

Board of Education

Monday, December 21, 2015

290.  
ITEM I

Call to Order and Pledge of Allegiance

A public calendar hearing was held at 6:50 p.m. prior to the regular meeting. The regular board meeting of the Marion City Schools was called to order at 7:00 p.m. in the Grant Middle School library by President Mr. Williams. The pledge was given by all those present.

291.  
ITEM II

Roll Call

Mr. White, Mr. McCreary, Mr. Williams, Mr. Iams, and Mr. McKinniss answered to roll call.

292.  
ITEM III

Superintendent's Report

293.  
ITEM IV

Assistant Superintendent's Report

294.  
ITEM V

Treasurer's Report

A. Approval of Minutes

Mr. White moved and Mr. McCreary seconded the motion to approve the emailed minutes for November 2, 2015 work session/board meeting and November 16, 2015 regular board meeting.

Roll Call:

Ayes: Mr. White, Mr. McCreary, Mr. Williams, Mr. Iams, and Mr. McKinniss, Motion carried

Noes: None

Vote: 5-0

B. Approval of Financial Statement

Mr. McKinniss moved and Mr. Iams seconded the motion to approve the emailed November, 2015 financial statements.

Roll Call:

Ayes: Mr. McKinniss, Mr. Iams, Mr. McCreary, Mr. Williams, and Mr. White Motion carried

Noes: None

Vote: 5-0

295.  
ITEM VI

Hearing of the Public

Anyone having a legitimate interest in the actions of the Board may participate during this public portion of the meeting. All participants must be recognized by the presiding officer and will be asked to:

1. Identify themselves; Sydney Cook
2. Limit comments to no more than three (3) minutes; and
3. Address all comments to the presiding officer.

296.  
ITEM VII

Agenda Confirmation

A. Additions to Agenda

Item XII is a motion

B. Approval of Amended Agenda

Mr. Iams moved and Mr. White seconded the motion to approve the agenda.

Roll Call  
Ayes: Mr. Iams, Mr. White, Mr. McKinniss, Mr. Williams, and Mr. McCreary  
Noes: None Motion carried  
Vote:5-0

297.  
ITEM VIII Old Business - None

298.  
ITEM IX New Business

- A. Approval of Appropriation Revisions Mr. McKinniss moved and Mr. McCreary seconded the motion to approve the appropriation revisions.

Roll Call  
Ayes: Mr. McKinniss, Mr. McCreary, Mr. Iams, Mr. Williams, and Mr. White  
Noes: None Motion carried  
Vote: 5-0

- B. Transfer of Funds Mr. McCreary moved and Mr. Iams seconded the motion to approve the following transfer of funds:
- |                                 |                   |             |
|---------------------------------|-------------------|-------------|
| From: 006-9214 FY14 Summer Food | To: 006 Lunchroom | \$40,000.00 |
| From: 006-9215 FY15 Summer Food | To: 006 Lunchroom | \$ 3,660.57 |

Roll Call  
Ayes: Mr. McCreary, Mr. Iams, Mr. Williams, Mr. McKinniss, and Mr. White.  
Noes: None Motion carried  
Vote: 5-0

- C. Amendment to Marion City Digital Academy Charter Mr. Iams moved and Mr. McKinniss seconded the motion to approve an amendment to the charter of Marion City Digital Academy, based on a resolution passed November 23, 2015 by the MCDA Board of Directors, to allow an additional 25% increase in enrollment, changing enrollment caps from 150 students to 180 students effective November 23, 2015.

Roll Call  
Ayes: Mr. Iams, Mr. McKinniss, Mr. White, Mr. McCreary, and Mr. Williams  
Noes: None Motion Carried  
Vote: 5-0

- D. Adjustment of Expenses for Summer Kitchen Project Mr. McCreary moved and Mr. Iams seconded the motion to approve to adjust the total reimbursable expenses for MS Consultants from \$1,000.00 to \$4,200.00 for their work on the summer kitchen project as follows:

<u>Project Area</u>	<u>Budgeted Expense</u>	<u>Actual Expense</u>
Summer Lunch Area	\$ 500.00	\$3,950.34
Stadium Restroom	\$ 500.00	\$ 41.60
Total	\$1,000.00	\$3,991.94

Roll Call:  
Ayes: Mr. McCreary, Mr. Iams, Mr. McKinniss, Mr. Williams, and Mr. White  
Noes: None Motion carried  
Vote: 5-0

- E. Payment-In-Lieu of Transportation Resolution Mr. Iams moved and Mr. McKinniss seconded the motion to approve the following payment-in-lieu of transportation for identified students.

Roll Call  
Ayes: Mr. Iams, Mr. McKinniss, Mr. McCreary, Mr. White, and Mr. Williams  
Noes: None Motion carried  
Vote: 5-0

WHEREAS, the students identified have been determined to be residents of this school district, and eligible for transportation services; and

WHEREAS after a careful evaluation of all available options, it has been determined that it is impractical to provide transportation for these students to their selected schools, and

WHEREAS the following factors as identified in Revised Code 3327.02 have been considered:

1. The time and distance required to provide the transportation
2. The number of pupils to be transported
3. The cost of providing transportation in terms of equipment, maintenance, personnel and administration
4. Whether similar or equivalent service is provided to other pupils eligible for transportation
5. Whether and to what extent the additional service unavoidably disrupts current transportation schedules
6. Whether other reimbursable types of transportation are available; and

WHEREAS the option of offering payment-in-lieu of transportation is provided in Ohio Revised Code;

THEREFORE, BE IT RESOLVED that the Marion City Board of Education hereby approves the declaration that it is impractical to transport the students identified herein and offers the parents/guardians of students identified in attachment, payment-in-lieu of transportation.

- F. Re-Appointment to Marion Public Library Board of Trustees
- Mr. White moved and Mr. McCreary seconded the motion to approve the re-appointment of Mrs. Jennifer Donelson to the Marion Public Library Board of Trustees with a new term beginning January 1, 2016 through December 31, 2022.

Roll Call:

Ayes: Mr. White, Mr. McCreary, Mr. McKinniss, Mr. Williams, and Mr. Iams

Noes: None

Motion carried

Vote: 5-0

- G. Board Policies
- Mr. McKinniss moved and Mr. Iams seconded the motion to approve the second reading and approval of the following board policies:

Roll Call:

Ayes: Mr. McKinniss, Mr. Iams, Mr. McCreary, Mr. Williams, and Mr. White

Noes: None

Motion carried

Vote: 5-0

Administration

Revised Policy #1230 – Superintendent of Schools

New Policy #1415 – Severance Pay

Program

Revised Policy #2110 – Statement of Philosophy

Revised Policy #2114 – Meeting State Performance Indicators

Revised Policy #2220 – Adoption of Courses of Study

Revised Policy #2260 – Nondiscrimination and Access to Equal Educational Opportunity

Revised Policy 2260.01 – Section 504/ADA Prohibition Against Discrimination Based on Disability

Revised Policy #2262 – Child Care Programs

Delete Policy #2415 – Tutoring for Credit

Revised Policy #2421 – Career Technical Education

Revised Policy #2431 – Interscholastic Athletics

Revised Policy #2461 – Recording of District Meetings Involving Students and/or Parents

Revised Policy #2464 – Gifted Education and Identification

New Policy #2575 – Service Learning

Revised Policy #2623 – Student Assessment and Academic Intervention Services

New Business Continued:

Students

Revised Policy #5112 – Entrance Requirements  
Revised Policy #5114 – Nonimmigrant Students and Foreign-Exchange Students  
Delete Policy #5409 – Student Acceleration  
Revised Policy #5410 – Promotion, Academic Acceleration, Placement and Retention  
Revised Policy #5460 – Graduation Requirements  
New Policy #5460.01 – Diploma Deferral  
Revised Policy #5464 – Early High School Graduation  
New Policy #5515.01 – Safe Operation of Motorized Utility Vehicles by Students  
Revised Policy #5517 – Anti-Harassment  
Revised Policy #5830 – Student Fund-Raising

Finances

New Policy #6424 – Purchasing Cards

Property

Revised Policy #7510 – Use of District Premises  
New Policy #7530.02 – Staff Use of Personal Communication Devices  
Revised Policy #7540 – Computer Technology and Networks  
Revised Policy #7540.02 – District Web Page  
Revised Policy #7540.03 – Student Education Technology Acceptable Use and Safety  
Revised Policy #7540.04 – Staff Education Technology Acceptable Use and Safety  
New Policy #7540.05 – Electronic Mail  
Revised Policy #7542 – Access to District Technology Resources from Personal Communication Devices

Operations

Revised Policy #8141 – Mandatory Reporting of Misconduct by Licensed Employee  
Revised Policy #8142 – Criminal History Record Check for Contracted School Services  
Revised Policy #8315 – Information Management  
Revised Policy #8320.01 – Personal Information Systems  
Revised Policy #8330 – Student Records  
Revised Policy #8351 – Security Breach of Confidential Databases  
Revised Policy #8390 – Animals on District Property  
Revised Policy #8400 – School Safety  
Revised Policy #8420 – Emergency Situations at School  
Revised Policy #8452 – Automated External Defibrillators (AED)  
Revised Policy #8500 – Food Services  
Revised Policy #8510 – Wellness  
New Policy #8650 – Transportation by School Van

Relations

Revised Policy #9120 – Public Information Program  
Revised Policy #9211 – District Support Organizations

M. Approval of Consent Calendar (1-4)

Mr. McCreary moved and Mr. Iams seconded the motion to approve all matters listed under the amended Consent Calendar are considered by the Board to be routine and will be enacted by the Board in one motion in the form listed below. There will be no discussion of these items prior to the time the Board votes on the motion unless members of the Board, staff, or the public request specific items to be discussed and removed from the Consent Calendar. The Superintendent and administrative staff recommend approval of all Consent Calendar agenda items.

Roll Call:

Ayes: Mr. McCreary, Mr. Iams, Mr. White, Mr. Williams, and Mr. McKinniss  
Noes: None  
Vote: 5-0

Motion carried

1. Letters

Melody Ficeto, LLI teacher at McKinley Elementary School, a letter of resignation effective November 29, 2015.

2. Dismissed

Sabrina Middleton, substitute one-on-one aide effective November 24, 2015.

Consent Calendar Continued:

3. Mid-term Salary Adjustments Rachel Lawrence from BA-6 \$43,499 to MA-6 \$50,164 due to evidence of a Master's Degree effective January 18, 2016.

4. Employments 2015-2016 Angela Foreman MA-2 \$42,446, preschool teacher, on a one-year limited contract pro-rated to 106 days remaining on her contract @ \$230.685 = \$24,451.61 effective December 7, 2015.

Tiffany Smith 5y-2 \$39,816, preschool teacher on a one-year limited contract pro-rated to 99 days remaining on her contract @ \$216.391 = \$21,422.71 effective December 16, 2015

Kristi Bennett Step 0 \$6,447, 3-hour cook at Harding High School, on a 120-day probationary period effective December 2, 2015.

Samuel Bianchi Step 1 \$16.05 per hour, bus driver, on a 120-day probationary period effective December 7, 2015.

Jessica Brewer Step 0 \$11.21 per hour, bus aide, on a 120-day probationary period effective November 17, 2015.

Sharlene Flores Step 0 \$11.21 per hour, bus aide, on a 120-day probationary period effective November 17, 2015.

Natalie King Step 0 \$11.21 per hour, bus aide, on a 120-day probationary period effective November 17, 2015.

Erin Long Step 0 \$38,251, payroll clerk, on a 120-day probationary period. Start date to be determined.

David Luyster Step 0 \$15.90 per hour, bus driver, on a 120-day probationary period effective December 1, 2015.

William McCaulley Step 4 \$16.52 per hour, bus driver, on a 120-day probationary period effective December 8, 2015.

Linda Redd Step 0 \$11.21 per hour, bus aide on a 120-day probationary period effective November 17, 2015.

Harding High School Supplementals

<u>Name</u>	<u>Duty</u>	<u>Step</u>	<u>Salary</u>
Mark Robinson	Non-Core II Department Head	VIII-1	\$1,228
*Timothy Tanner	Assistant Varsity Bowling Coach	VI-1	\$1,754

Grant Middle School Supplementals 2015-2016

<u>Name</u>	<u>Duty</u>	<u>Step</u>	<u>Salary</u>
*Tiffany Buckner	Winter Middle School Cheerleading	VI-1	\$1,754
Ricardo Lehman	Middle School Robotics Advisor	VIII-1	\$1,228
Kristin Tope	Middle School Robotics Advisor	VIII-1	\$1,228

\*denotes lay coach

21<sup>st</sup> CCLC After School Program Tutors paid \$22.00 per hour from 21<sup>st</sup> CCLC funds

Amy Gerritsen  
Jerrod Slater

Sue Knotts, paid \$27.09 per hour for up to 180 hours at overtime rate for AESOP duties outside of regular work hours for the 2015 – 2016 school year.

Edwina Brewer, \$5,000 stipend to cover extra duties required for extra programs funded by grants and catering services for events related to Marion City Schools outside of the regular work day.

Maureen Vansickle, parent surrogate for the district. Maureen will receive no payment for this service. Parent surrogates are used when a child is foster placed, etc. and the parents cannot sign for service.

Classified Substitutes on an “as needed” basis

Steven Allen, substitute custodian @ \$8.50 per hour effective December 10, 2015  
Samuel Bianchi, substitute bus driver @ \$12.50 per hour effective December 4, 2015  
Karen Blue-Temple, substitute cook @ \$8.10 per hour  
Sharon Leonard, substitute cook @ \$8.10 per hour effective November 16, 2015  
Kortney Newell, substitute bus aide @ \$8.50 per hour effective November 18, 2015  
Connie Roberts, substitute bus aide @ \$8.50 per hour effective November 16, 2015  
Brittany Roszman, substitute one-on-one aide, @ \$8.50 per hour effective December 8, 2015  
Truby Sams, substitute cook @ \$8.10 per hour  
Jerilyn Scott, substitute one-on-one aide @ \$8.50 per hour effective December 1, 2015  
Sabrina Skeens, substitute bus aide @ \$8.50 per hour effective November 16, 2015

299.  
ITEM X

Committee Reports

A. Athletics	Mr. White and Mr. Williams
B. Buildings and Grounds	Mr. White and Mr. Williams
C. Communications	Mr. Iams and Mr. White
D. Curriculum	Mr. McCreary and Mr. McKinniss
E. Finance/Insurance	Mr. Iams and Mr. McKinniss
F. Policy	Mr. McCreary and Mr. McKinniss
G. Legislative Liaison Communication	Mr. Williams
H. Student Achievement	Mr. McCreary
I. Tri-Rivers	Mr. White

300.  
ITEM XI

Information and Discussion Items

Superintendent Barber recommends the first reading of the following policies:

Professional Staff

Delete Policy #3120.09 - Volunteers  
Revised Policy #3220 – Staff Evaluation

Classified Staff

Delete Policy #4120.09 - Volunteers

Operations

New Policy #8120.09 - Volunteers

301.  
ITEM XII

Board Announcements (Meetings, etc.)

January  
Organizational  
Meeting/Work  
Session  
Meeting Date

Mr. Iams moved and Mr. McKinniss seconded the motion to approve to establish 1-4 -16 at 7:00 p.m. at Grant Middle School Library for the January Organizational/Meeting/Work Session Meeting.

Roll Call:

Ayes: Mr. Iams, Mr. McKinniss, Mr. White, Mr. Williams, and Mr. McCreary  
Noes: None  
Vote: 5-0

Motion carried

President Pro-  
Tem  
Appointment

Mr. McKinniss moved and Mr. McCreary seconded the motion to approve the appointment of Mr. Williams as President Pro-Tem for the January 2016 Organizational/Work Session Board Meeting.

Roll Call:

Ayes: Mr. McKinniss, Mr. McCreary, Mr. White, Mr. Williams, and Mr. Iams  
Noes: None  
Vote: 5-0

Motion carried

302.  
ITEM XIII

Other Authorizations, Resolutions, Etc.

Mr. McKinniss moved and Mr. Iams seconded the motion to go into Executive Session at 7:51 p.m. to discuss personnel.

Roll Call:

Ayes: Mr. McKinniss, Mr. Iams, Mr. Williams, Mr. White, and Mr. McCreary

Noes: None

Motion carried

Vote: 5-0

Attending  
Executive  
Session

All board members, Mr. Barber, Mrs. Lawson, Mrs. Reinhart, and Mr. Detterman

Executive  
Meeting  
Adjourned

President, Mr. Williams declared board out of Executive Session at 8:20 p.m.

303.  
ITEM XIV

Adjournment

Mr. McCreary moved and Mr. Iams seconded the motion that being there was no further business the regular board meeting was adjourned at 8:21 p.m.

Roll Call

Ayes: Mr. McCreary, Mr. Iams, Mr. Williams, Mr. White, and Mr. McKinniss

Noes: None

Motion carried

Vote: 5 - 0

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PRESIDENT

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TREASURER