

Board of Education

Monday, November 16, 2015

261.
ITEM I

Call to Order and Pledge of Allegiance

The regular board meeting of the Marion City Schools was called to order at 7:00 p.m. in the Grant Middle School library by President Mr. Williams. The pledge was given by all those present.

262.
ITEM II

Roll Call:
Mr. Iams, Mr. White, Mr. McCreary, Mr. McKinniss, and Mr. Williams

263.
ITEM III

Superintendent's Report

264.
ITEM IV

Assistant Superintendent's Report

265.
ITEM V

Treasurer's Report

A) October Board
Minutes
Approved

Mr. McCreary moved and Mr. Iams seconded the motion to approve the minutes for October 5, 2015 work session/regular board meeting and the October 19, 2015 regular board meeting.

Roll Call:
Ayes: Mr. McCreary, Mr. Iams, Mr. White, Mr. Williams, and Mr. McKinniss
Noes: None Motion carried
Vote: 5-0

B) October 2015
Financial Report
Approved

Mr. McKinniss moved and Mr. White seconded the motion to approve the October 2015 financial statements.

Roll Call:
Ayes: Mr. McKinniss, Mr. White, Mr. Williams, Mr. Iams, and Mr. McCreary
Noes: None Motion carried
Vote: 5-0

266.
ITEM VI

Hearing of the Public

Anyone having a legitimate interest in the actions of the Board may participate during this public portion of the meeting. All participants must be recognized by the presiding officer and will be asked to:

1. Identify themselves;
2. Limit comments to no more than three (3) minutes; and
3. Address all comments to the presiding officer.

267.
ITEM VII

Amended Agenda Confirmation

A) Additions and
Deletions to
Agenda

None

B) Agenda
Approved

Mr. Iams moved and Mr. McCreary seconded the motion to approve the agenda.

Roll Call:
Ayes: Mr. Iams, Mr. McCreary, Mr. McKinniss, Mr. White, and Mr. Williams
Noes: None Motion carried
Vote: 5-0

Resolutions

A) Resolutions of Necessity for the Renewal of An Emergency Tax Levy

Mr. White moved and Mr. Iams seconded the motion to approve the following resolution:

Roll Call:

Ayes: Mr. White, Mr. Iams, Mr. McCreary, Mr. McKinniss, and Mr. Williams

Noes: None

Motion carried

Vote: 5-0

WHEREAS, the School District currently has in existence an emergency tax levy (the "Existing Levy") to raise \$2,001,000 per year for a period of five years, approved by the voters of the School District on November 8, 2011, and first placed on the tax list and duplicate in 2012 for collection in years 2013 through 2017; and

WHEREAS, the revenue which will be raised by all tax levies that the School District is authorized to impose, when combined with state and federal revenues, will be insufficient to provide for the emergency requirements of the School District;

NOW, THEREFORE, BE IT RESOLVED by the Board of Education of the Marion City School District, Marion County, Ohio, a majority of the members thereof concurring, that:

Section 1. It is necessary to renew all of the Existing Levy, which is a tax in excess of the ten-mill limitation for the purpose of providing for the emergency requirements of the School District. The amount of money that it is necessary to raise for that purpose is \$2,001,000 for each calendar year that the millage is in effect. Such renewal emergency levy shall be in effect for five years and shall include a levy upon the 2017 tax list, if approved by a majority of the electors voting thereon.

Section 2. The question of renewing the Existing Levy shall be submitted to the electors of the School District at the election currently scheduled for March 15, 2016.

Section 3. The Treasurer is directed to immediately certify a copy of this Resolution to the County Auditor of Marion County, Ohio with instructions to calculate and certify to the Board the annual levy expressed in dollars and cents for each one hundred dollars of valuation, as well as in mills for each one dollar of valuation, throughout the life of the levy, which will be required to produce the amount set forth in this Resolution.

Section 4. It is hereby found and determined that all formal actions of this Board concerning and relating to the passage of this Resolution were taken in an open meeting of this Board, and that all deliberations of this Board and of any of its committees that resulted in such formal action were in meetings open to the public in compliance with all legal requirements, including Section 121.22 of the Ohio Revised Code.

B) Resolution to Support Amendment of Community Reinvestment Area #1 in the City of Marion By Increasing the Length of Abatement from 3 years to 10 years.

Mr. McKinniss moved and Mr. White seconded the motion to approve the following resolution:

Roll Call:

Ayes: Mr. McKinniss, Mr. White, Mr. Iams, Mr. McCreary, and Mr. Williams

Noes: None

Motion carried

Vote: 5-0

Resolution Continued:

WHEREAS, the City of Marion, after consulting with the Marion City Schools, established a Community Reinvestment Area in Downtown before 1994, in which reinvestment had been discouraged and contained a large number of older homes and vacant and abandoned buildings, and

WHEREAS, the terms of the agreed upon abatement between the City Schools and City of Marion was 100% for 3 years on all types of buildings meeting the thresholds of \$75,000 in remodeling or expansion, and/or \$150,000 in new building construction,

WHEREAS, over the years, eight (8) building projects have reached the eligible thresholds, but none in the last five years,

WHEREAS, Kenneth Lengieza, City Planning Director and Housing Officer for the Community Reinvestment, in consultation with Downtown property owners and Marion Downtown Inc. feels that in today's market, a longer incentive needs to be offered to be effective, and

WHEREAS, the maintenance of existing and construction of new structures in such area would serve to encourage economic stability, maintain real property values, and generate new employment opportunities, then

THEREFORE, THE BOARD OF MARION CITY SCHOOLS, SUPPORTS THE AMENDMENT OF CRA #1 AS FOLLOWS:

Section 1: Area: To remain the same.

Section 2. Percentage and Length: Within Community Reinvestment Area 1, the percentage of tax exemption, thresholds of the exemptions, and all procedures shall not be changed, but the length of the abatement would increase from three (3) to ten (10) years.

C) Resolution to Support Amendment of Community Reinvestment Area #2
In the City of Marion by Adding Two Small Areas to the Existing District

Mr. Iams moved and Mr. McCreary seconded the motion to approve the following resolution:

Roll Call:

Ayes: Mr. Iams, Mr. McCreary, Mr. McKinniss, Mr. White, and Mr. Williams

Noes: None

Motion carried

Vote: 5-0

WHEREAS, the City of Marion on **January 27, 2003, with Ordinance 2003-131**, after consulting with the Marion City Schools, amended a Community Reinvestment Area of the City of Marion in areas immediately north, and west of downtown in which reinvestment had been discouraged and contained a large number of older homes and vacant and abandoned homes, and subsequently approved, after consulting with Marion City Schools an amendment of two areas **October 11, 2010 with Ordinance 2010-93**, and

WHEREAS, investment in this existing amended CRA has continued to take place in these areas with 29 homes having substantial remodeling, 29 new single family homes constructed, and 107 new units constructed in duplexes, triplexes, and apartments as of June 2015, and

WHEREAS, investment in this existing amended CRA has continued to take place in these areas with 29 homes having substantial remodeling, 29 new single family homes constructed, and 107 new units constructed in duplexes, triplexes, and apartments as of June 2015, and

WHEREAS, several small areas adjacent to the zone have also experienced blight; these areas also having very old housing units and Kenneth Lengieza, City Planning Director and Housing Officer for the Community Reinvestment, has recommended these areas be added, and

WHEREAS, the maintenance of existing and construction of new structures in such area would serve to encourage economic stability, maintain real property values, and generate new employment opportunities, then

THEREFORE, THE BOARD OF MARION CITY SCHOOLS, SUPPORTS THE EXPANSION OF CRA #2 AS FOLLOWS:

Section 1: Areas:

- a. Starting at the intersection of Sargent Street and East Church Street, proceeding east to Forest Lawn Blvd, north to East Center Street, west on East Center Street, and south on Sargent Street to the point of beginning.
- b. Starting at the intersection of the N&S Railroad with Bellefontaine Avenue, then southeast along the railroad to South Prospect Street, then northeast along South Prospect Street to Edgewood Drive, then east on Edgewood Drive which merges with McKinley Parkway and continues east to Delaware Avenue, then northwest on Delaware Avenue to Walnut Street, then west on Walnut Street to South Prospect Street, then southwest on South Prospect Street to Duluth Avenue, then west on Duluth Street to Girard Avenue, then north on Girard Avenue to Bellefontaine Avenue, then southwest along Bellefontaine Avenue to the place of beginning.

Section 2. Percentage and Length: Within Community Reinvestment Area 2, the percentage of tax exemption on the increase in valuation, the terms of the exemptions and all procedures shall not be changed, and thus shall remain as described in ORDINANCE 2003-131

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ITEM IX

Old Business - None

270.
ITEM X

New Business

A) Administrative
Compensation
Model Approved

Mr. McKinniss moved and Mr. Iams seconded the motion to approve the administrative compensation model as presented.

Roll Call:

Ayes: Mr. McKinniss, Mr. Iams, Mr. Williams, Mr. McCreary, and Mr. White

Noes: None

Motion carried

Vote: 5-0

B) Purchased
Services
Approved

Mr. McCreary moved and Mr. Iams seconded the motion to approve employees on an "as needed" basis to perform services for game day sporting events and/or any OHSAA tournaments hosted at Marion City Schools for the 2015-2016 school year, and pay those individuals at the rates established by Marion City Schools/ athletic department, OHSAA, or the Marion City Schools local pay scale.

Roll Call:

Ayes: Mr. McCreary, Mr. Iams, Mr. White, Mr. McKinniss, and Mr. Williams

Noes; None

Motion carried

Vote: 5-0

C) Board Policy
Technical
Changes
Approved

Mr. McKinniss moved and Mr. White seconded the motion to approve to add the dates listed to our current board policies. They require no further changes or a second reading.

Students

Policy #5111.01 – Homeless Students (11-16-15)

Policy #5136 – Personal Communication Device (12-17-12)

Policy #5408 – Academic Acceleration, Early Entrance to Kindergarten, and Early High School Graduation (11-16-15)

Policy #5610.04 – Suspension of Bus Riding/Transportation Privileges (11-16-15)

Policy #5630.01 – Positive Behavior Intervention and Supports and Limited Use of Restraint and Seclusion (8/19/13)

Roll Call:

Ayes: Mr. McKinniss, Mr. White, Mr. McCreary, Mr. Williams, and Mr. Iams

Noes: None

Motion carried

Vote: 5-0

- D) Changes to Middle School Handbook Approved

Mr. White moved and Mr. McCreary seconded the motion to approve the changes to the Middle School Handbook regarding tardies.

Roll Call:

Ayes: Mr. White, Mr. McCreary, Mr. Iams, Mr. McKinniss, Mr. Williams

Noes: None

Motion carried

Vote: 5-0

- E) Lowest Bid Approved

Mr. Iams moved and Mr. McKinniss seconded the motion to approve to accept the lowest bidder (JB Roofing) via Design Build Solutions to replace Area 16 of the Grant roof bid specs for \$53,705. Garland will provide the material at a cost of \$19,877.

Roll Call:

Ayes: Mr. Iams, Mr. McKinniss, Mr. McCreary, Mr. Williams, and Mr. White

Noes: None

Motion carried

Vote: 5-0

- F) Employment Approved

Mr. McKinniss moved and Mr. McCreary seconded the motion to approve the following staff member for a supplemental contract:

Grant Middle School Winter Supplemental 2015-2016

<u>Name</u>	<u>Duty</u>	<u>Range</u>	<u>Salary</u>
Ehrick Williams	MS Assistant Wrestling	VI-2	\$1,929

Roll Call:

Ayes: Mr. McKinniss, Mr. McCreary, Mr. Iams, and Mr. White

Abstained: Mr. Williams

Noes: None

Motion carried

Vote: 4-0

- L) Consent Calendar (1-2) Approved

Mr. McCreary moved and Mr. Iams seconded the motion to approve all matters listed under the Consent Calendar are considered by the Board to be routine and will be enacted by the Board in one motion in the form listed below. There will be no discussion of these items prior to the time the Board votes on the motion unless members of the Board, staff, or the public request specific items to be discussed and removed from the Consent Calendar. The Superintendent and administrative staff recommend approval of all amended Consent Calendar agenda items.

Roll Call:

Ayes: Mr. McCreary, Mr. Iams, Mr. McKinniss, Mr. White, and Mr. Williams

Noes: None

Motion carried

Vote: 5-0

1. Classified Transfers

Colton Brooks Step 0 \$24,944 base pay = \$127.918 per day x 137 days = \$17,524.76 from classroom teacher aide at Garfield to Help Desk Assistant effective November 2, 2015 on a 30-day probationary period pro-rated to 137 days remaining on his contract.

Consent Calendar Continued:

Classified Transfers Continued:

Tonya Mosher Step 1 \$8,596 base pay = \$45.481 X 133 days = \$6,049.04 from a 3-hour cook at Harding to a 4-hour cook at Harding effective November 2, 2015 pro-rated to 133 days remaining on her contract.

Jill Teel Step 1 \$10,745 base pay = \$56.852 X 143 days = \$8,129.81 from a 4-hour cook at Harding to a 5/4 hour cook at Harding effective October 19, 2015 pro-rated to 143 days remaining on her contract.

2. Employments
2015-2016

Employment of the following personnel pending BCI/FBI and Certification if applicable for the 2015-2016 school year.

Thomas R. Garner Step 0 \$14,976 (+\$.15 for second shift) = \$57.60 X 167 days = \$9,619.20 5 hour custodian at Grant Middle School on a 120-day probationary period effective November 9, 2015 pro-rated to 167 days remaining on his contract.

Stephen Meadows Step 1 Maintenance 1 \$42,162 base pay = \$162.162 X 162 days = \$26,270.24 on a 120-day probationary period effective November 16, 2015 pro-rated to 162 days remaining on his contract.

Whitney Wilson Step 0 \$6,396 base pay = \$33.841 X 138 days = \$4,670.10 3-hour cook at Grant on a 120-day probationary period effective October 26, 2015 with 138 days remaining on her contract.

Harding High School Winter Supplementals 2015-2016

<u>Name</u>	<u>Duty</u>	<u>Step</u>	<u>Salary</u>
Robert Kirk Ballinger	Winter Assistant Athletic Director	V-5	\$2,806
*Bobby Gossom	Volunteer Assistant Boys Basketball		

*denotes lay coach

Grant Middle School Winter Supplementals 2015-2016

<u>Name</u>	<u>Duty</u>	<u>Range/Step</u>	<u>Salary</u>
Jill Bolander - Hecker	7 th Grade Girls Basketball	V-5	\$2,806
Kylie Borland	7 th Grade Girls Basketball	V-1	\$2,105
*Chris Brady	7 th Grade Boys Basketball	V-2	\$2,280
Jesse Bryant	Assistant MS Wrestling	VI-5	\$2,456
*Shawn Dyer	8 th Grade Girls Basketball	V-1	\$2,105
Kenneth Huddle	Head MS Wrestling	V-5	\$2,806
*Kyle Oney	8 th Grade Girls Basketball	V-1	\$2,105
Christopher Schertzer	8 th Grade Boys Basketball	V-5	\$2,806
Ryan Treese	7 th Grade Boys Basketball	V-1	\$2,105
James Uline	8 th Grade Boys Basketball	V-5	\$2,806

Susan Brown, full time 21st Century Site Coordinator to half-time coordinator effective October 29, 2015. Salary adjusted to \$10,956.52 paid from 21st CCLC funds.

L. Catherine Shade, half-time 21st Century Site Coordinator effective October 26, 2015 paid \$7,043.60 paid from 21st CCLC funds.

21st CCLC after school support staff paid \$22.00 per hour from 21st CCLC grant funds on an "as needed" basis.

Haley Kuhn
Susan Schuler

21st CCLC tutor paid \$22.00 per hour from elementary 21st CCLC funds on an "as needed" basis

Rhonda Goings

Consent Calendar Continued:

Harding After School Intervention paid \$22.00 per hour from Title funds

Scott Cameron
Gary Kleptach

Classified Substitutes to be hired on an "as needed" basis:

Camryn Fogle, one-one-one aide @ \$8.50 per hour
Allyson Gleespen, substitute cook @ \$8.10 per hour
Jamie Good, one-on-one aide @ \$8.50 per hour effective October 19, 2015
Sammie Justice, substitute cook @ \$8.10 per hour
Susan Kielmeyer, substitute payroll clerk @ \$25.00 per hour

Classified Substitutes Continued:

Melissa Lindsay, one-on-one aide @ \$8.50 per hour effective October 26, 2015
Mary Soice, substitute custodian @ \$8.50 per hour
Joyce Thacker, one-on-one aide @ \$8.50 per hour
Clayton Tolle, substitute computer technician @ \$8.50 per hour
David Turner, substitute custodian @ \$8.50 per hour

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ITEM XI

Committee Reports

A. Athletics	Mr. White and Mr. Williams
B. Buildings and Grounds	Mr. White and Mr. Williams
C. Communications	Mr. Iams and Mr. White
D. Curriculum	Mr. McCreary and Mr. McKinniss
E. Finance/Insurance	Mr. Iams and Mr. McKinniss
F. Policy	Mr. McCreary and Mr. McKinniss
G. Legislative Liaison	Mr. McKinniss
H. Student Achievement	Mr. McCreary
I. Tri-Rivers	Mr. McCreary and Mr. White

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ITEM XII

Information and Discussion Items

The following board policies are recommended for a first reading.

Administration

Revised Policy #1230 – Superintendent of Schools

New Policy #1415 – Severance Pay

Program

Revised Policy #2110 – Statement of Philosophy

Revised Policy #2114 – Meeting State Performance Indicators

Revised Policy #2220 – Adoption of Courses of Study

Revised Policy #2260 – Nondiscrimination and Access to Equal Educational Opportunity

Revised Policy 2260.01 – Section 504/ADA Prohibition Against Discrimination Based on Disability

Revised Policy #2262 – Child Care Programs

Delete Policy #2415 – Tutoring for Credit

Revised Policy #2421 – Career Technical Education

Revised Policy #2431 – Interscholastic Athletics

Revised Policy #2461 – Recording of District Meetings Involving Students and/or Parents

Revised Policy #2464 – Gifted Education and Identification

New Policy #2575 – Service Learning

Revised Policy #2623 – Student Assessment and Academic Intervention Services

Students

Revised Policy #5112 – Entrance Requirements

Revised Policy #5114 – Nonimmigrant Students and Foreign-Exchange Students

Delete Policy #5409 – Student Acceleration

Revised Policy #5410 – Promotion, Academic Acceleration, Placement and Retention

Revised Policy #5460 – Graduation Requirements

New Policy #5460.01 – Diploma Deferral

Revised Policy #5464 – Early High School Graduation

New Policy #5515.01 – Safe Operation of Motorized Utility Vehicles by Students

Revised Policy #5517 – Anti-Harassment

Revised Policy #5830 – Student Fund-Raising
Finances
 New Policy #6424 – Purchasing Cards
Property
 Revised Policy #7510 – Use of District Premises
 New Policy #7530.02 – Staff Use of Personal Communication Devices
 Revised Policy #7540 – Computer Technology and Networks
 Revised Policy #7540.02 – District Web Page
 Revised Policy #7540.03 – Student Education Technology Acceptable Use and Safety
 Revised Policy #7540.04 – Staff Education Technology Acceptable Use and Safety
 New Policy #7540.05 – Electronic Mail
 Revised Policy #7542 – Access to District Technology Resources from Personal Communication Devices
Operations
 Revised Policy #8141 – Mandatory Reporting of Misconduct by Licensed Employee
 Revised Policy #8142 – Criminal History Record Check for Contracted School Services
 Revised Policy #8315 – Information Management
 Revised Policy #8320.01 – Personal Information Systems
 Revised Policy #8330 – Student Records
 Revised Policy #8351 – Security Breach of Confidential Databases
 Revised Policy #8390 – Animals on District Property
 Revised Policy #8400 – School Safety
 Revised Policy #8420 – Emergency Situations at School
 Revised Policy #8452 – Automated External Defibrillators (AED)
 Revised Policy #8500 – Food Services
 Revised Policy #8510 – Wellness
 New Policy #8650 – Transportation by School Van
Relations
 Revised Policy #9120 – Public Information Program
 Revised Policy #9211 – District Support Organizations

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 ITEM XIII

Board Announcements (Meetings, etc.)

- A. November 17, 2015 Special Board Meeting
 Grant Middle School Room 225
 5:00 p.m.
- B. December 7, 2015 Work Session/Regular Board Meeting
 Grant Middle School Media Center
 7:00 p.m.
- C. December 21, 2015 Regular Board Meeting
 Grant Middle School Media Center
 7:00 p.m.

274.
 ITEM XIV

Other Authorizations, Resolutions, Etc. - None

275.
 ITEM XV

Adjournment

Mr. Iams moved and Mr. McCreary seconded the motion that being there was no further business the regular board meeting was adjourned at 7:50 p.m.

Roll Call:

Ayes: Mr. Iams, Mr. McCreary, Mr. Williams, Mr. McKinniss, and Mr. White
 Noes: None
 Vote: 5-0

Motion carried

 PRESIDENT

 TREASURER

