

Board of Education

Monday, November 17, 2014

251.  
ITEM I

Call to Order and Pledge of Allegiance

The regular board meeting of the Marion City Schools was called to order at 7:00 p.m. in the library at Grant Middle School by President Mr. White. The pledge was given by all those present.

252.  
ITEM II

Roll Call:  
Mr. Iams, Mr. White, Mr. McCreary, Mr. McKinniss, and Mr. Williams

253.  
ITEM III

Superintendent's Report

254.  
ITEM IV

Assistant Superintendent's Report

255.  
ITEM V

Treasurer's Report

A) October 2014  
Board Minutes  
Approved

Mr. Iams moved and Mr. Williams seconded the motion to approve the minutes for October 20, 2014 regular board meeting.

Roll Call:  
Ayes: Mr. Iams, Mr. Williams, Mr. White, Mr. McKinniss, and Mr. McCreary  
Noes: None Motion carried  
Vote: 5-0

B) October 2014  
Financial Report  
Approved

Mr. McKinniss moved and Mr. McCreary seconded the motion to approve the October 2014 financial statements.

Roll Call:  
Ayes: Mr. McKinniss, Mr. McCreary, Mr. Williams, Mr. White, and Mr. Iams  
Noes: None Motion carried  
Vote: 5-0

256.  
ITEM VI

Hearing of the Public

Anyone having a legitimate interest in the actions of the Board may participate during this public portion of the meeting. All participants must be recognized by the presiding officer and will be asked to:

1. Identify themselves;
2. Limit comments to no more than three (3) minutes; and
3. Address all comments to the presiding officer.

257.  
ITEM VII

Amended Agenda Confirmation

A) Additions and  
Deletions to  
Agenda

None

B) Agenda  
Approved

Mr. Iams moved and Mr. McKinniss seconded the motion to approve the agenda.

Roll Call:  
Ayes: Mr. Iams, Mr. McKinniss, Mr. White, Mr. Williams, and Mr. McCreary  
Noes: None Motion carried  
Vote: 5-0

258.  
ITEM VIII Old Business - None

259.  
ITEM IX New Business

A) October 2014 Bill List Approved Mr. Williams moved and Mr. McCreary seconded the motion to approve the October 2014 bill list.

Roll Call:  
Ayes; Mr. Williams, Mr. McCreary, Mr. White, Mr. McKinniss, and Mr. Iams  
Noes: None Motion carried  
Vote: 5-0

B) Minimum Wage Increase Approved Mr. McKinniss moved and Mr. Iams seconded the motion to approve the increase in federal minimum wage to \$8.10 effective January 1, 2015. The only increase will be seen in substitute cook pay from \$7.95 currently.

Roll Call:  
Ayes: Mr. McKinniss, Mr. Iams, Mr. Williams, Mr. White, and Mr. McCreary  
Noes: None Motion carried  
Vote: 5-0

C) Donation Approved Mr. Williams moved and Mr. McKinniss seconded the motion to approve a donation of \$200.00 to the Harding Athletic Program in memory of Larry Ishida by Millie Stockdale.

Roll Call:  
Ayes: Mr. Williams, Mr. McKinniss, Mr. Iams, Mr. White, and Mr. McCreary  
Noes; None Motion carried  
Vote: 5-0

D) Lease Agreement Approved Mr. Iams moved and Mr. McCreary seconded the motion to approve an agreement between Marion City School and McCoy Landscape Service for property at 490 W. Fairground Street. Lease is effective from December 1, 2014 through November 30, 2016.

Roll Call:  
Ayes: Mr. Iams, Mr. McCreary, Mr. McKinniss, Mr. Williams, and Mr. White  
Noes; None Motion carried  
Vote: 5-0

E) Amendment to MCDA Sponsorship Contract **Tabled** Superintendent Barber recommends the approval to amend the sponsorship agreement of the Marion City Digital Academy Contract regarding Educational Programs and Open Enrollment as follows: Page 6

~~7. Subject to capacity limitations and except as otherwise provided herein, the SCHOOL shall admit students who are entitled to attend school in a school district in Ohio, and who reside in the SPONSOR school district. Consistent with the foregoing, the Board of Directors has adopted or shall adopt admission policies and procedures that comply with Sections 3314.06 and, if applicable, 3314.061 of the Ohio Revised Code, the admission standards of each of which sections are incorporated by reference herein to the extent applicable.~~

F) Change Orders Approved Mr. McCreary moved and Mr. Iams seconded the motion to approve change orders from Vasco for Harding track project.

Roll Call:  
Ayes: Mr. McCreary, Mr. Iams, Mr. White, Mr. McKinniss, and Mr. Williams  
Noes: None Motion carried  
Vote: 5-0

G) Agreement Approved Mr. Iams moved and Mr. Williams seconded the motion to approve the following agreement:

- An amended agreement between Marion City Schools and North Central Ohio Education Center FY14-15.

Roll Call:  
Ayes: Mr. Iams, Mr. Williams, Mr. McCreary, Mr. White, and Mr. McKinniss  
Noes: None Motion carried  
Vote: 5-0

- H) Employment 2014-2015 Mr. McCreary moved and Mr. Iams seconded the motion to approve the employment of Carole Justice as a substitute secretary and substitute media specialist effective November 13, 2014.

Roll Call:  
Ayes: Mr. McCreary, Mr. Iams, and Mr. White  
Abstained: Mr. McKinniss and Mr. Williams  
Noes: None Motion carried  
Vote: 3-0

- I) Consent Calendar (1-6) Approved Mr. Williams moved and Mr. McCreary seconded the motion to approve that all matters listed under the amended Consent Calendar are considered by the Board to be routine and will be enacted by the Board in one motion in the form listed below. There will be no discussion of these items prior to the time the Board votes on the motion unless members of the Board, staff, or the public request specific items to be discussed and removed from the Consent Calendar. The Superintendent and administrative staff recommend approval of all Consent Calendar agenda items.

Roll Call:  
Ayes: Mr. Williams, Mr. McCreary, Mr. Iams, Mr. White, and Mr. McKinniss  
Noes: None Motion carried  
Vote: 5-0

1. Letters
- Rex Ballinger, Physical Education teacher at Taft Elementary, a letter of retirement effective March 20, 2015.
- Jeffrey Diehl, Rushmore Dean of Students, a letter of retirement effective May 31, 2015.
- Amy Vanderhoff, First Grade teacher at Garfield, a letter of retirement effective May 31, 2015.
- Herbert Klingel, Head Custodian at Garfield, a letter of retirement effective December 31, 2014.
- Cindy Mobley, Secretary at Harding High School, a letter of retirement effective December 31, 2014.
- Bonnie Metzler, a letter of resignation as Preschool Coordinator for the remainder of the school year effective October 22, 2014. She will continue working as an Itinerant Early Childhood Intervention Specialist.
- Rosie Brough, one-on-one aide at MARCA, a letter of resignation effective October 24, 2014.
- Mary Jo Cornell, one-on-one aide, a letter of resignation effective October 27, 2014
- Sharlene Flores, bus aide, a letter of resignation effective October 22, 2014.
- Andrea Gruber, substitute cook, a letter of resignation effective October 20, 2014.
- Deborah Husted, three-hour cook at Hayes, a letter of resignation effective October 22, 2014.
- Pamela Jeffers, cook at Grant Middle School, a letter of resignation effective October 27, 2014.
- Darlene Knipp, one-on-one teacher aide, a letter of resignation effective October 13, 2014.
- Rose Lopez, substitute cook, a letter of resignation effective October 20, 2014.
- Rosemary Rose, substitute cook, a letter of resignation effective October 22, 2014.

Consent Calendar Continued:

Patrick Smith, substitute cook, a letter of resignation effective October 20, 2014.

2. Certified Transfer Kattie Harmon from Itinerant Preschool teacher to Preschool Coordinator effective October 22, 2014. Salary will remain the same.
3. Classified Transfer Rose Lopez Step 0 \$10,395 from a 3-hour cook at Grant to a 5/4 hour cook at McKinley prorated to \$55.00 per day X 123 days remaining on contract = \$6,765.00 effective November 17, 2014
4. Salary Adjustment Mindy Wymer from BA-0 \$35,048 to 5y-3 \$40,188 due to evidence of 150 semester hours and three additional years of teaching experience.
5. Unpaid Leave of Absence Jennifer Cobb, head cook at Harding High School, an unpaid medical leave of absence effective October 9, 2014 through March 9, 2015.
6. Employment 2014-2015 Employment of the following personnel pending BCI/FBI and Certification if applicable for the 2014-2015 school year  
Debra Koehler Step 0 \$13,130, utility substitute bus driver, on a 120-day probationary period effective October 30, 2014. Salary will be pro-rated \$69.840 per day X 134 days remaining on contract = \$9,358.62.

Tonya Mosher Step 0 \$6,237, 3-hour cook at Harding, on a 120-day probationary period effective November 10, 2014. Salary will be pro-rated to \$33.00 per day X 128 days remaining on contract = \$4,224.00.

Lois Partipilo Step 1 \$13,248, bus driver, on a 120-day probationary period effective October 30, 2014. Salary will be pro-rated to \$70.468 per day X 134 days remaining on contract = \$9,442.72.

Tricia Wolf Step 0 \$6,237, 3-hour cook at Hayes on a 120-day probationary remaining on contract period effective November 10, 2014. Salary will be pro-rated to \$33.00 per day X 128 days remaining on contract = \$4,224.00.

Allison Woodrum Step 0 \$6,237, 3-hour cook at Grant on a 120-day probationary period effective October 20, 2014. Salary will be pro-rated to \$33.00 per day X 128 days remaining on contract = \$4,719.00.

Jennifer Vansickle, Non-Violent Crisis Intervention Instructor for the District, paid \$50.00 hourly for instruction plus \$50.00 per one hour of planning for every three hours of instruction from General Fund.

Rushmore Extended Day Service Contract for 2014-2015

<u>Name</u>	<u>#of Days</u>	<u>Job</u>	<u>Salary</u>
Kattie Harmon	10	Preschool Coordinator	10 days @ \$264.69 per day = \$2,646.90

Harding High School 2014-2015 Supplementals

<u>Name</u>	<u>Duty</u>	<u>Range/Step</u>	<u>Salary</u>
*Ronald Blaine Pitts	Assistant Varsity Bowling	VI-1	\$1,703
Todd Schneider	Winter Assistant Athletic Director	V-3	\$2,384

\*denotes lay coach

Harding High School After School Intervention paid \$18.50 per hour from Intervention Funds on an "as needed" basis

Scott Cameron  
Gary Kleptach

Grant BLT Member paid \$18.50 per hour from Title I Funds  
Zachary Ockunzzi

Consent Calendar Continued:

21<sup>st</sup> Century Grant Tutors to be paid \$22.00 per hour on an "as needed" basis from 21<sup>st</sup> Century School Grant and/or Elementary 21<sup>st</sup> Century Grant as indicated.

Sarah Gruner	Andrew Ruth
Kathy Butler	Samantha Scott
Amy Lingo	Jonathan Smith
Michael Panamarczuk	

McKinley 21<sup>st</sup> Century After-School Support paid \$18.00 per hour from 21<sup>st</sup> Century Grant

Nancilee Blaney

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Classified Substitutes to be hired on an "as needed" basis:

Constance Alexander, substitute custodian @ \$8.50 per hour effective October 7, 2014  
Tiffany Buckner, substitute secretary @ \$8.50 per hour  
Mary Jo Cornell, substitute bus aide @ \$8.50 per hour effective October 28, 2014  
Stormie Crum, substitute bus aide @ \$8.50 per hour effective October 31, 2014  
Donna Franklin, substitute bus aide @ \$8.50 per hour effective October 29, 2014  
Nicole Franklin, substitute bus aide @ \$8.50 per hour effective October 29, 2014  
Cara Hancock, substitute media specialist @ \$8.50 per hour effective November 6, 2014  
Gail Hendricks, substitute bus aide @ \$8.50 per hour effective November 3, 2014  
Lynette Horner, substitute bus aide @ \$8.50 per hour effective October 29, 2014  
Ernest Indoe, substitute bus driver @ \$12.50 per hour  
Deborah Koehler, substitute bus aide @ \$8.50 per hour effective October 27, 2014  
Sharai Lowry, substitute secretary @ \$8.50 per hour effective November 4, 2014  
Leslee Millington, substitute secretary @ \$8.50 per hour and substitute cook @ \$7.95 per hour  
Benjamin Moore, substitute bus aide @ \$8.50 per hour effective October 28, 2014  
Lois Partipilo, substitute bus driver @ \$12.50 per hour effective October 27, 2014  
Traci Reed, substitute bus aide @ \$8.50 per hour effective November 4, 2014  
Patty Rizer, substitute cook @ \$7.95 per hour effective November 10, 2014  
Tracy Robbins, substitute cook @ \$7.95 per hour effective November 10, 2014  
Rose Russell, substitute secretary @ \$8.50 per hour  
Allison Septer, one-on-one aide @ \$8.50 per hour effective November 10, 2014  
Kelly Weiser, one-on-one aide @ \$8.50 per hour effective November 5, 2014  
Caitlyn Winkle, substitute bus aide @ \$8.50 per hour effective November 3, 2014

260.  
ITEM X

Committee Reports

A. Athletics	Mr. White and Mr. Williams
B. Buildings and Grounds	Mr. White and Mr. Williams
C. Communications	Mr. Iams and Mr. White
D. Curriculum	Mr. McCreary and Mr. McKinniss
E. Finance/Insurance	Mr. Iams and Mr. McKinniss
F. Policy	Mr. McCreary and Mr. McKinniss
G. Legislative Liaison Communication	Mr. Williams
H. Student Achievement	Mr. McCreary
I. Tri-Rivers	Mr. White

261.  
ITEM XI

Information and Discussion Items - None

Superintendent Barber recommends the first reading of the following new/revised board policies. The policy will be recommended for a second reading and adoption at the December 1, 2014 work session meeting.

Administration

Revised Policy #1530 – Evaluation of Administrators

Program

Revised Policy #2210 – Curriculum Development

Revised Policy #2430 – District Sponsored Clubs & Activities

Program Continued

Revised Policy #2430.02 – Participation of Community/STEM School Students In Extra-Curricular Activities

Revised Policy # 2510 – Adoption of Textbooks

Revised Policy #2520 – Selection of Instructional Materials and Equipment

Policies second reading and adoption continued:

Students

Revised Policy #5223 – Released Time For Religious

Revised Policy #5330 – Use of Medications

New Policy #5336 – Care of Students With Diabetes

Operations

New Policy #8325 – Receiving Legal Documents

Revised Policy #8660 – Incidental Transportation Of Students By Private Vehicle

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ITEM XII

Board Announcements (Meetings, etc.)

Work Session December 1, 2014 at 7:00 p.m. in the Grant MS Library

Regular Board Meeting December 15, 2014 at 7:00 p.m. in the Grant MS Library

263.  
ITEM XIII

Other Authorizations, Resolutions, Etc. - None

Executive  
Session

Mr. Williams moved and Mr. Iams seconded the motion to go into Executive Session at 8:50 p.m. for the purpose of purchase of property and personnel.

Roll Call:

Ayes: Mr. Williams, Mr. Iams, Mr. McKinniss, Mr. White, and Mr. McCreary

Noes: None

Motion carried

Vote: 5-0

Attending  
Executive  
Session

Attending all Board members, Mr. Barber, Mrs. Lawson, Mr. Wood, Mr. Fujii, and Mr. Vanderhoff

Executive  
Session  
Adjourned

President Mr. White declared board out of Executive Session at 9:08 p.m.

264.  
ITEM XIV

Adjournment

Mr. Iams moved and Mr. Williams seconded the motion that being there was no further business the regular board meeting was adjourned at 9:09 p.m.

Roll Call:

Ayes: Mr. Iams, Mr. Williams, Mr. White, Mr. McCreary, and Mr. McKinniss

Noes: None

Motion carried

Vote: 5-0

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PRESIDENT

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TREASURER