

Board of Education

Monday, October 19, 2015

237.
ITEM I

Call to Order and Pledge of Allegiance

The regular board meeting of the Marion City Schools was called to order at 7:00 p.m. in the Grant Middle School library by President Mr. Williams. (Following public hearing at 6:50 p.m). The pledge was given by all those present.

238.
ITEM II

Roll Call:
Mr. Iams, Mr. White, Mr. McCreary, Mr. McKinniss, and Mr. Williams

239.
ITEM III

Superintendent's Report

240.
ITEM IV

Assistant Superintendent's Report

241.
ITEM V

Treasurer's Report

- A) September 2015 Board Minutes Approved
Mr. Iams moved and Mr. McCreary seconded the motion to approve the minutes for September 8, 2015 work session/regular board meeting and the September 21, 2015 regular board meeting.

Roll Call:
Ayes: Mr. Iams, Mr. McCreary, Mr. White, Mr. Williams, and Mr. McKinniss
Noes: None
Vote: 5-0
Motion carried

- B) September 2015 Financial Report Approved
Mr. Iams moved and Mr. White seconded the motion to approve the September, 2015 financial statements.

Roll Call:
Ayes: Mr. Iams, Mr. White, Mr. Williams, Mr. McKinniss, and Mr. McCreary
Noes: None
Vote: 5-0
Motion carried

242.
ITEM VI

Hearing of the Public

Anyone having a legitimate interest in the actions of the Board may participate during this public portion of the meeting. All participants must be recognized by the presiding officer and will be asked to:

1. Identify themselves;
2. Limit comments to no more than three (3) minutes; and
3. Address all comments to the presiding officer.

243.
ITEM VII

Amended Agenda Confirmation

- A) Additions and Deletions to Agenda

None

- B) Agenda Approved

Mr. Iams moved and Mr. McCreary seconded the motion to approve the agenda.

Roll Call:
Ayes: Mr. Iams, Mr. McCreary, Mr. McKinniss, Mr. White, and Mr. Williams
Noes: None
Vote: 5-0
Motion carried

244.
ITEM VIII

Old Business - None

245.
ITEM IX

New Business

A) Five Year
Forecast
Approved

Mr. White moved Mr. McKinniss seconded the motion to approve the Five Year Forecast

Roll Call:

Ayes: Mr. White, Mr. McKinniss, Mr. Williams, Mr. McCreary, and Mr. Iams

Noes: None

Motion carried

Vote: 5-0

B) Donations
Approved

Mr. McKinniss moved and Mr. Iams seconded the motion to approve the following donations:

- Marion Civitan Club donated \$200 for the Taft/McKinley after school programs.

Roll Call:

Ayes: Mr. McKinniss, Mr. Iams, Mr. White, Mr. McCreary, and Mr. Williams

Noes: None

Motion carried

Vote: 5-0

C) Purchased
Services
Approved

Mr. McKinniss moved and Mr. White seconded the motion to approve the following purchased services:

- Julia Ambrose, HABIT (after school intervention), paid \$30.00 per hour from general fund.
- David Dunaway, HABIT (after school intervention), paid \$30.00 per hour from general fund.
- James Robert Gery, HABIT (after school intervention), paid \$30.00 per hour from general fund

Roll Call:

Ayes: Mr. McKinniss, Mr. White, Mr. McCreary, Mr. Williams, and Mr. Iams

Noes: None

Motion carried

Vote: 5-0

D) Board Policies
Approved

Mr. Iams moved and Mr. McKinniss seconded the motion to approve the second reading of the following board policies:

Bylaws and Policies

Revised Policy #0100 - Definitions

Revised Policy #0113 - Address

Revised Policy #0131.1 – Technical Correction

Revised Policy #0157 – Appointment to Joint Vocational

Revised Policy #0166 – Executive Session

Administration

New Policy #1130 – Conflict of Interest

Revised Policy #1230 - Responsibilities of Superintendent

Revised Policy #1231 – Outside Activities of Administrators

Revised Policy #1422 – Nondiscrimination and Equal Employment Opportunity

New Policy #1430.02 – Leave of Absence for Employment by a Community School

New Policy #1619.01 – Privacy Protections of Self-Funded Group Health Plans

New Policy #1619.02 – Privacy Protections of Fully Insured Group Health Plans

Revised Policy #1623 – Section 504/ADA Prohibition Against Disability

Discrimination in Employment

Revised Policy #1630.01 – FMLA Leave

Revised Policy #1662 – Anti-Harassment

Professional Staff

New Policy # 3113 – Conflict of Interest

New Policy #3120.10 – Job Sharing

Revised Policy #3122 – Nondiscrimination and Equal Employment Opportunity

New Business Continued:

Board Policies Continued:

Revised Policy #3123 – Section 504/ADA Prohibition Against Disability
Discrimination in Employment
Replacement Policy #3128 – Suspension During Pending Criminal Actions
New Policy #3170.01 – Employee Assistance Program (EAP)
Revised Policy #3210 – Staff Ethics
New Policy #3231 – Outside Activities of Staff
New Policy #3231.01 – Research and Publishing
New Policy #3419.01 – Privacy Protections of Self-Funded Group Health Plans
Revised Policy #3419.02 – Privacy Protections of Fully Insured Group Health Plans
Revised Policy #3430.01 – FMLA Leave

Classified Staff

New Policy #4113 – Conflict of Interest
Revised Policy #4120.09 – Volunteers
New Policy #4120.10 – Job Sharing
Revised Policy #4122 – Nondiscrimination and Equal Employment Opportunity
Revised Policy #4123 – Section 504/ADA Prohibition Against Disability
Discrimination in Employment
Replacement Policy #4138 – Suspension During Pending Criminal Actions
Revised Policy #4139 – Staff Discipline
New Policy #4170.01 – Employee Assistance Program (EAP)
Revised Policy 4362 – Anti-Harassment
New Policy #4419.01 – Privacy Protections of Self-Funded Group Health Plans
Revised Policy #4419.02 – Privacy Protections of Fully Insured Group Health Plans
Revised Policy #4430.01 – FMLA Leave

Finances

Revised Policy #6110 – Grant Funds
New Policy #6146 – Post-Issuance Compliance
Revised Policy #6660 – School Service Fund

Roll Call:

Ayes: Mr. Iams, Mr. McKinniss, Mr. White, Mr. Williams, and Mr. McCreary
Noes: None Motion carried

Vote: 5-0

E) Agreements
Approved

Mr. McCreary moved and Mr. McKinniss seconded the motion to approve the following agreement:

- An agreement between North Central Ohio Educational Service Center and the Marion City Schools to provide training, stipends and mileage for Behavior Aides effective from July 1, 2015 through August 7, 2015.

Roll Call:

Ayes: Mr. McCreary, Mr. McKinniss, Mr. Iams, Mr. Williams, and Mr. White
Noes: None Motion carried

Vote: 5-0

F) Marion
Technical
College
Appointment
Approved

Mr. Iams moved and Mr. White seconded the motion to approve the appointment of Mr. Justin Hamper, employed by Ohio Health, to the Marion Technical College Board of Trustees. His term of office will run from present to April 30, 2016. He is finishing out the remaining term for Mr. Mitch Libster, whose term began May, 1, 2013.

Roll Call:

Ayes: Mr. Iams, Mr. White, Mr. Williams, Mr. McCreary, and Mr. McKinniss
Noes: None Motion carried

Vote: 5-0

G) HHS Winter
Supplemental
Contract
Approved

Mr. McKinniss moved and Mr. McCreary seconded the motion to approve the following supplemental contract:

<u>Name</u>	<u>Duty</u>	<u>Range/Step</u>	<u>Salary</u>
*Evan Geyer	Head Varsity Girls Basketball	I-5	\$6,471

*denotes lay coach

Roll Call:

Ayes: Mr. McKinniss, Mr. McCreary, Mr. Iams, and Mr. Williams

Abstained: Mr. White

Noes: None

Motion carried

Vote: 4-0

L) Consent Calendar (1-6) Approved

Mr. Iams moved and Mr. McCreary seconded the motion to approve all matters listed under the Consent Calendar are considered by the Board to be routine and will be enacted by the Board in one motion in the form listed below. There will be no discussion of these items prior to the time the Board votes on the motion unless members of the Board, staff, or the public request specific items to be discussed and removed from the Consent Calendar. The Superintendent and administrative staff recommend approval of all amended Consent Calendar agenda items.

Roll Call:

Ayes: Mr. Iams, Mr. McCreary, Mr. McKinniss, Mr. White, and Mr. Williams

Noes: None

Motion carried

Vote: 5-0

1. Administrative Salaries

Mariann Bailey	\$ 76,759.72
Erika Bower	\$ 71,070.00
Edwina Brewer	\$ 65,000.00
Miles Burson	\$ 91,335.25
John Carder	\$ 75,187.94
Linda Corder	\$ 40,374.97
J. Scott Curtis	\$ 67,980.00
Monte Detterman	\$ 82,400.00
Ann Eckard	\$ 51,236.32
Richard Fogle	\$ 77,250.00
Mary Franklin	\$ 42,620.37
Stephen Fuji	\$ 95,000.00
Rebecca Gilliam	\$ 51,054.01
W. Rick Glenn	\$ 76,476.47
Matthew Holsinger	\$ 66,950.00
Sean Kearns	\$ 72,597.49
Kirk Koennecke	\$101,962.79
Randal Krebs	\$ 58,195.00
Adam Kunkle	\$ 92,185.00
William Lauderman	\$ 63,682.84
Jennifer Lawson	\$ 102,485.00
Linda Lindsey	\$ 37,080.00
Michael Lindsey	\$ 70,732.16
Tracy Lutz	\$ 41,667.62
Brain Mitchell	\$ 59,837.85
Adam Mowery	\$ 71,070.00
Jennifer Murphy	\$ 71,070.00
Ryan Rismiller	\$ 72,100.00
Regina Smith	\$ 43,000.00
Beverly Swihart	\$ 47,091.60

2. Staff Letters

Amanda Allen, bus driver, a letter of resignation effective October 7, 2015.

Debra Kisner, cook at Taft Elementary, a letter of retirement effective December 31, 2015.

Tricia Wolf, cook at Hayes Elementary, a letter of resignation effective September 25, 2015.

Marianne Wright, substitute secretary, a letter of resignation effective October 1, 2015.

Consent Calendar Continued:

Lori Wygal, one-on-one teacher aide, a letter of resignation effective September 17, 2015.

3. Dismissed

Jennifer Cobb, effective August 22, 2015 due to not requesting renewal of unpaid leave per OAPSE negotiated agreement.

Heather Fout, 3-hour cook at Grant, effective October 1, 2015.

4. Agenda Corrections

Barbara Knoll, contract previously issued for MA+5, instead of MA-5

Nicole Uline, contract previously issued for MA+-18, instead of MA+-16.

Richard Baird, supplemental contract previously issued for VIII-5 instead of VII-5.

5. Classified Transfers

Sandra Borders, 5/4 cook at Harding to a straight 5-hour cook at Harding effective October 5, 2015. Pay will remain the same.

Dustin Rawlins, Help Desk to computer technician I Step 2 annual rate of pay \$34,632 pro-rated to 192 days remaining on contract = \$133.200 X 192 = \$25,574.40 effective October 5, 2015.

6. Employments 2015-2016

Employment of the following personnel pending BCI/FBI and Certification if applicable for the 2015-2016 school year.

Kellie Bell Step 0, \$6,396 3-hour cook at Hayes Elementary, on a 120-day probationary period effective October 19, 2015.

Christine Fetter Step 0, annual rate of pay \$6,396 pro-rated to 152 days remaining on contract = \$33.841 X 152 = \$5,143.87 3-hour cook at Grant Middle School on a 120-day probationary period effective October 5, 2015.

Kevin Green Step 0, \$15.91 per hour bus driver on a 120-day probationary period effective October 1, 2015.

Patricia Rizer Step 0, annual rate of pay \$6,396 pro-rated to 147 days remaining on contract. = \$33.841 X 147 = \$4,974.67 3-hour cook at Rushmore Academy on a 120-day probationary period effective October 5, 2015.

Roger Rose Step 0, annual rate of pay \$6,396 pro-rated to 162 days = \$33.841 X 162 = \$5,482.29 3-hour cook at George Washington on a 120-day probationary period effective September 21, 2015.

Extended Service Contract Days 2015-2016

<u>Name</u>	<u># Days</u>	<u>Job</u>
Angela Lowe	10 days @ 272.630 = \$2,726.30	Rushmore Academy
Thomas Dyer	5 days @\$259.283 = \$1,296.42	Rushmore Academy
Tabatha Varner	10 additional @ \$368.908 = \$3,689.08	Technology

Harding High School Winter Supplementals 2015

<u>Name</u>	<u>Duty</u>	<u>Range/Step</u>	
Rosemary Cunningham	Winter Weight Room Supervisor	IV-5	\$3,236
*Misty Eggleton	Asst. Varsity Girls Basketball	III-3	\$3,236
Dustin Ellis	Asst. Varsity Boys Basketball	III-5	\$3,576
*Andrew Franklin	Asst. Varsity Swimming	VI-3	\$2,043
*Kristin Gandee	Head Varsity Swimming	V-4	\$2,554
*Ernest Indoe	Head Varsity Bowling	V-5	\$2,725
Korey Keplinger	Asst. Varsity Wrestling	III-4	\$3,406
Melba Keplinger	Head Varsity Cheerleading	V-5	\$2,725
*Todd Lacher	Asst. Varsity Girls Basketball	III-5	\$3,576
*Brittany Morgan	Junior Varsity Cheerleading	V-3	\$2,384

Consent Calendar Continued:

Harding High School Winter Supplementals 2015 Continued:

<u>Name</u>	<u>Duty</u>	<u>Range/Step</u>	<u>Salary</u>
Joshua Pace	Asst. Varsity Wrestling	III-5	\$3,576
*Jeff Ratliff	Head Varsity Wrestling	II-5 (50%)	\$2,368
*Rocky Ratliff	Head Varsity Wrestling	II-5 (50%)	\$2,368
*John Schroeder	Asst. Varsity Boys Basketball	*Volunteer	
Ashlee Stover	Freshman Cheerleading	VI-2	\$1,873
*Isaiah Twine	Asst. Varsity Boys Basketball	III-2 (75%)	\$2,298.75
*Douglas Virden	Asst. Varsity Boys Basketball	III-5 (25%)	\$894
*Douglas Virden	Freshman Boys Basketball	IV-5 (25%)	\$809
*Amanda Wilfong	Head Gymnastics	Volunteer	
Donald Worstell	Head Varsity Boys Basketball	I-5	\$6,471
Anthony Zarcone	Freshman Boys Basketball	IV-4 (75%)	\$2,298.75

*denotes lay coach

Harding High School Supplemental 2015-2016

<u>Name</u>	<u>Duty</u>	<u>Range/Step</u>	
Joann Roszman	Musical Accompanist	IX-5	\$1,362

Year I Mentors paid \$550 per teacher per year from General Fund

Michael Curtis
Heather Harper

Auxiliary Services Tutor at St. Mary's Elementary paid \$22.00 per hour from Auxiliary funds
Susan Brown

21st CCLC after school academic tutors paid \$22.00 per hour from 21st CCLC grant funds

Elementary

Amanda Baumgartner	Deanne Scott	Sara Grogan
Erin Chapman0	Emily Springer	Lindsey Smith
Laura Stroupe	Heather Bennett	

High School

Jacqueline Hague

21st CCLC after school support staff paid \$18.00 per hour from 21st CCLC grant funds

Elementary

Jennifer Coleman	Amanda deJonge
Catherine Keeran	Zane Urquart
Cletus Ray Williams	

Middle School

Amanda deJonge
Dustin Millisor
Antigoney Lyons

High School

Amanda deJonge

Parent Surrogate

Tara Dyer, parent surrogate for district. Tara receives no payment for this service. Surrogates are used when a child has been foster placed, etc. and the parents cannot sign for service.

Angela Fetter, HABIT (after school intervention), paid \$30 per hour from general fund.

Classified Substitutes to be hired on an "as needed" basis:

Kevin Green, substitute bus aide @ \$8.50 per hour, effective September 30, 2015
Sabrina Middleton, substitute one-on-one bus aide @ \$8.50 per hour, effective September 18, 2015
Machiel Smith, substitute one-on-one teacher aide @ \$8.50 per hour, effective October 8, 2015.

246.
ITEM X

Committee Reports

A. Athletics	Mr. White and Mr. Williams
B. Buildings and Grounds	Mr. White and Mr. Williams
C. Communications	Mr. Iams and Mr. White
D. Curriculum	Mr. McCreary and Mr. McKinniss
E. Finance/Insurance	Mr. Iams and Mr. McKinniss
F. Policy	Mr. McCreary and Mr. McKinniss
G. Legislative Liaison	Mr. McKinniss
H. Student Achievement	Mr. McCreary
I. Tri-Rivers	Mr. McCreary and Mr. White

247.
ITEM XI

Information and Discussion Items - None

248.
ITEM XII

Board Announcements (Meetings, etc.)

- November 2, 2015 Work Session Board Meeting
Grant Middle School Media Center
7:00 p.m.
- November 16, 2015 Regular Board Meeting
Grant Middle School Media Center
7:00 p.m.

249.
ITEM XIII

Other Authorizations, Resolutions, Etc.

Executive
Session

Mr. McCreary moved and Mr. Iams seconded the motion to go into Executive Session at 8:35

. p.m. for the purpose of discussing review of personnel.

Roll call:

Ayes: Mr. McCreary, Mr. Iams, Mr. White, Mr. McKinniss, and Mr. Williams

Noes: None

Motion carried

5-0

Attending
Executive
Session

All board members and Mr. Barber

Executive
Session
Adjourned

President Mr. Williams declared board out of Executive Session at 8:42 p.m.

250.
ITEM XIV

Adjournment

Mr. McKinniss moved and Mr. McCreary seconded the motion that being there was no further business the regular board meeting was adjourned at 8:43 p.m.

Roll Call:

Ayes: Mr. McKinniss, Mr. McCreary, Mr. Iams, Mr. Williams, and Mr. White

Noes: None

Motion carried

Vote: 5-0

PRESIDENT

TREASURER

