. Williams
B. Buildings and Grounds	Mr. White and Mr. Williams
C. Communications	Mr. Iams and Mr. White
D. Curriculum	Mr. McCreary and Mr. McKinniss
E. Finance/Insurance	Mr. Iams and Mr. McKinniss
F. Policy	Mr. McCreary and Mr. McKinniss
G. Legislative Liaison	Mr. Williams
H. Student Achievement	Mr. McCreary
I. Tri-Rivers	Mr. White

218.
ITEM XI

Information and Discussion Items - None

219.
ITEM XII

Board Announcements (Meetings, etc.)

- Work Session October 6, 2014 at 7:00 p.m. at the Grant MS Library
- Regular Board Meeting October 20, 2014 at 7:00 p.m. at the Grant MS Library

220.
ITEM XIII

Other Authorizations, Resolutions, Etc. - None

221.
ITEM XIV

Adjournment

Mr. Iams moved and Mr. McCreary seconded the motion that being there was no further business the regular board meeting was adjourned at 8:16 p.m.

Roll Call:

Ayes: Mr. Iams, Mr. McCreary, Mr. Williams, Mr. White, and Mr. McKinniss

Noes: None

Motion carried

Vote: 5-0

PRESIDENT

TREASURER