

Roll Call:
Ayes: Mr. Williams, Mr. McKinniss, Mr. White, and Mr. McCreary
Absent: Mr. Iams
Noes: None Motion carried
Vote: 4-0

19.
ITEM VIII Old Business - None

20.
ITEM IX New Business

A) December 2014 Bill List Approved Mr. McKinniss moved and Mr. McCreary seconded the motion to approve the bill list for December 2014.

Roll Call:
Ayes: Mr. McKinniss, Mr. McCreary, Mr. Williams, and Mr. White
Absent: Mr. Iams
Noes: None Motion carried
Vote: 4-0

B) Donations Approved Mr. Williams moved and Mr. McCreary seconded the motion to approve to accept the following donations:

- \$9,900 to Marion City Schools for "Leader In Me" from Nucor Steele Marion, Inc.
- \$50.00 to Marion City Schools from George Albu.

Roll Call:
Ayes: Mr. Williams, Mr. McCreary, Mr. White, and Mr. McKinniss
Absent: Mr. Iams
Noes: None Motion carried
Vote: 4-0

C) Resolution Adopting A Calamity Day Alternative Make-Up Plan Mr. McKinniss moved and Mr. McCreary seconded the motion to approve the following resolution:

WHEREAS, the Marion City Schools Board of Education desires that students have learning opportunities even when schools are closed for any of the reasons specified in section 3317.01 of the Ohio Revised Code and in excess of the number of days authorized in section 3313.48; and

WHEREAS, section 3313.88 authorizes a board of education to file an annual plan with the Ohio Department of Education to provide online learning opportunities for students in lieu of attendance on such excess days;

NOW THEREFORE BE IT, AND IT IS, HEREBY RESOLVED, that the Marion City Schools board of education hereby approves the following plan and authorizes its filing with the Ohio Department of Education.

PLAN FOR ALTERNATIVE MAKE-UP OF CALAMITY DAYS

Pursuant to Ohio Revised Code section 3313.88, the board of education of Marion City Schools hereby authorizes the following plan to allow students of the district to access and complete classroom lessons in order to complete up to three days of instruction in excess of the number of days permitted under section 3313.48 because of the closing of schools for any of the reasons specified in section 3317.01.

1. This plan is submitted, pursuant to approval of the board of education.

New Business Continued:

2. This plan includes the written consent of the teachers' employee representative as designated under division (B) of section 4117.04. Such consent is on file in the official file of the board of education and is hereby incorporated into this plan as if specifically rewritten.
3. Each classroom teacher shall develop a sufficient number of lessons for each course taught by that teacher with such lessons requiring, in the judgment of the teacher, an amount of time equal to or greater than the amount of instructional time the student would receive for three school days in such teacher's class.
4. The board of education hereby authorizes the optional alternative "Blizzard Bags"/online assignments, which are paper copies of compiled lessons created by the student's licensed teachers and are equal or greater than the amount of instructional time the student would receive for up to three school days in his or her class.
5. The teacher shall designate the order in which the lessons are to be completed.
6. Teachers will update or replace such lessons as necessary throughout the school year based on the instructional progress of students.
7. As soon as practical after an announced school closure in excess of the number of days permitted under section 3313.48, staff members designated by the appropriate administrator shall make the designated lessons available to each students. Each lesson will be sent home for each course that was scheduled to meet on the day of the school closing in a Blizzard Bag/online assignment.
8. Each student enrolled in a course for which a lesson is designated shall be granted a two-week period from the date of release to complete the lessons. If the student does not complete the lessons within this time period, the student will receive an incomplete or failing grade unless a reason sufficient to the teacher is provided. Any student who fails to complete a Blizzard Bag/online assignment should be counted as absent for the Calamity Day. If a student receives an incomplete and the assignment is subsequently made up under locally adopted policy, the student would be considered in attendance.
9. Students needing extra assistance with content and/or skills within the Blizzard Bag/online assignment may be given time during the school day to finish the lesson(s). Parent should request this assistance as soon as possible to the appropriate administrator and/or teacher.
10. Parents will be notified of the Marion City Schools Calamity Day Make-Up Plan and other resources through multiple ways: One Call, backpack letter, and posted on website. Parents' input on Blizzard Bags/online assignments will be collected annually to determine satisfaction and possible revisions to make process more efficient and effective.

Roll Call:

Ayes: Mr. McKinniss, Mr. McCreary, Mr. White, and Mr. Williams

Absent: Mr. Iams

Noes: None

Motion carried

Vote: 4-0

D) Third Grade
Guarantee
Provider

Mr. McCreary moved and Mr. Williams seconded the motion to approve to use Bridgeway Educational Center as a provider for outside intervention and tutoring services for retained 3rd grade students under the guidelines of Ohio's Third Grade Guarantee.

New Business Continued:

Roll Call:

Ayes: Mr. McCreary, Mr. Williams, Mr. White, and Mr. McKinniss

Absent: Mr. Iams

Noes: None

Motion carried

Vote: 4-0

- E) Property/Fleet/
Liability/Terrorist
Risk Insurance
Renewal
- Mr. McKinniss moved and Mr. McCreary seconded the motion to approve to renew Property/Liability insurance through Verne Hart Insurance for a total cost of \$185,114 effective January 1, 2015 through December 31, 2015.

Roll Call:

Ayes: Mr. McKinniss, Mr. McCreary, Mr. Williams, and Mr. White

Absent: Mr. Iams

Noes: None

Motion carried

Vote: 4-0

- F) Harding Singers
Out-of-State
Performance
Request
- Mr. McCreary moved and Mr. Williams seconded the motion to approve an out-of-state extra-curricular field trip to Fort Wayne, Indiana on March 6-7, 2015 for Harding Singers and Singers Xtreme to participate in a competition at Homestead HS. Field trip expenses will be paid by students and Harding Music Parents.

Roll Call:

Ayes: Mr. McCreary, Mr. Williams, Mr. McKinniss, and Mr. White

Absent: Mr. Iams

Noes: None

Motion carried

Vote: 4-0

- G) Out-of-State
Field Trip
Request
- Mr. Williams moved and Mr. McCreary seconded the motion to approve the 21st Century After School program to participate in the Global Village in Howell, Michigan on June 11-12, 2015. All expenses will be paid through the 21st Century Grant.

Roll Call:

Ayes: Mr. Williams, Mr. McCreary, Mr. McKinniss, and Mr. White

Absent: Mr. Iams

Noes: None

Motion carried

Vote: 4-0

- H) Agreement
- Mr. McKinniss moved and Mr. McCreary seconded the motion to approve the following agreement:

- An agreement between the City of Marion and the Marion City Schools to provide a patrol officer as the School Resource Officer at Grant Middle School and Harding High School for the 2015-2016 school year. One will be paid through a City of Marion grant.

Roll Call:

Ayes: Mr. McKinniss, Mr. McCreary, Mr. White, and Mr. Williams

Absent: Mr. Iams

Noes: None

Motion carried

Vote: 4-0

- I) Employment
- Mr. McCreary moved and Mr. McKinniss seconded the motion to approve the employment of the following staff members :
- Kelly Williams, Harding HS OGT Prep Tutor (Mindcraft) to be paid \$22.00 per hour from Title I Funds
 - Ehrick Williams, Harding Game Help to be paid varying amounts according to duty

Roll Call:

Ayes: Mr. McCreary, Mr. McKinniss, and Mr. White

Abstained: Mr. Williams

Absent: Mr. Iams

Noes: None

Motion carried

Vote: 3-0

- J) Consent Calendar (1-5) Approved
- Mr. McKinniss moved and Mr. McCreary seconded the motion to approve the Consent Calendar. All matters listed under the Consent Calendar are considered by the Board to be routine and will be enacted by the Board in one motion in the form listed below. There will be no discussion of these items prior to the time the Board votes on the motion unless members of the Board, staff, or the public request specific items to be discussed and removed from the Consent Calendar. The Superintendent and administrative staff recommend approval of all Consent Calendar agenda items.
- Roll Call:
 Ayes: Mr. McKinniss, Mr. McCreary, Mr. Williams, and Mr. White
 Absent: Mr. Iams
 Noes: None
 Vote: 4-0
- Motion carried
1. Administrative Contract Notification
- According to state law, boards of education must notify all administrators up for contract renewal that their contract is up for possible renewal and they had the option to discuss their contract with the board.
- To authorize and direct the Treasurer to notify the following administrators in writing that their contracts expire on the date indicated and they may request a meeting with the Board of Education to discuss the Board's reasons for renewal or non-renewal of their contract.
- Edwina Brewer, Food Service Supervisor, 06/30/15
 John Carder, Harding HS Assistant Principal, 06/30/15
 Linda Corder, Administrative Assistant to Director of Operations, 6/30/15
 Monte Detterman, Director of Technology, Operations, and Maintenance, 6/30/15
 Ann Eckard, Transportation Supervisor, 6/30/15
 Richard Fogle, Director of Marion City Digital Academy, 6/30/15
 William Glenn, Hayes Elementary Principal, 6/30/15
 Kirk Koennecke, Harding HS Principal, 6/30/15
 Randal Krebs, Building and Grounds Supervisor, 6/30/15
 William Lauderman, Assistant Treasurer, 6/30/15
 Tracy Lutz, Assistant EMIS Coordinator, 6/30/15
 Brian Mitchell, Operations Supervisor, 6/30/15
 Stanley Nicol, Director of Data Accountability, 06/30/15
 Regina Smith, Administrative Assistant to the Assistant Superintendent, 6/30/15
- 2) Letters
- Jodi Greene, Intervention Specialist at Rushmore, a letter of resignation effective May 19, 2015.
- Lonnie Hopkins, Head Custodian at Hayes, a letter of retirement effective June 30, 2015.
- Ralph Lyon, Bus Mechanic, a letter of resignation effective December 31, 2014.
- June Welsh, Bus Driver, a letter of resignation effective January 2, 2015.
- Gail Hendricks, Substitute Bus Aide, a letter of resignation, effective January 1, 2015.
- 3) Certified Transfer
- Jill Yonchak from District Title I Coordinator to Teacher on Special Assignment effective January 21, 2015. Pay remains the same.
- 4) Classified Transfer
- Garry Bailey, Head Custodian at Harrison to Head Custodian at Garfield effective January 1, 2015. Pay will remain the same.
- Julie Hoskins, interim Head Cook at Harding, step 0, Base pay - \$18,257 (92 days X \$96.598 = \$8,887.01) 7 hours per day effective January 12, 2015 pro-rated to 92 days remaining on contract.
- Janet Ruggles, 5/4 Cook at Taft to 5/4 Cook at Harrison effective January 20, 2015. Pay will remain the same.
- Michael Wolbert, Head Custodian at GW to Head Custodian at Harrison effective January 14, 2015. Pay will remain the same.

Consent Calendar Continued:

- 5) Employment for 2014-2015
- Jamie Carr Step 0, \$6,237 (104 days X \$33.00 per day = \$3,432.00) 3-hour Cook at McKinley on a 120-day probationary period effective December 15, 2014. Salary will be pro-rated to 104 days remaining on contract.
- Drew Chapman Step 1, \$38,085 (111 days X \$146.481 = \$16,259.37) Computer Tech II, on a 120-day probationary period effective January 26, 2015 pro-rated to 111 days remaining on contract.
- Heather Fout Step 0, \$6,237 base salary (91 days X \$33.00 per day = \$3,003.00) 3-hour Cook at Grant on a 120-day probationary period effective January 13, 2015. Salary will be pro-rated to 91 days left on contract.
- Caroline Mason Step 0, \$6,237 (97 days X \$33.00 per day = \$3,201.00) 3-hour Cook at Grant on a 120-day probationary period effective January 5, 2015. Salary will be pro-rated to 97 days remaining on contract.
- Jennifer Peterson Step 0, \$6,237 (104 days X \$33.00 per day = \$3,432.00) 3-hour Cook at Harding on a 120-day probationary period effective December 15, 2014. Salary will be pro-rated to 104 days remaining on contract.
- Mark Postell Step 0, \$6,237 (91 days X \$33.00 per day = \$3,003.00) 3-hour Cook at Garfield on a 120-day probationary period effective January 13, 2015. Salary will be pro-rated to 91 days remaining on contract.

Grant 2015 Spring Supplementals

| <u>Name</u> | <u>Duty</u> | <u>Range</u> | <u>Step</u> | <u>Salary</u> |
|------------------|-------------------------------------|--------------|-------------|---------------|
| Sarah Gruner | Head 7 th Grade Softball | VI | 2 | \$1,873 |
| Adam Hennessy | Head MS Track | V | 4 | \$2,554 |
| Roger Jury | Assistant MS Track | VI | 1 | \$1,703 |
| Jason McLead | Head 7 th Grade Baseball | VI | 1 | \$1,703 |
| *Samuel Nicolosi | Assistant MS Track | VI | 5 | \$2,384 |
| Maureen Patrick | Head MS Track | V | 5 | \$2,725 |
| Matthew Rohn | Assistant MS Track | VI | 2 | \$1,873 |
| *Erick Shirk | Head 8 th Grade Softball | VI | 5 | \$2,384 |
| James Uline | Head 8 th Grade Baseball | VI | 3 | \$2,043 |

*denotes lay coach

HHS OGT Prep Tutors (Mindcraft) paid \$22.00 per hour from Title I Funds

| | |
|------------------|---------------------|
| Scott Cameron | Justen LaPlante |
| Joshua Clevenger | Michael Panamarczuk |
| Bryan Duffy | Andrew Ruth |
| Susan Flock | Adam Schmidt |
| Gary Kleptach | Samantha Scott |
| Megan Maynard | Jonathon Smith |
| Jessica Miller | Ellen Thrasher |

21st CCLC Grant HUB Tutors paid \$22.00 per hour from 21st CCLC Grant

Daniel Miller
Elizabeth Quilter
Andrew Ruth

21st CCLC Support Staff paid \$18.00 per hour from the Elementary 21st CCLC Grant

Kaitlin Dale

Harding Game Help paid per duty

| | | |
|----------------------|---------------------|--------------------|
| Scott Cameron | Michael Panamarczuk | Megan Maynard |
| Ronald Scott Croskey | Amie Ramsey | Jessica Miller |
| Andrea Grimm | Jennifer Ratliff | Angela Pace |
| Mackinzee Hopkins | Elizabeth Schneider | Jennifer Vansickle |
| Kenneth Huddle | Samantha Scott | Robin Vansickle |
| Susan Kilmeyer | Ashlee Stover | |
| Donald Kress | Kathy Swanger | |

Consent Calendar Continued:

Teacher Aides, LPNs, Brailist, Bus Drivers, and Bus Aides will be paid their hourly rate to attend ALICE Training on January 28, 2015. (See lists of names and hourly rates in FC/Google)

Classified Substitutes on an "as needed" basis

Amanda Allen, substitute bus driver, @\$12.50 per hour effective January 5, 2015
Aleah Baker, substitute one-on-one aide, @ \$8.50 per hour effective January 7, 2015
Pamela Hall, substitute teacher aide, @ \$8.50 per hour effective December 17, 2014
Leslee Millington, substitute custodian, @ \$8.50 per hour effective January 6, 2015
Benjamin Moore, substitute bus driver, @ \$12.50 per hour effective December 1, 2014 through December 7, 2014
Dianne Schoen, substitute teacher aide, @ \$8.50 per hour effective December 17, 2014
Mariann Wright, substitute secretary @ \$8.50 per hour
Carol Young, substitute cook, @ \$8.10 per hour effective January 7, 2015

21.
ITEM X

Committee Reports

- | | |
|--------------------------|--------------------------------|
| A. Athletics | Mr. White and Mr. Williams |
| B. Buildings and Grounds | Mr. White and Mr. Williams |
| C. Communications | Mr. Iams and Mr. White |
| D. Curriculum | Mr. McCreary and Mr. McKinniss |
| E. Finance/Insurance | Mr. Iams and Mr. McKinniss |
| F. Policy | Mr. McCreary and Mr. McKinniss |
| G. Legislative Liaison | Mr. McKinniss |
| H. Student Achievement | Mr. McCreary |
| I. Tri-Rivers | Mr. White and Mr. McCreary |

22.
ITEM XI

Information and Discussion Items - None

23.
ITEM XII

Board Announcements (Meetings, etc.)

Work Session February 2, 2015 at 7:00 p.m. in the Grant MS Library
State of the Schools Dinner February 23, 2015 5:30 in the Grant Cafetorium
Regular Board Meeting Tuesday, February 23, 2015 at 7:00 p.m. in the Grant MS Library

24.
ITEM XIII

Other Authorizations, Resolutions, Etc.

Mr. McKinniss moved and Mr. Williams seconded the motion to go into Executive Session at 7:55 p.m. for the purpose of discussing the appointment, employment, dismissal, discipline of an employee, purchase of property for public purchase and preparing for employment of personnel.

Roll Call

Ayes: Mr. McKinniss, Mr. Williams, Mr. White, and Mr. McCreary

Absent: Mr. Iams

Noes: None

Motion carried

Vote: 4-0

Attending
Executive
Session

All board members and Mr. Barber
Mr. Iams was absent.

Executive
Session
Adjourned

President Mr. White declared board out of Executive Session at 9:12 p.m.

25.
ITEM XIV

Adjournment

Mr. McCreary moved and Mr. Williams seconded the motion that being there was no further business the regular board meeting was adjourned at 9:13 p.m.

Roll Call:

Ayes: Mr. McCreary, Mr. Williams, Mr. White, and Mr. McKinniss

Absent: Mr. Iams

Noes: None

Motion carried

Vote: 4-0

PRESIDENT

TREASURER