

Board of Education

Monday, August 4, 2014

176.
ITEM I

Call to Order and Pledge of Allegiance

The work session/board meeting of the Marion City Schools was called to order at 7:00 p.m. in the Grant Middle School library by President Mr. White. The pledge was given by all those present.

177.
ITEM II

Roll Call

Mr. Iams, Mr. McCreary, Mr. McKinniss, Mr. White, and Mr. Williams answered to roll call.

178.
ITEM III

Hearing of the Public

Anyone having a legitimate interest in the actions of the Board may participate during this public portion of the meeting. All participants must be recognized by the presiding officer and will be asked to:

1. Identify themselves;
2. Limit comments to no more than three (3) minutes; and
3. Address all comments to the presiding officer.

179.
ITEM IV

Amended Agenda Confirmation

A) Additions and
Deletions to
Agenda

Delete G – 2014-2015 Transportation Handbook
J. - 6 Employments: Change John Arnold from 5y-15 to 5y – 10 and remove Rebecca Gruber.
J. - 6 HHS Supplementals: Kyle Burriss is not a lay coach.

B) Approval of the
Amended
Agenda

Mr. Iams moved and Mr. McKinniss seconded the motion to approve the amended agenda.

Roll Call

Ayes: Mr. Iams, Mr. McKinniss, Mr. McCreary, Mr. Williams, and Mr. White
Noes: None
Vote: 5-0
Motion carried

180.
ITEM V

Old Business

- Pepsi contract tabled from last meeting is addressed in Item B

181.
ITEM VI

New Business

A) Bill Payment
Approved

Mr. Williams moved and Mr. McCreary seconded the motion to approve the June 2014 emailed bill list.

Roll Call

Ayes: Mr. Williams, Mr. McCreary, Mr. Iams, Mr. White, and Mr. McKinniss
Noes: None
Vote: 5-0
Motion carried

B) Agreements

Mr. Iams moved and Mr. McCreary seconded the motion to approve the following agreements:

- An agreement between Pepsi Beverage Company and Marion City Schools to be the exclusive supplier of beverages to the District effective July 1, 2014 through June 30, 2019.

- An agreement between the City of Marion and Marion City Schools to provide a School Resource Officer to students and staff at Grant Middle School for the 2013-2014 school year.
- An agreement between the City of Marion and Marion City Schools to provide a School Resource Officer to students and staff at Grant Middle School for the 2014-2015 school year.
- An agreement between North Central Ohio Educational Service Center and Marion City Schools to provide substitute principal services as needed between August 1, 2014 and July 31, 2015.
- An agreement between North Central Ohio Educational Service Center and Marion City Schools to provide Physical Therapy Services effective August 2014 through July 31, 2015.
- An agreement between ProLink Staffing Services and Marion City Schools to provide speech services to our students effective July 2, 2014 through July 1, 2015.

Roll Call

Ayes: Mr. Iams, Mr. McCreary, Mr. McKinniss, Mr. White, and Mr. Williams
 Noes: None
 Vote: 5-0

Motion carried

C) School Radios
 Purchase
 Approved

Mr. Iams moved and Mr. McKinniss seconded the motion to approve the purchase of Kenwood Portable Radios for the district that are compatible with buses.

Roll Call

Ayes: Mr. Iams, Mr. McKinniss, Mr. Williams, Mr. McCreary, and Mr. White
 Noes: None
 Vote: 5-0

Motion carried

D) 2014-2015
 Elementary
 Handbook
 Approved

Mr. Williams moved and Mr. McKinniss seconded the motion to approve the 2014-2015 Elementary Handbook.

Roll Call

Ayes: Mr. Williams, Mr. McKinniss, Mr. McCreary, Mr. Iams, and Mr. White
 Noes: None
 Vote: 5-0

Motion carried

E) 2014-2015 Middle
 School Handbook
 Approved

Mr. Iams moved and Mr. McCreary seconded the motion to approve the 2014-2015 Middle School Handbook.

Roll Call

Ayes: Mr. Iams, Mr. McCreary, Mr. Williams, Mr. McKinniss, and Mr. White
 Noes: None
 Vote: 5-0

Motion carried

F) 2014-2015 High
 School Handbook
 Approved

Mr. Iams moved and Mr. McKinniss seconded the motion to approve the 2014-2015 High School Handbook.

Roll Call

Ayes: Mr. Iams, Mr. McKinniss, Mr. Williams, Mr. McCreary, and Mr. White
 Noes: None
 Vote: 5-0

Motion carried

G) 2014-2015 Gifted
 District ID and
 Service Plan
 Approved

Mr. McKinniss moved and Mr. Williams seconded the motion to approve the Gifted District ID and Service Plan for 2014-2015.

Roll Call

Ayes: Mr. McKinniss, Mr. Williams, Mr. McCreary, Mr. White, and Mr. Iams

Noes: None

Motion carried

Vote: 5-0

H) Employment
2014-2015
Approved

Mr. Iams moved and Mr. McCreary seconded the motion to approve the following personnel: Ehrick Williams BA-1 \$35,420, Social Studies teacher at Harding High School on a one-year limited contract effective August 11, 2014.

Roll Call

Ayes: Mr. Iams, Mr. McCreary, Mr. White, and Mr. McKinniss

Abstained: Mr. Williams

Noes: None

Motion carried

Vote: 4-0

I) Salary Increment
& Moving
Expense
Reimbursement
Approved

Mr. McKinniss moved and Mr. Williams seconded the motion to approve the following:

1. To approve a salary increase for the Superintendent of 2.5% above the amount currently authorized by his employment contract, \$133,547 effective August 1, 2014.
2. To extend the period allowed for Superintendent to move into the District for purposes of establishing legal residency, with payment of the related moving expenses, to be extended for one month, to August 31, 2014.
3. To authorize the Board President and/or Treasurer to execute on behalf of this Board a contract addendum reflecting the foregoing amendments to the current employment contract of Superintendent, having a term which began on August 1, 2013 and which will continue through July 31, 2016.

Roll Call

Ayes: Mr. McKinniss, Mr. Williams, Mr. McCreary, Mr. White, and Mr. Iams

Noes: None

Motion carried

Vote: 5-0

J) Amended
Consent
Calendar
Approved
(1-6)

Mr. McCreary moved and Mr. Iams seconded the motion to approve all matters listed under the Consent Calendar are considered by the Board to be routine and will be enacted by the Board in one motion in the form listed below. There will be no discussion of these items prior to the time the Board votes on the motion unless members of the Board, staff, or the public request specific items to be discussed and removed from the amended Consent Calendar.

Roll Call

Ayes: Mr. McCreary, Mr. Iams, Mr. Williams, Mr. White, and Mr. McKinniss

Noes: None

Motion carried

Vote: 5-0

1. Letters

Matthew Armstrong, Educational Support Specialist, a letter of resignation effective June 30, 2014.

Amanda Brown, Second Grade Teacher at Taft, a letter of resignation effective August 1, 2014.

Matthew Calhoun, Educational Support Specialist, a letter of resignation.

Eric Gilmore, Seventh Grade Math at Grant, a letter of resignation.

Sallie Houpt, Educational Support Specialist, a letter of resignation effective July 15, 2014.

Samantha Middleton, Fourth Grade teacher at Taft, a letter of resignation effective July 22, 2014.

Consent Calendar Continued:

Gary Miller, Jr. Assistant Principal at Harding High School, a letter of resignation effective August 1, 2014.

Makala Shipley, Eighth Grade Language Arts at Grant, a letter of resignation effective July 28, 2014.

Anna Tinnerello, Educational Support Specialist, a letter of resignation effective June 30, 2014.

Todd Schneider, letter of resignation from previously issued supplemental contract for head freshman football coach for Fall 2014-2015.

Devon Walker, letter of resignation for previously issued supplemental contract for Freshman Volleyball for Fall 2014-2015.

Debra Hayes, Aide, a letter of resignation effective July 17, 2014.

3. Salary Adjustments
Melissa Ervin from 5y-5 \$43,254 to 5y-6 \$44,786 due to evidence of an additional year of teaching experience.
4. Certified Transfers
Todd Schneider from Social Studies Teacher at Harding to Dean of Students at Harding effective August 14, 2014. Pay remains the same.

Robert Stone from Social Studies teacher at Grant Middle School to Social Studies teacher at Harding High School effective August 14, 2014. Pay remains the same.
5. Classified Transfers
Amy Campbell from a 195-day secretary to a 220-day secretary annual rate of pay \$25,414, changed number of days only, will remain at Grant Middle School effective July 17, 2014.

Jodi Rife, transportation secretary to District Service Center receptionist. Effective date is to be determined.
6. Employments 2014-2015
Employment of the following personnel pending FBI/BCI and Certification if applicable for the 2014-2015 school year.

John Arnold 5y-10 \$50,917, Industrial Technology teacher at Harding High School, on a one-year limited contract effective August 11, 2014.

Richard Baird BA-0 \$34,058, Instrumental Music teacher at Grant Middle School and Harding High School on a one-year limited contract effective August 14, 2014.

Emily Burk BA-0 \$34,058, World Language teacher at Grant Middle School on a one-year limited contract effective August 11, 2014.

Kelly Given MA-1 \$39,337, Music teacher at Taft on a one-year limited contract effective August 11, 2014.

Nicole Osborne 5y-4 \$41,721, teacher at Taft on a one-year limited contract effective August 11, 2014.

Michelle Pace BA-2 \$36,783, teacher at McKinley on a one-year limited contract effective August 11, 2014.

Megan Shore BA-3 \$38,145, Intervention Specialist at Hayes Elementary on a one-year limited contract effective August 11, 2014.

Megan Young BA-1 \$35,420, Language Arts teacher at Grant on a one-year limited contract effective August 11, 2014.

Paul Woodruff MA-1 \$39,337, Science teacher at Grant on a one-year limited contract effective August 11, 2014.

Georg-Anne Cunningham, substitute elementary guidance counselor from August 18, 2014 through November 15, 2014 paid \$150.00 per day.

Amber Bivens, Step 0 \$15.52 per hour, utility driver effective August 14, 2014 on a 120-day probationary period.

Jennifer Cobb Step 3 annual rate of pay \$18,681, head cook at Harding High School effective August 7, 2014 on a 120-day probationary period.

Harley Coldiron Step 0 - \$15.52 per hour, school bus driver, effective August 14, 2014 on a 120-day probationary period.

Eugene Knapp Step 0 \$15.52 per hour, school bus driver, effective August 14, 2014 on a 120-day probationary period.

Mike Mackay Step 0 - \$15.52 per hour, school bus driver, effective August 14, 2014 on a 120-day probationary period.

Crystal Smith Step 4 annual rate of pay \$25,817, guidance secretary at Harding High School, effective August 7, 2014 on a 120-day probationary period.

Lori Vandeborne, principal at Harrison, total of 15 transition days to be used from hire date until August 18, 2014 at her daily rate of pay $\$67,500 \div 209 \text{ days} = \$322.967 \text{ per day} \times 15 \text{ days} = \$4,844.51$.

2014-2015 District Supplemental Contract

<u>Name</u>	<u>Duty</u>	<u>Step</u>	<u>Salary</u>
Sarah Mowery	District Media Coordinator	IX-1	\$681

Harding High School Supplementals 2014-2015

<u>Name</u>	<u>Duty</u>	<u>Step</u>	<u>Salary</u>
Kyle Burris	Assistant Freshman Football (50%)	V-2	\$1,107
*Eric Gilmore	Assistant Freshman Football (50%)	V-1	\$1,021.50
Erica Marquis	Freshman Volleyball Coach	V-2	\$2,214
Todd Schneider	Fall Assistant Athletic Director	V-1	\$2,043
Anthony Zarcone	Head Freshman Football	IV-2	\$2,725

*denotes lay coach

Classified Substitutes on an "as needed" basis

Patrick Smith, substitute cook @ \$7.95 per hour.

182.
ITEM VII

Other Authorizations, Resolutions, Etc.

A. Work Session

Mr. Williams moved and Mr. Iams seconded the motion to go into Work Session at 7:35 p.m. The following items were discussed:

1. 3rd Grade Guarantee Update
2. Administrative Retreat
3. Concussions

Roll Call

Ayes: Mr. Williams, Mr. Iams, Mr. McKinniss, Mr. White, and Mr. McCreary

Noes: None

Motion carried

Vote: 5-0

B. Executive Session

Mr. McKinniss moved and Mr. Williams seconded the motion to go into Executive Session at 8:36 p.m. for the purpose of discussing employment and compensation of public employee.

Roll Call

Ayes: Mr. McKinniss, Mr. Williams, Mr. White, Mr. McCreary, and Mr. Iams

Noes: None

Motion carried

Vote: 5-0

Attending
Executive Session

All board members, Mr. Barber, Mrs. Lawson, Mr. Fujii, and Mr. Wood

Executive Session
Adjourned

President Mr. White declared board out of executive session at 9:37 p.m.

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ITEM VIII

Information and Discussion Items

Superintendent Barber recommends the first reading of the following revised board policy. This policy will be recommended for a second reading and adoption at the August 18, 2014 regular board meeting

Operations

Revised Policy #8210 – School Calendar

184.
ITEM IX

Board Announcements (Meetings, etc.)

- Regular meeting August 18, 2014 at 7:00 p.m. at Grant Middle School Library.

185.
ITEM X

Adjournment

Mr. Williams moved and Mr. McCreary seconded the motion that being there was no further business the work session meeting was adjourned at 9:40 p.m.

Roll Call:

Ayes: Mr. Williams, Mr. McCreary, Mr. McKinniss, Mr. White, and Mr. Iams

Noes: None

Motion carried

Vote: 5-0

PRESIDENT

TREASURER