

Board of Education

Monday, August 18, 2014

186.
ITEM I

Call to Order and Pledge of Allegiance

The regular board meeting of the Marion City Schools was called to order at 7:00 p.m. in the Grant Middle School library by President Mr. White. The pledge was given by all those present.

187.
ITEM II

Roll Call

Mr. White, Mr. McCreary, Mr. Williams, Mr. Iams, and Mr. McKinniss answered to roll call.

188.
ITEM III

Superintendent's Report

189.
ITEM IV

Assistant Superintendent's Report

190.
ITEM V

Treasurer's Report

A. Commission Met

The Records Commission met on August 18, 2014.

B. Approval of Minutes

Mr. McCreary moved and Mr. Williams seconded the motion to approve the emailed minutes for July 14, 2014 regular board meeting.

Roll Call:

Ayes: Mr. McCreary, Mr. Williams, Mr. McKinniss, Mr. White, and Mr. Iams

Noes: None

Motion carried

Vote: 5-0

C. Approval of Financial Statement

Mr. Iams moved and Mr. McKinniss seconded the motion to approve the emailed July, 2014 financial statements.

Roll Call:

Ayes: Mr. Iams, Mr. McKinniss, Mr. White, Mr. Williams, and Mr. McCreary

Noes: None

Motion carried

Vote: 5-0

191.
ITEM VI

Hearing of the Public

Anyone having a legitimate interest in the actions of the Board may participate during this public portion of the meeting. All participants must be recognized by the presiding officer and will be asked to:

1. Identify themselves

2. Limit comments to no more than three (3) minutes; and

3. Address all comments to the presiding officer.

192.
ITEM VII

Agenda Confirmation

A. Additions to Agenda

None

B. Approval of Agenda

Mr. Williams moved and Mr. McCreary seconded the motion to approve the agenda.

Roll Call
Ayes: Mr. Williams, Mr. McCreary, Mr. McKinniss, Mr. White, and Mr. Iams
Noes: None
Vote: 5-0
Motion carried

193.
ITEM VIII Old Business - None

194.
ITEM IX New Business

- A. Approval of Bill Payment Mr. McKinniss moved and Mr. Iams seconded the motion to approve the July 2014 emailed bill payment.

Roll Call
Ayes: Mr. McKinniss, Mr. Iams, Mr. Williams, Mr. McCreary, and Mr. White
Noes: None
Vote: 5-0
Motion carried

- B. Transfer of Funds HHS Fund Mr. Williams moved and Mr. McCreary seconded the motion to approve the transfer of \$50,000 to the Harding Athletic Fund.

From	001-7200-913-0000	\$50,000
To	300-5100-9500	\$50,000

Roll Call
Ayes: Mr. Williams, Mr. McCreary, Mr. McKinniss, Mr. White, and Mr. Iams
Noes: None
Vote: 5-0
Motion carried

- C. OSBA Delegate and Alternate Appointment Mr. Williams moved and Mr. McCreary seconded the motion to approve Mr. Ted McKinniss as an OSBA delegate and Mr. Rocky White as the alternate for the November 2014 OSBA Conference Business Meeting.

Roll Call
Ayes: Mr. Williams, Mr. McCreary, Mr. McKinniss, Mr. White, and Mr. Iams
Noes: None
Vote: 5-0
Motion Carried

- D. 2014-2015 Transportation Handbook Mr. McCreary moved and Mr. Iams seconded the motion to approve the 2014-2015 Transportation Handbook.

Roll Call:
Ayes: Mr. McCreary, Mr. Iams, Mr. White, Mr. Williams, and Mr. McKinniss
Noes: None
Vote: 5-0
Motion carried

Vote: 5-0

- E. Board Policies Mr. Iams moved and Mr. McKinniss seconded the motion to approve the second reading and approval of the following new/revised board policy:

Operations
Revised Policy #8210 – School Calendar

Roll Call:
Ayes: Mr. Iams, Mr. McKinniss, Mr. White, Mr. Williams, and Mr. McCreary
Noes: None
Vote: 5-0
Motion carried

- F. Agreements Mr. Williams moved and Mr. McCreary seconded the motion to approve the following agreement:
- An agreement between the Midwest Regional Educational Service

Roll Call:
Ayes: Mr. Williams, Mr. McCreary, Mr. McKinniss, Mr. White, and Mr. Iams
Noes: None
Vote: 5-0
Motion carried

- G. Salary Adjustment
Mr. McKinniss moved and Mr. Iams seconded the motion to approve to adjust salary for the following employee:
Ehrick Williams from BA-1 \$35,420 to MA-1 \$39,337 due to evidence of a Masters Degree.

Roll Call
Ayes: Mr. McKinniss, Mr. Iams, Mr. McCreary, and Mr. White
Abstained: Mr. Williams
Noes: None
Vote: 5-0
Motion carried

- H. Approval of Consent Calendar (1-5)
Mr. McCreary moved and Mr. Williams seconded the motion to approve all matters listed under the amended Consent Calendar are considered by the Board to be routine and will be enacted by the Board in one motion in the form listed below. There will be no discussion of these items prior to the time the Board votes on the motion unless members of the Board, staff, or the public request specific items to be discussed and removed from the Consent Calendar. The Superintendent and administrative staff recommend approval of all Consent Calendar agenda items.

Roll Call:
Ayes: Mr. McCreary, Mr. Williams, Mr. Iams, Mr. White, and Mr. McKinniss
Noes: None
Vote: 5-0
Motion carried

1. Administrative Contract
Ryan Rismiller, Assistant Principal at Harding High School on a two-year 224-day contract $\$70,000 \div 224 = \312.00 per day x 213 days = \$66,562.50 pick up on pickup, effective July 1, 2014 through June 30, 2016. His contract will be adjusted to 213 days for the 2014-2015 school year.
2. Letters
Betty Willis, 5 hour cook at McKinley, a letter of resignation effective August 1, 2014.
3. Salary Adjustments 2014-2015
Janelle Cousins from BA-0 \$34,058 to 5y-0 \$35,591 due to evidence of 150 semester hours.
Melissa Ervin from 5y 6 \$44,786 to 5y-7 \$46,319 due to evidence of an additional year of experience.
Granger Hall from BA-8 \$44,957 to 5y-8 \$47,851 due to evidence of 150 semester hours.
Mellissa Johnson from BA-0 \$34,058 to 5y-0 \$35,591 due to evidence of 150 semester hours.
Lauren Large from BA-0 \$34,058 to 5y-0 \$35,591 due to evidence of 150 semester hours.
Megan Shore from BA-3 \$38,145 to 5y-3 \$40,188 due to evidence of 150 semester hours.
Anthony Webber from MA-19 \$62,496 to MA+-19 \$64,029 due to evidence of 15 graduate hours past a Masters Degree.
Megan Young from BA-1 \$35,420 to BA-2 \$36,783 due to evidence of an additional year of teaching experience.
4. Employment Summer 2014
Employment of the following personnel pending BCI/FBI and certification if applicable for summer 2014.
Summer Help – on an “as needed” basis @ \$8.50 per hour.
Jeff Bolander, substitute groundskeeper effective July 15, 2014
Bonita Britton, substitute secretary
Randolph Seaburn, substitute groundskeeper

Consent Calendar Continued:

Summer Food paid \$9.50 per hour from Lunchroom Fund
Patrick Smith, substitute cook

5. Employment
2014-2015

Employment of the following personnel pending BCI/FBI and certification if applicable for 2014-2015 school year.

Alyssa Betker BA-0 \$34,058 , teacher, on a one-year limited contract effective August 11, 2014.

Jacqueline Hague 5y-2 \$38,656, teacher, on a one year limited contract effective August 11, 2014.

Jason McLead BA-0 \$34,058, teacher, on a one year limited contract effective August 11, 2014.

Thomas Walton BA-0 \$34,058, teacher, on a one-year limited contract effective August 11, 2014.

Laurie Winkle 5y-5 \$43,254, teacher, on a one-year limited contract effective August 11, 2014.

Melissa Bates Step 0 \$10,395, 5-hour cook at Grant on a 120-day probationary period effective August 14, 2014.

Jennifer Fosnaugh Step 0 \$32,448 ÷ 260 days = \$124.80 per day x 227 days = \$28,329.60 Transportation Secretary on a 120-day probationary period effective August 14, 2014. Her contract will be pro-rated to 227 days remaining in her contract.

Paula Garner, nurse at St. Mary's, paid \$15.00 per hour for up to 260 hours during the 2014-2015 school year.

Audrey Kielmeyer Step 0 \$14,550, CD teacher aide at George Washington on a 120-day probationary period effective August 14, 2014.

Dustin Rawlins Step 1 \$24,820, help desk assistant on a 120-day probationary period effective August 14, 2014.

Jodi Russell Step 7 \$17,011, MD aide at Hayes on a 120-day probationary period effective August 14, 2014.

Makala Shipley Step 0 \$17,769, media specialist at Garfield on a 120-day probationary period effective August 14, 2014

Amber Smith Step 0 \$15,481, MD aide at Grant on a 120-day probationary period effective August 14, 2014.

Kathy Taylor Step 7 \$17,011, ED aide at McKinley on a 120-day probationary period effective August 14, 2014

Jill Teel Step 0 \$8,316, 4-hour cook at Harding High School on a 120-day probationary period effective August 14, 2014.

Angela Fetter, CPI Trainer for the 2014-2015 school year paid \$50 per hour for instruction + \$50 for every 3 hours of planning out of Title II-A Funds.

Grant Middle School Spring Supplementals

<u>Name</u>	<u>Duty</u>	<u>Step</u>	<u>Salary</u>
Ricardo Lehman	MS Technology Coordinator (50%)	III-2	\$1,532.50
Sarah Mowery	MS Technology Coordinator (50%)	III-1	\$1,447.50

Consent Calendar Continued:

Employments Continued:

Grant Building Leadership Team paid \$18.50 per hour from Title Funds

Angela Fetter	Jolene Miller
Jeanne Gamby	Sarah Mowery
Heather Harper	Angela Pace
Janeen Heilman	Lisa Ralph
Adam Hennessy	Sarah Sherman
Angela Lavery	Steven Stoner
Amy Lingo	Scott Webster

George Washington Building Leadership Team paid \$18.50 per hour from Title Funds

Marianne Allen	Alison Mayer
Krista Dendinger	Mary Stephens
Elizabeth Fell	Sheryl Vangorden
Ambrosia Gamble	Lindsey Ward
Nancy Kemmerer	Beth Weaver
Lauren Large	Michael Wolbert
Tricia Lightfoot	

HHS Fall 2014 Game Help

Hire the entire staff at Harding High School for game help (list of names in board meeting folder on FC) They might work in various capacities during the fall and will be paid varying amounts depending on event. Game help will also include:

Ryan Daum	Elizabeth Schneider
Jennifer Ratliff	Robin Vansickle

Bus drivers to be paid their regular hourly rate for up to two (2) hours to make parent phone calls to schedule house-to-house pickups.

All new classified staff and one-on-one aides to be paid \$50 per day for staff orientation and CPI training.

Classified substitutes to be paid on an "as needed" basis for the 2014-2015 school year

Karen Hunt, substitute cook @ \$7.95 per hour
Bonita Britton, substitute secretary @ \$8.50 per hour
Taylor Roberts, substitute cook @ \$7.95 per hour
Rosemary Rose, substitute cook @ \$7.95 per hour
Cyndi Schultz, substitute custodian @ \$8.50 per hour
Randolph Seaburn, substitute custodian @ \$8.50 per hour
Patrick Smith, substitute custodian @ \$8.50 per hour and substitute cook @ \$7.95 per hour.

195.
ITEM X

Committee Reports

A. Athletics	Mr. White and Mr. Williams
B. Buildings and Grounds	Mr. White and Mr. Williams
C. Communications	Mr. Iams and Mr. White
D. Curriculum	Mr. McCreary and Mr. McKinniss
E. Finance/Insurance	Mr. Iams and Mr. McKinniss
F. Policy	Mr. McCreary and Mr. McKinniss
G. Legislative Liaison Communication	Mr. Williams
H. Student Achievement	Mr. McCreary
I. Tri-Rivers	Mr. White

196.
ITEM XI

Information and Discussion Items - None

197.
ITEM XII

Board Announcements (Meetings, etc.)

- Work Session September 2, 2014* (Tuesday) at 7:00 p.m. in Grant Middle School Library.
- Regular Board Meeting September 15, 2014 at 7:00 p.m. in Grant Middle School

198.
ITEM XIII

Other Authorizations, Resolutions, Etc.

Mr. Iams moved and Mr. Williams seconded the motion to go into Executive Session at 7:38 p.m. to discuss the employment and compensation of public employee.

Roll Call:

Ayes: Mr. Iams, Mr. Williams, Mr. McKinniss, Mr. White, and Mr. McCreary

Noes: None

Motion carried

Vote: 5-0

Attending
Executive
Session

All board members, Mrs. Lawson, and Mr. Wood

Executive
Meeting
Adjourned

President, Mr. White declared board out of Executive Session at 8:38 p.m.

199.
ITEM XIV

Adjournment

Mr. Iams moved and Mr. McCreary seconded the motion that being there was no further business the regular board meeting was adjourned at 8:42 p.m.

Roll Call

Ayes: Mr. Iams, Mr. McCreary, Mr. Williams, Mr. White, and Mr. McKinniss

Noes: None

Motion carried

Vote: 5 - 0

PRESIDENT

TREASURER