

Board of Education

Monday, April 21, 2014

98.
ITEM I Call to Order and Pledge of Allegiance

The regular board meeting of the Marion City Schools was called to order at 7:00 p.m. in the Grant Middle School Library by President Mr. White. The pledge was given by all those present.

99.
ITEM II Roll Call

Mr. Iams, Mr. McCreary, Mr. White, Mr. McKinniss, and Mr. Williams answered to roll call.

100.
ITEM III Resolution for "My Marion United In Service Day"

WHEREAS, research studies of service learning, an educational method that intentionally connects community service to classroom learning, demonstrate that service-learning programs can have positive impacts on youth in academic engagement and achievement; civic attitudes and behaviors; and social and personal skills; and

WHEREAS, the studies also demonstrate that students gain the maximum benefit when their service-learning experience includes a direct tie to the curriculum, planning and design of service projects by students, and structured reflection on the service experience in the classroom; and

WHEREAS, Harding High School has increased student choice and voice in 2014, initiated student leadership and mission with a purpose projects, and encouraged students to be engaged citizens inspiring a community of achievement;

NOW, THEREFORE, BE IT RESOLVED that the Marion City Schools' Board of Education does hereby honor the students and staff of Harding High School for their labors and efforts in promoting "My Marion United In Service Day" on April 14, 2014. This "Day" created a positive reflection on students in our district, fostered relationships between many community partners and the high school, and improved our community.

Adopted this 21st day of April, 2014

Rocky White, Board President

101.
ITEM IV Superintendent's Report

102.
ITEM V Assistant Superintendent's Report

103.
ITEM VI Treasurer's Report

A) March 2014 Board Minutes Approved Mr. Williams moved and Mr. Iams seconded the motion to approve the minutes for March 3, 2014 work session/regular board meeting, March 11, 2014 special board meeting, and March 17, 2014 regular board meeting.

Roll Call:
Ayes: Mr. Williams, Mr. Iams, Mr. McKinniss, Mr. White, and Mr. McCreary
Noes: None Motion carried
Vote: 5-0

B) March 2014 Financial Statements Approved Mr. McKinniss moved and Mr. McCreary seconded the motion to approve the March 2014 Financial Report.

Roll Call:
Ayes: Mr. McKinniss, Mr. McCreary, Mr. Williams, Mr. Iams, and Mr. White
Noes: None Motion carried
Vote: 5-0

104.
ITEM VII

Hearing of the Public

Anyone having a legitimate interest in the actions of the Board may participate during this public portion of the meeting. All participants must be recognized by the presiding officer and will be asked to:

1. Identify themselves;
2. Limit comments to no more than three (3) minutes; and
3. Address all comments to the presiding officer.

105.
ITEM VIII

Agenda Confirmation

A) Additions and Deletions to the Agenda
Add: Q 10 Summer School Teachers
Change: Ashley Foster to Ashlee Stover

B) Amended Agenda Approved
Mr. Iams moved and Mr. McKinniss seconded the motion to approve the amended agenda.

Roll Call:
Ayes: Mr. Iams, Mr. McKinniss, Mr. White, Mr. Williams, and Mr. McCreary
Noes: None Motion carried
Vote: 5-0

106.
ITEM IX

Old Business - None

107.
ITEM X

New Business

A) March 2014 Bill List Approved
Mr. Williams moved and Mr. Iams seconded the motion to approve the bill list for March 2014.

Roll Call:
Ayes: Mr. Williams, Mr. Iams, Mr. McKinniss, Mr. McCreary, and Mr. White
Noes: None Motion carried
Vote: 5-0

B) Donations
Mr. McCreary moved and Mr. Williams seconded the motion to approve the following donations:

To Marion City Schools for the National Robotics Championship

- \$250 from Sims Brothers
- \$100 from Jim & Betty Anderson
- \$20 from Willie King
- \$500 from Buckeye Collision Service
- \$430 from Fraternal Order of Police Lodge #24
- \$450 from Fahey Bank
- \$100 from Zucker and Associates Insurance
- \$20 from John Peterson
- \$50 from Verne Hart Insurance
- \$50 from Peacock Water
- \$75 from Alex Stafford in Memory of Angie Stafford
- \$700 from Grant Staff
- \$1,000 from Grant PTA
- \$370 from DSC Staff in honor of Steve Anway
- \$300 from American Legion Post #162
- \$82 from Jeff Berringer

Donations Continued:

- \$75 from Marion Education Association
- \$250 from Marion Correctional Institute – Amvets Post #142
- \$250 from Marion Correctional Institution – American Red Cross Chapter
- \$250 from Marion Correctional Institution – Industrial & Entertainment Fund
- \$250 from Marion Correctional Institution - NAACP
- \$250 from Radebaugh & Company, Certified Public Accountants
- \$50 from Richard Fogle
- \$100 from OAPSE Local #154
- \$500 from Mary Jo Stafford Charity Trust c/o Ted M. McKinniss

To Marion City Schools:

- \$4,786.43 to Marion City Schools from the Marion Harding Athletic Boosters for wrestling mat and 50% of the cost for a portable scoreboard.

Roll Call:

Ayes: Mr. McCreary, Mr. Williams, Mr. McKinniss, Mr. White, and Mr. Iams

Noes: None

Motion carried

Vote: 5-0

- C) Summer Food Program Approved
- Mr. Williams moved and Mr. Iams seconded the motion to approve Edwina Brewer, Food Service Supervisor, to operate a Summer Food Program for Marion City Schools during the summer of 2014. The federally funded program will feed any child under the age of 18 a free lunch at each established site.

Roll Call:

Ayes: Mr. Williams, Mr. Iams, Mr. McKinniss, Mr. White, and Mr. McCreary

Noes: None

Motion carried

Vote: 5-0

- D) Overnight Cheerleading Camp Approved
- Mr. McKinniss moved and Mr. McCreary seconded the motion to approve the Marion Harding Football Cheerleaders to attend an overnight cheer camp at Capital University from August 1- August 3, 2014. Costs will be covered by students.

Roll Call:

Ayes: Mr. McKinniss, Mr. McCreary, Mr. Williams, Mr. Iams, and Mr. White

Noes: None

Motion carried

Vote: 5-0

- E) Overnight Student Leadership Retreat Approved
- Mr. McCreary moved and Mr. Williams seconded the motion to approve a student leadership group from Harding High School to attend an overnight retreat at Recreation Unlimited from 4/27/14 to 4/28/14. Seventy students in grades 8-12 will be in attendance. Cost of the trip is covered by a grant.

Roll Call:

Ayes: Mr. McCreary, Mr. Williams, Mr. White, Mr. Iams, and Mr. McKinniss

Noes: None

Motion carried

Vote: 5-0

- F) Overnight Biology Trip to Put-In-Bay Stone Lab Approved
- Mr. Iams moved and Mr. McKinniss seconded the motion to approve an overnight field trip to Stone Lab by approximately 20 students in Grades 9 and 10 to conduct scientific investigations and keep a written journal of documentation related to course objectives. This trip will take place from May 1 through May 3, 2014.

Roll Call:

Ayes: Mr. Iams, Mr. McKinniss, Mr. Williams, Mr. McCreary, and Mr. White

Noes: None

Motion carried

Vote: 5-0

- G) Inter-district and Intra-district Open Enrollment Checklists Approved
 Mr. Williams moved and Mr. McCreary seconded the motion to approve the Inter-district Open Enrollment Checklist and the Intra-district Open Enrollment Checklist. These checklists are required to indicate that our district policy is in compliance with the law and State Board of Education Rules.
- Roll Call:
 Ayes: Mr. Williams, Mr. McCreary, Mr. White, Mr. Iams, and Mr. McKinniss
 Noes: None Motion carried
 Vote: 5-0
- H) Re-Appointment to MTC Board of Trustees Approved
 Mr. McKinniss moved and Mr. Williams seconded the motion to approve the re-appointment of Mr. Mark Russell and Mr. Gary Pendleton to the Marion Technical College Board of Trustees for a term of three years beginning May 1, 2014 thru April 30, 2017.
- Roll Call:
 Ayes: Mr. McKinniss, Mr. Williams, Mr. White, Mr. McCreary, and Mr. Iams
 Noes: None Motion carried
 Vote: 5-0
- I) Job Descriptions Approved
 Mr. McCreary moved and Mr. Iams seconded the motion to approve the following job descriptions:
- Assistant Superintendent
 - Director of School Operations
- Roll Call:
 Ayes: Mr. McCreary, Mr. Iams, Mr. Williams, Mr. McKinniss, and Mr. White
 Noes: None Motion carried
 Vote: 5-0
- J) Agreements Approved
 Mr. Iams moved and Mr. McCreary seconded the motion to approve the following agreement:
- Program contract between Marion City Schools and North Central Ohio Educational Service Center to provide evaluation of 21st Century Community Learning Center Program FY14.
- Roll Call:
 Ayes: Mr. Iams, Mr. McCreary, Mr. White, Mr. Williams, and Mr. McKinniss
 Noes: None Motion carried
 Vote: 5-0
- K) Contracted Service Agreement Approved
 Mr. McKinniss moved and Mr. McCreary seconded the motion to approve the following contracted service agreement:
- Kathy Goodman, guidance counselor services at the high school, for an additional 14 days (7.5 hours per day) @ \$150 per day in addition to days already approved. These additional 14 days must be worked between April 1, 2014 and May 16, 2014.
- Roll Call:
 Ayes: Mr. McKinniss, Mr. McCreary, Mr. Williams, Mr. Iams, and Mr. White
 Noes: None Motion carried
 Vote: 5-0
- L) Amended Purchase Service Agreement Approved
 Mr. Williams moved and Mr. Iams seconded the motion to approve an amended contract for Diane Thompson, literacy tutor. Her contract should be amended from 10 hours per week to up to 20 hours per week on an "as needed" basis, paid \$40.00 per hour plus mileage. These additional hours are necessary as she is tutoring an additional student until the end of the school year.
- Roll Call:
 Ayes: Mr. Williams, Mr. Iams, Mr. McCreary, Mr. McKinniss, and Mr. White
 Noes: None Motion carried
 Vote: 5-0

- M) Amended Rushmore Sponsorship Agreement
- Mr. Williams moved and Mr. McCreary seconded the motion to approve the amended Rushmore Academy Sponsorship Agreement previously approved adding the budgetary information for the contract period.
- Roll Call:
 Ayes: Mr. Williams, Mr. McCreary, Mr. McKinniss, Mr. White, and Mr. Iams
 Noes: None Motion carried
 Vote: 5-0
- N) Amended Marion City Digital Academy Sponsorship Approved
- Mr. McCreary moved and Mr. McKinniss seconded the motion to approve the amended Marion City Digital Academy Sponsorship Agreement previously approved adding the budgetary information for the contract period.
- Roll Call:
 Ayes: Mr. McCreary, Mr. McKinniss, Mr. White, Mr. Iams, and Mr. Williams
 Noes: None Motion carried
 Vote: 5-0
- O) Truck/Plow Purchase Approved
- Mr. Iams moved and Mr. McCreary seconded the motion to approve to purchase a 2015 Ford F350 Super Duty Pickup with plow for a total cost of \$28,990.70.
- Roll Call:
 Ayes: Mr. Iams, Mr. McCreary, Mr. McKinniss, and Mr. White
 Abstain: Mr. Williams
 Noes: None Motion carried
 Vote: 5-0
- P) Building Leadership Team Hire Approved
- Mr. McCreary moved and Mr. Iams seconded the motion to approve Kelly Williams to serve on the Harding High School Building Leadership Team for the 2013-2014 school year on an "as needed" basis paid \$18.50 per hour from Title Funds.
- Roll Call:
 Ayes: Mr. McCreary, Mr. Iams, Mr. McKinniss, Mr. White, and Mr. Williams
 Noes: None Motion carried
 Vote: 5-0
- Q) Amended Consent Calendar (1-11) Approved
- Mr. McCreary moved and Mr. McKinniss seconded the motion to approve the Consent Calendar. All matters listed under the Consent Calendar are considered by the Board to be routine and will be enacted by the Board in one motion in the form listed below. There will be no discussion of these items prior to the time the Board votes on the motion unless members of the Board, staff, or the public request specific items to be discussed and removed from the Consent Calendar. The Superintendent and administrative staff recommend approval of all Consent Calendar agenda items.
- Roll Call:
 Ayes: Mr. McCreary, Mr. McKinniss, Mr. Iams, Mr. Williams, and Mr. White
 Noes: None Motion carried
 Vote: 5-0
- 1 Administrative Contracts
- Jennifer Lawson, Assistant Superintendent, on a two-year 260-day administrative contract \$99,500 pick up on the pick-up, 20 days' vacation, longevity pay of \$400 per year to be paid at the completion of each year, \$3,000 health insurance opt out effective July 1, 2014 through June 30, 2016.
- Steve Fujii, Director of School Operations, on a two-year 260-day administrative contract \$85,000 pick up on the pick-up, 20 days' vacation effective July 1, 2014. June 30, 2016.
- Steve Fujii , 10 transition days @ ($\$85,000 \div 260 \text{ days} =$) \$326.923 (per day) = \$3,269.23 to be used between May 1 and June 30, 2014 at his per diem rate.

Consent Calendar Continued:

2. Letters of Resignation and Retirement
 - Walter Jerome Bohanna, ALC at Grant Middle School, a letter of retirement effective June 1, 2014.
 - Susan Brown, Title I Teacher at Harrison Elementary, a letter of retirement effective June 5, 2014.
 - David Cameron, Social Studies teacher at Harding High School, a letter of retirement effective June 1, 2014. (Include on next minutes)
 - Georg-Ann Cunningham, Elementary Guidance Counselor, a letter of retirement effective June 1, 2014.
 - Tara Dyer, Title I Teacher at Harrison Elementary, a letter of retirement effective April 1, 2014.
 - Misty Flowers, Literacy Specialist at Hayes Elementary, a letter of retirement, effective June 1, 2014.
 - Debra Nagley, Grade 4 teacher at Harrison Elementary, a letter of resignation effective June 6, 2014.
 - Karling Ward, School Psychologist, a letter of resignation effective July 1, 2014.
 - Kristi Wrona, Grade 1 teacher at George Washington Elementary, a letter of resignation effective June 6, 2014.
 - Mary Alice Fulton, Bus Driver, a letter of retirement effective July 1, 2014.
 - Thomas Garner, Custodian II at McKinley, a letter of resignation effective April 26, 2014.
 - Brenda Stout, Head Cook at Taft Elementary, a letter of retirement effective August 1, 2014.
3. Disability
 - Teresa Rizzo was granted disability benefit effective September 1, 2013.
4. Unpaid Medical Leave
 - Patricia Moore, bus driver, unpaid leave of absence effective December 14, 2013.
5. Re-assignment of Certificated Personnel
 - Amanda Baumgartner, ED teacher at McKinley to Kindergarten teacher at McKinley for the 2013-2014 school year.
 - Jill Yonchak, Title I teacher at Garfield to Title I Coordinator at DSC effective December 9, 2013. She will remain on a teaching contract and there is no change in pay.
6. Classified Transfer
 - Teresa Schreck from teacher aide at McKinley to teacher aide at Garfield effective January 6, 2014. Pay remains the same.
7. Dismissed from Probationary Period
 - Diane Kavanaugh, 4-hour cook at Harding was dismissed effective April 15, 2014.
8. Change in Supplemental Salary
 - Jami Rawlins, Harding Singers Director from III-5 \$3,489 to I-5 \$6,313 per MEA negotiated agreement supplemental scale beginning the 2013-2014 school year.
9. Sub Teacher on 61st Day - Adjusted
 - Sam Bond, substitute in 7th grade social studies vacancy, was previously approved to start payment on BA-0 pay scale on April 8, 2014, pro-rated to 36 days remaining in contract. Due to four make-up days at the end of the school year, his salary should be \$33,227 base pay pro-rated to 40 days remaining in school year @ \$180.582 per day = \$7,223.26

Consent Calendar Continued:

10. Employment
2013-2014

Employment of the following personnel pending BCI/FBI and Certification if applicable for the 2013-2014 school year.

Al Feaver 5-hour District Food Service Utility Worker, Step 0 annual salary \$13,845 pro-rated to \$53.250 daily rate x 60 days remaining in contract = \$3,195.00 on a 120-day probationary period effective April 7, 2014.

Harding High School Spring Supplementals

<u>Name</u>	<u>Duty</u>	<u>Step</u>	<u>Salary</u>
*Danny (Joe) Biederman	Assistant Varsity Baseball	IV-1	\$2,492
*Brittany Harris Stanley Nicol	Assistant Varsity Track Volunteer Track Coach	IV-1	\$2,492
*lay coach			

Building Leadership Teams paid \$18.50 per hour from Title Funds on an "as needed" basis

Harding High School

Lisa Berringer
Patricia Howard

2013-2014 Mentor for resident educator paid \$550.00 for each teacher from General Fund

Megan Maynard

Academic Tutor "as needed" paid \$22.00 per hour from Title I Funds

Joshua Clevenger
Susan Flock
Nicole Smith

Academic Tutor "as needed" paid \$22.00 per hour from 21st Century Grant

Adetola Sanusi

Kindergarten Registration Services – person to be paid \$18.50 per hour for up to 12 hours each on an "as needed" basis from the General Fund

Amanda Baumgartner	Elizabeth Camacho
Veronica Brown	Irene Tron

Summer School teachers – 4 hours daily from July 11 – August 1 paid \$22.00 per hour from General Fund

Calai Adams - Taft	Catherine Bell - Garfield
Marianne Allen - Washington	Melissa Mills - Taft
Tina Barnes- Garfield	Deanne Scott - Washington

Summer School teachers paid \$22.00 per hour on an "as needed" basis determined by the number of students that enroll

Machael Curtis	Ashlee Stover
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District Supplemental paid from General Fund

<u>Name</u>	<u>Duty</u>	<u>Step</u>	<u>Range</u>
Erika Bower	Summer School Coordinator	IV-1	\$2,492

Summer School Computer Coordinator – all work including testing paid \$2,000 from General Fund

Susan Chambers

Elementary Computer Camp Advisors paid \$22.00 per hour paid from General Fund

Jill Yonchak - Garfield
Lindsay Tanner - Taft

Consent Calendar Continued:

Preschool Registration for up to 4 hours paid \$18.50 per hour from General Fund

Ann Bindley-Beickelman	Bonnie Metzler
Nancilee Blaney	Sharon Owens
Angela Castle	Andrea Ralston
Lynne Cianfa	Jeanine Snyder
Dawn Coutts	Tamara Williams
Georg-Ann Cunningham	

Classified substitute to be used "as needed" for the 2013-2014 school year

Christan Helton, substitute bus aide @ \$8.50 per hour.
Stephanie Hopton, substitute secretary @ \$8.50 per hour, effective March 18, 2014
Darlene Knipp, one-on-one teacher aide @ \$8.50 per hour, effective March 18, 2014
Tiffany Starling, one-on-one teacher aide @ \$8.50 per hour, effective March 19, 2014
Kaitlyn Thompson, substitute secretary @ \$8.50 per hour, effective March 19, 2014

11. Employment
2014-2015

Employment of the following personnel pending BCI/FBI and Certification if applicable for the 2014-2015 school year

Blake Delaney BA-0 \$34,058, assignment to be determined, on a one-year limited contract for the 2014-2015 school year.

HHS Fall/Winter Supplemental Contracts

<u>Name</u>	<u>Duty</u>	<u>Step</u>	<u>Range</u>
Donald Worstell	Fall Weight Room Supervisor	IV-5	\$3,236
Donald Worstell	Head Varsity Boys Basketball	I-5	\$6,471

Paula Garner, LPN at St. Mary's, up to 4 hours per week paid \$14.50 per hour from Auxiliary Funds.

Substitute Cooks "as needed" @ \$7.95 per hour.

Elizabeth Alheim	Andrea Gruber	Sandra McKee
Kelly Barnett	Dixie Haines	Tina Montgomery
Terry Burton	Alison Hempstead	Lois Shuler
Regina Foos	Stephanie Hopton	Shelley Stroupe
Heather Griffith	Melissa Janson	Joel Walter

Substitute Teacher Aides "as needed" @ \$8.50 per hour.

Julia Anderson	Terri Highfill	Susan Schuler
Sarah Berry	Anna Hughes	Amber Smith
Rachel Bird	Tiffany Kelly	Tiffany Starling
Roxanne Brewer	Darlene Knipp	Jill Teel
Jan Carlyle	Ginger McDaniels	Darian Tyra
Mary Jo Cornell	Myranda Meachem	Heather Walker
Kimberly Cranston	Melissa Parsons	Brittany Workman
Dixie Haines	Jeffrey Rawlins	
Debra Hayes	Lisa Sager	

Substitute Bus Aides "as needed" @ \$8.50 per hour.

Laura McAfee	Randolph Seaburn	Harley Coldiron
William McCurdy	Christan Helton	

Substitute Bus Drivers "as needed" @ \$12.50 per hour.

Harley Coldiron	William McCurdy
Michael Mackay	Cheryl Swisher

Substitute Secretary "as needed" @ \$8.50 per hour.

Stephanie Hopton	Kaitlyn Thompson
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Substitute Custodians "as needed" @ \$8.50 per hour.

John Jenkins	Robert Piatt
Steve Johnston	

108.
ITEM XI

Committee Reports

A. Athletics	Mr. Williams and Mr. White
B. Buildings and Grounds	Mr. White and Mr. Williams
C. Communications	Mr. Iams and Mr. White
D. Curriculum	Mr. McCreary and Mr. McKinniss
E. Finance/Insurance	Mr. Iams and Mr. McKinniss
F. Policy/Personnel	Mr. McCreary and Mr. McKinniss
G. Legislative Liaison Communication	Mr. Williams
H. Tri-Rivers	Mr. White
I. Student Achievement	Mr. McCreary

109.
ITEM XII

Information and Discussion Items - None

110.
ITEM XIII

Board Announcements (Meetings, etc.)

- Work Session May 5, 2014 at 7:00 p.m. in the Grant Middle School Library
- Regular Board Meeting May 19, 2014 at 7:00 p.m. in the Grant Middle School Library

111.
ITEM XIV

Other Authorizations, Resolutions, Etc. - None

A) Executive Session Mr. Williams moved and Mr. Iams seconded the motion to go into Executive Session at 8:06 p.m. for the purpose of purchase of discussing property, negotiations and legal issues.

Roll Call:

Ayes: Mr. Williams, Mr. Iams, Mr. McCreary, Mr. White, and Mr. McKinniss

Noes: None

Motion carried

Vote: 5-0

Attending
Executive
Session

Attending all Board members, Mr. Barber, Mrs. Lawson, Mr. Arganbright, and Mr. Wood.

Executive
Session
Adjourned

President Mr. White declared board out of Executive Session at 8:51 p.m.

112.
ITEM XV

Adjournment

Mr. McCreary moved and Mr. Iams seconded the motion that being there was no further business the regular board meeting was adjourned at 8:52 p.m.

Roll Call:

Ayes: Mr. McCreary, Mr. Iams, Mr. McKinniss, Mr. Williams, and Mr. White

Noes: None

Motion carried

Vote: 5-0

PRESIDENT

TREASURER