

19.
ITEM VIII

Old Business - None

20.
ITEM IX

New Business

- A) December 2013 Bill List Approved
Mr. Williams moved and Mr. Iams seconded the motion to approve the bill list for December 2013.
- Roll Call:
Ayes: Mr. Williams, Mr. Iams, Mr. McCreary, Mr. McKinniss, and Mr. White
Noes: None
Vote: 5-0
Motion carried
- B) Donations Approved
Mr. Williams moved and Mr. McKinniss seconded the motion to approve to accept the following donations:
- \$14,475 from Marion Community Foundation to Marion City Schools for the Harding High School Sign Project.
 - \$2,500 from Marion Harding Athletic Boosters to Marion City Schools for the Harding High School Sign Project.
- Roll Call:
Ayes: Mr. Williams, Mr. McKinniss, Mr. White, Mr. Iams, and Mr. McCreary
Noes: None
Vote: 5-0
Motion carried
- C) Memorandum of Understanding
Mr. Williams moved and Mr. McKinniss seconded the motion to approve a Memorandum of Understanding between the Marion Education Association and the Marion City Schools involving payment for Highly Qualified Teacher (HQT) coursework that will meet the requirements for Intervention Specialists effective in the 2014-2015 school year effective January 21, 2014.
- Roll Call:
Ayes: Mr. Williams, Mr. McKinniss, Mr. McCreary, Mr. White, and Mr. Iams
Noes: None
Vote: 5-0
Motion carried
- D) City Parks and Recreation Advisory Council Appointment
Mr. McCreary moved and Mr. Iams seconded the motion to approve the appointment of Sean Kearns to the City Parks and Recreation Advisory Council for a three-year term expiring January 29, 2017.
- Roll Call:
Ayes: Mr. McCreary, Mr. Iams, Mr. Williams, Mr. White, and Mr. McKinniss
Noes: None
Vote: 5-0
Motion carried
- E) Voluntary Drug Screening Partnership
Mr. McKinniss moved and Mr. McCreary seconded the motion to approve a partnership between Crawford-Marion ADAMH Board, the Marion-Crawford Prevention Programs, Marion Public Health, Marion City Police Department, Marion County Prosecutor's Office, Marion County Sheriff's Office, and MARMET Drug Task Force to raise awareness and promote prevention of prescription and non-prescription drug abuse among our children by providing voluntary drug screening as well as educational resources to help combat drug abuse ("Prevention, not Punishment").
- Roll Call:
Ayes: Mr. McKinniss, Mr. McCreary, Mr. Iams, Mr. Williams, and Mr. White
Noes: None
Vote: 5-0
Motion carried
- F) Board Policies
Mr. Iams moved and Mr. McKinniss seconded the motion to approve the second and final reading of the following policies:

New Business Continued:

Roll Call:

Ayes: Mr. Iams, Mr. McKinniss, Mr. Williams, Mr. McCreary, and Mr. White

Noes: None

Motion carried

Vote: 5-0

Administration

Revised Policy #1220 – Employment of the Superintendent

Revised Policy #1310 – Employment of the Treasurer

Revised Policy #1520 – Employment of Administrators

Program

Revised Policy #2271 – Postsecondary Enrollment Programs

New Policy #2623.02 – Third Grade Reading Guarantee

Professional Staff

Revised Policy #3220 – Standards-Based Teacher Evaluation

Revised Policy #3430.01 – FMLA Leave

Classified Staff

Revised Policy #4430.01 – FMLA Leave

Students

Revised Policy #5111 – Eligibility of Resident/Nonresident Students

Revised Policy #5310 – Health Services

Revised Policy #5340 – Student Accidents

Revised Policy #5513 – Care of School Property

Revised Policy #5517 – Anti-Harassment

Revised Policy #5517.01 – Bullying and Other Forms of Aggressive Behavior

Property

Revised Policy #7300 – Disposition of Real Property/Personal Property

Operations

Revised Policy #8210 – School Calendar

New Policy #8390 – Animals on District Property

Revised Policy #8405 – Environmental Health and Safety Issues

Revised Policy #8462 – Student Abuse and Neglect

Relations

Revised Policy #9160 - Public Attendance at School Events

Revised Policy #9700 – Relations with Special Interest Groups

G) Consent
Calendar (1-7)
Approved

Mr. Iams moved and Mr. Williams seconded the motion to approve the Consent Calendar. All matters listed under the Consent Calendar are considered by the Board to be routine and will be enacted by the Board in one motion in the form listed below. There will be no discussion of these items prior to the time the Board votes on the motion unless members of the Board, staff, or the public request specific items to be discussed and removed from the Consent Calendar. The Superintendent and administrative staff recommend approval of all Consent Calendar agenda items.

Roll Call:

Ayes: Mr. Iams, Mr. Williams, Mr. McCreary, Mr. McKinniss, and Mr. White

Noes: None

Motion carried

Vote: 5-0

1) Letters

Deborah Kenner-Sanchez, guidance counselor at Harding High School, a letter of retirement effective March 1, 2014.

Michael Cooper, bus driver, a letter of resignation effective January 7, 2014.

Michael Perry, substitute cook and custodian, a letter of resignation, effective December 31, 2013.

2) Mid -Year
Salary
Adjustments

Mid-Year Salary Adjustment effective January 20, 2014

Mary Krell from BA-4 \$38,543 to 5y-4 \$40,703

Nicole Smith from 5y-2 \$37,713 to MA-2 \$40,205

Maureen Williamson from MA-20 \$62,633 to MA+-20 \$64,294

Amber Wilson from 5y-4 \$40,703 to MA-4 \$43,860

Consent Calendar Continued:

- 3) Supplemental Contract Rescinded Sarita Feliciano, freshman girls basketball, contract previously issued rescinded due to inability to obtain a pupil activity permit.
- 4) Disability Jennifer Hughes, fourth grade teacher at McKinley, disability approved effective January 1, 2014.
- 5) Classified Transfer Marilyn Bonsel from 4-hour custodian II at Harding High School to 4-hour custodian II at Grant Middle School effective January 6, 2014. Pay will remain the same.
- 6) Employment for 2013-2014 Adam Mowery, Title I teacher at Garfield Elementary, on a one-year limited contract effective January 6, 2014 5y-5 \$42,198 pro-rated to 96 days remaining in the 2013-2014 contract year @\$229.337/day = \$22,016.35.

Stephanie Reith, Grade 4 teacher at McKinley Elementary, on a one-year limited contract effective January 21, 2014 MA-1 \$38,377 pro-rated to 86 days remaining in the 2013-2014 contract year @\$208.571 = \$17,937.106.

Ethan Smalley, Grade 2 teacher at McKinley Elementary, on a one-year limited contract effective January 6, 2014 MA-0 \$36,550 pro-rated to 96 days remaining in the 2013-2014 contract year @\$198.641/day = \$19,069.57.

Tanya Foulke, substitute teacher at Grant Middle School @ \$85.00 per day on an "as needed" basis effective December 18, 2013.

Jerrold Slater, substitute teacher on an "as needed" basis at Rushmore Academy @ \$85.00 per day effective January 6, 2014.

Harding Spring Supplementals

<u>Name</u>	<u>Duty</u>	<u>Amount</u>	<u>Salary</u>
Rosemary Cunningham	Head Varsity Softball	II-5	\$4,486
Angela Lavery	Assistant Varsity Softball	IV-2	\$2,658
Robert Scott McCrery	Assistant Varsity Softball	IV-5	\$3,157

Grant After School Program Advisor paid \$22.00 per hour from 21st Century Grant Funds

Margaret Kleinhenz

21st Century academic tutors paid \$22.00 per hour by 21st Century Grant

Scott Cameron
Joshua Clevenger
Erin Emmons

Garfield Building Leadership Team paid \$18.50 per hour from Professional Development Funds

Toni Davis

Harrison Building Leadership Team paid \$18.50 per hour from Professional Development Funds

Melanie Green

Grant Building Leadership Team paid \$18.50 per hour from Professional Development Funds

Jolene Miller
Carol Vetter

Winter Game Help – pay varies according to duty

Roxanne Brewer
Andrea Grimm
John Mullins

Consent Calendar Continued:

Classified Substitutes on an "as needed" basis

Jessica Brewer, substitute cook @ \$7.95 per hour and substitute secretary @ \$8.50 per hour effective January 6, 2014.

Harley Coldiron, substitute bus aide @ \$8.50 per hour effective January 16, 2014.

Mary Jo Cornell – one-on-one aide @ \$8.50 per hour effective January 15, 2014.

7) Employments
2014-2015

Employment of the following personnel pending BCI/FBI and Certification if applicable for the 2014-2015 school year.

Lori Vandeborne, principal at Harrison Elementary School on a 209-day two-year administrative contract @ \$67,500 annual salary effective from July 24, 2014 to June 30, 2016.

21.
ITEM X

Committee Reports

A. Athletics	Mr. Williams and Mr. White
B. Buildings and Grounds	Mr. White and Mr. Williams
C. Communications	Mr. Iams and Mr. White
D. Curriculum	Mr. McCreary and Mr. McKinniss
E. Finance/Insurance	Mr. McKinniss and Mr. Iams
F. Policy	Mr. McCreary and Mr. McKinniss
G. Legislative Liaison	Mr. Williams
H. Tri-Rivers	Mr. White
I. Student Achievement	Mr. McCreary

22.
ITEM XI

Information and Discussion Items - None

23.
ITEM XII

Board Announcements (Meetings, etc.)

Work Session February 3, 2014 at 7:00 p.m. at the Grant Middle School Library
Regular Board Meeting February 18, 2014 at 7:00 p.m. at the Grant Middle School Library (Tuesday, due to holiday)

24.
ITEM XIII

Other Authorizations, Resolutions, Etc.

Mr. McKinniss moved and Mr. Williams seconded the motion to go into Executive Session at 7:48 p.m. for the purpose of discussing the appointment, employment, dismissal, discipline of an employee, purchase of property for public purchase and preparing for conducting or reviewing negotiations.

Roll Call

Ayes: Mr. McKinniss, Mr. Williams, Mr. White, Mr. McCreary, and Mr. Iams

Noes: None

Motion carried

Vote: 5-0

Attending
Executive
Session

All board members, Mr. Barber, Mr. Anway, Mr. Wood, and Mr. Steve Vanderhoff

Executive
Session
Adjourned

President Mr. White declared board out of Executive Session at 9:04 p.m.

25.
ITEM XIV

Adjournment

Mr. Williams moved and Mr. McCreary seconded the motion that being there was no further business the regular board meeting was adjourned at 9:05 p.m.

Roll Call:

Ayes: Mr. Williams, Mr. McCreary, Mr. White, Mr. Iams, and Mr. McKinniss

Noes: None

Motion carried

Vote: 5-0

PRESIDENT

TREASURER