

MARION CITY SCHOOLS

August 6, 2018

189. Call to Order and Pledge of Allegiance.

The regular meeting of the Marion City Schools was called to order at 6:00 PM in the Grant Middle School Library by President Mr. Ted McKinniss. The pledge was given by all those present.

190. Roll call

Mr. Iams, Mr. McCreary, Mr. McKinniss, Mrs. Schneider and Mr. Williams were present.

191. Hearing of the Public

The following people addressed concerns over the choir program and student activities at HHS. Dr. Ron Iarussi, Erin Coleman, Brian Shank, Ayanna Jones, Joe Ray Richards, Audrey Meadows, David Southward, Sadie Wink, Betsy Ratliff, and Cheryl Palm

192. Agenda Confirmation

Mr. Iams moved, seconded by Mrs. Schneider, to approve the agenda.

A. Additions – None

Roll Call:

Ayes: Mr. Iams, Mrs. Schneider, Mr. McCreary, Mr. Williams, and Mr. McKinniss.

Noes: None

Vote: 5-0

193. Old Business – None

194. New Business:

A. Agreements

Mr. Williams moved, seconded by Mr. McCreary to approve the following agreements:

- An agreement between Marion City Schools and Marion County Sheriff's Office to provide SRO to Rushmore Academy for the 2018-2019 school year.
- An agreement between the Marion County Board of Developmental Disabilities and the Marion City Schools for leased classroom space at the Marie English Early Childhood Center for the 2018-2019 school year.
- An agreement between Toney Creative and Marion City Schools to provide training, coaching, team building and leadership development, and individual/organizational assessments.
- A consulting agreement between Mahoning County Educational Service Center and Marion City Schools to work with district to create a Birth-Grade 12 Local Literacy Plan.
- An agreement between Marion City Schools and Align, Assess, Achieve to provide training on August 6, 7, 8, and 9, 2018.

Roll Call:

Ayes: Mr. Williams, Mr. McCreary, Mr. Iams, Mrs. Schneider, and Mr. McKinniss

Noes: None

Vote: 5-0

MARION CITY SCHOOLS

August 6, 2018

B. Agreements:

Mr. Iams moved, seconded by Mrs. Schneider to approve the following agreements:

- An agreement between the school districts of Marion County, Ohio Heartland CAC Head Start and the North Central Ohio Educational Service Center to provide services/framework for children who are eligible under the Individuals with Disabilities Education Act and Operating Standards for Ohio Schools Serving Children with Disabilities.
- An agreement between the school districts of Marion County, North Central Ohio Educational Service Center and Ohio Heartland CAC Head Start to provide children from ages three (3) through five (5) years old preschool services.

Roll Call:

Ayes: Mr. Iams, Mrs. Schneider, Mr. Williams, and Mr. McKinniss

Abstained: Mr. McCreary

Noes: None

Vote: 4-0

C. Marion Technical College Appointment

Mr. Williams moved, seconded by Mr. McCreary to approve the appointment of Mr. Kit Fogle to the Marion Technical College Board of Trustees, subject to education caucus' approval. The term of office will be May 1, 2018 through April 30, 2021.

Roll Call:

Ayes: Mr. Williams, Mr. McCreary, Mrs. Schneider, Mr. Iams, and Mr. McKinniss

Noes: None

Vote: 5-0

D. Resolution: Approving AXA as Additional Provider Under District's Section 457 Plan

Mrs. Schneider moved, seconded by Mr. McCreary to approve a resolution approving AXA Equitable Life Insurance Company as an additional provider under the District's Section 457 Plan as follows:

WHEREAS, the Marion City School District (the "District") previously adopted and maintains an "eligible deferred compensation plan" under Section 457(b) of the Internal Revenue IRC ("IRC") through the Ohio Association of School Business Officials ("OASBO") OASBO 457 Deferred Compensation Plan (the "Plan"); and

WHEREAS, in prior years, OASBO has maintained a Plan Provider Agreement with Voya Retirement Insurance and Annuity Company ("Voya"), pursuant to which Voya has provided (i) group annuity contracts that meet the requirements of IRC Section 457(g)(3) ("Provider Contracts"), and (ii) assistance with certain aspects of Plan administration; and

WHEREAS, the Plan provides that it may be amended from time to time by OASBO; and

WHEREAS, OASBO has amended and restated the terms of Plan and the Plan Provider Agreement, effective as of April 1, 2017; and

WHEREAS, under the amended Plan and Plan Provider Agreement, AXA Equitable Life Insurance Company ("AXA") also is permitted to (i) offer Provider Contracts, and (ii) assist with certain aspects of Plan administration; and

MARION CITY SCHOOLS

August 6, 2018

WHEREAS, as a Participating Employer under the Plan, the District wishes to permit Eligible Employees under the Plan to be able to select Provider Contracts from either or both of Voya and AXA for receipt of their employee contributions to the Plan;

WHEREAS, as a Participating Employer under the Plan, the District wishes to also permit Roth 457(b) contributions, as permitted under the Plan as amended effective April 1, 2017;

NOW, THEREFORE, BE IT RESOLVED by the Board of Education of the Marion City School District, Marion County, Ohio that:

Section 1. Inclusion of AXA as a Plan Provider. As of April 1, 2017, in connection with the administration of the Plan, both Voya and AXA shall be permitted to offer Provider Contracts for receipt of employee contributions under the Plan. Voya and AXA shall do so pursuant to, and in accordance with, the terms of the Plan Provider Agreement between OASBO and Voya and AXA. The Treasurer is hereby authorized to execute the OASBO Plan Provider Selection Agreement and any other documents that may be necessary for inclusion of AXA as an additional Provider under the Plan.

Section 2. Amendment of the Plan to Permit Roth 457(b) Contributions. Effective as of April 1, 2017, the Plan shall be amended to permit participants to make Roth 457(b) contributions to the Plan.

Section 3. Compliance with Open Meeting Requirements. This Board finds and determines that all formal actions of this Board and any of its committees concerning and relating to the adoption of this Resolution were adopted in an open meeting of this Board or committees, and that all deliberations of this Board and any of its committees that resulted in those formal actions were in meetings open to the public, in compliance with the law.

Section 4. Captions and Headings. The captions and headings in this Resolution are solely for convenience of reference and in no way define, limit or describe the scope or intent of any Sections, subsections, paragraphs, subparagraphs or clauses hereof.

Section 5. Effective Date. This Resolution shall be in full force and effect from and immediately upon its adoption.

Roll Call:

Ayes: Mrs. Schneider, Mr. McCreary, Mr. Iams, Mr. Williams, and Mr. McKinniss

Noes: None

Vote: 5-0

E. 2018-2019 Marion City Schools Bus Routes

Mr. McCreary moved, seconded by Mr. Iams to approve awarding a high school diploma to Megan Dahms, who has met all Adult 22 Plus Program Diploma requirements.

Roll Call:

Ayes: Mr. McCreary, Mr. Iams, Mr. Williams, Mrs. Schneider, and Mr. McKinniss

Noes: None

Vote: 5-0

MARION CITY SCHOOLS

August 6, 2018

F. Preschool Handbook

Mrs. Schneider moved, seconded by Mr. Iams to approve the 2018-2019 Preschool Handbook.

Roll Call:

Ayes: Mrs. Schneider, Mr. Iams, Mr. McCreary, Mr. Williams, and Mr. McKinniss

Noes: None

Vote: 5-0

G. 2018-2019 Handbook Change (See in Google drive)

Mr. Williams moved, seconded by Mrs. Schneider to approve the change to attendance portion of the handbook.

Roll Call:

Ayes: Mr. Williams, Mrs. Schneider, Mr. McCreary, Mr. Iams, and Mr. McKinniss

Noes: None

Vote: 5-0

H. Consent Calendar (1-5)

Mrs. Iams moved, seconded by Mrs. Schneider to approve all matters listed under the Consent Calendar are considered by the Board to be routine and will be enacted by the Board in one motion in the form listed below. There will be no discussion of these items prior to the time the Board votes on the motion unless members of the Board, staff, or the public request specific items to be discussed and removed from the Consent Calendar. The Superintendent and administrative staff recommend approval of all Consent Calendar agenda items

Roll Call:

Ayes: Mr. Iams, Mrs. Schneider, Mr. McCreary, Mr. Williams, and Mr. McKinniss

Noes: None

Vote: 5-0

1. Letters

Erika Bower	Resignation	Effective 7/17/18	Asst. Principal at Grant
Angelo Fagnano	Resignation	Effective end of contract	Science teacher at Harding
Barbara Knoll	Resignation	Effective end of contract	KG teacher at Taft
Lisa Ralph	Resignation	Effective 7/29/18	Lit. Coach at Grant
Ashley Ward	Resignation	Effective 7/24/18	Teacher at McKinley
Stephanie Barr	Resignation	Effective 7/12/18	Secretary at Grant
Joshua Broughton	Resignation	Effective 7/23/18	Help Desk Assistant
Sherri Tackett	Resignation	Effective 8/1/18	3-hour cook at Taft
Danielle Allen	Resignation	Effective end of contract	Teacher at Harding

2. Administrative Pay Adjustment

Adam Hennessy, Assistant Principal at Grant, \$72,000

Anna Tinnerello, \$63,036

MARION CITY SCHOOLS

August 6, 2018

3. Classified Transfers

Shannel Bracy Step 2 \$16.51 per hour, 195-day attendance clerk/secretary at McKinley/Garfield to a secretary II at Garfield effective July 23, 2018.

Angela Hall Step 3 \$17.12 per hour, 195-day attendance clerk/secretary at Taft/Hayes to a secretary II at George Washington effective July 23, 2018.

Debbie Hamilton Step 7 \$15.11 per hour from teacher aide at Grant to ED teacher aide at Grant effective August 21, 2018.

Cathy Jerew Step 7 \$20.62 per hour secretary II 220-days at Grant to secretary I -260 days at Harding effective July 16, 2018.

4. Employment of the following personnel pending BCI/FBI and Certification if applicable for the 2017-2018 school year and summer 2018

Kindergarten Camp June 30 – August 16, 2018 on an “as needed” basis paid \$22.00 per hour
Angela Foreman Michael Lenerz Miriam Whisler, substitute

Extended School Year Services

Patricia Cumston, up to an additional seven (7) hours @ \$50.21 per hour.

5. Employment of the following personnel pending BCI/FBI and Certification if applicable for the 2018-2019 school year

Lisa Ralph, Assistant Principal at Grant, on a two-year administrative 215-day contract effective July 30, 2018 - \$72,000.

New Hires

Certified

Amanda Adams	MA-7	Teacher	One-year limited contract
Brittani Dunn	MA-5	Elementary Literacy Coach	One-year limited contract
Kenton Ford	MA-15	Teacher	One-year limited contract
Gabrielle Griffaw	BA-2	Teacher	One-year limited contract
Annika Lieurance	BA-2	Teacher	One-year limited contract
Lauren Omlor	BA-2	Teacher	One-year limited contract
Megan Reinhart	BA-2	Teacher	One-year limited contract
Nicole Thompson	BA-8	Teacher	One-year limited contract

Classified

Joshua Broughton Step 1 \$20.24 per hour, Computer Technician I Effective July 24, 2018
120-day probationary period

Kimberly Cranston Step 3 \$13.67 per hour, MD teacher aide @ Hayes Effective August 21, 2018
120-day probationary period

Isaiah Malcom Step 1 \$13.04 per hour, Teacher Aide/Cross Categorical Effective August 21, 2018
120-day probationary period

Tamara Williams, district representative, working in an administrative capacity.

MARION CITY SCHOOLS

August 6, 2018

Resident Educator Coordinator paid \$1,000

Alisa Morgan

RESA Facilitators paid \$800 each

Marie Gaffney

Alisa Morgan

Extended Service Days

<u>Name</u>	<u>Job</u>	<u># of Days</u>
Jessica Jerew	HS Guidance Counselor	5 <u>additional</u> days
Tamara Williams	District Representative	10 days

Harding Fall Supplementals (pending proper certification as required)

<u>Name</u>	<u>Duty</u>	<u>Range/Step</u>
Kylie Borland	Assistant Varsity Volleyball	IV-3

RESOLUTION TO EMPLOY A NON-LICENSED INDIVIDUAL FOR COACHING OR DIRECTING PUPIL-ACTIVITY PROGRAM

WHEREAS, the Marion City Board of Education has posted supplemental positions as being available to employees of the district who hold educator licenses, and no such employee meeting all of the Board's qualifications has applied for, been offered, and accepted such positions, and

WHEREAS, the Marion City Board of Education then advertised these positions as being available to licensed individuals not employed by this District, and no such person meeting all of the Board's qualifications has applied for, been offered, and accepted such position,

THEREFORE, BE IT RESOLVED, that the following non-licensed individual(s) be employed as Indicated (pending proper certification as required):

Harding Supplementals

<u>Name</u>	<u>Duty</u>	<u>Range/Step</u>
Chris Brady II	Assistant Varsity Football	III-5
R. Blaine Pitts	Head Varsity Girls Tennis	V-5

Grant Supplementals

<u>Name</u>	<u>Duty</u>	<u>Range/Step</u>
Thorn Elliott	Assistant 7 th Grade Football	VI-1
Aaron Hartley	Head MS Cross Country	V-1
Sam Nicolosi	Assistant 8 th Grade Football	VI-5

195. Committee Reports

A.	Athletics	Mr. McCreary and Mr. Williams
B.	Buildings and Grounds	Mr. McCreary and Mr. Williams
C.	Charter School Sponsor	Mr. McKinniss and Mrs. Schneider
D.	Communications	Mr. Iams and Mrs. Schneider
E.	Curriculum	Mr. McCreary and Mr. McKinniss
F.	Finance/Insurance	Mr. Iams and Mr. McKinniss
G.	Policy	Mr. McCreary and Mr. McKinniss

MARION CITY SCHOOLS

August 6, 2018

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| H. | Safety | Mr. Iams and Mrs. Schneider |
| I. | Legislative Liaison | Mr. Williams |
| J. | Student Achievement | Mr. McCreary |
| K. | Tri-Rivers | Mr. McCreary |
196. Board Announcements (Meetings, Etc.)
A. Regular Session August 20, 2018 6:00 p.m. Grant Media Center
197. Mr. Williams moved, seconded by Mrs. Schneider to adjourn to executive session for the purpose of discussing **1. In accordance with ORC 121.22G2 – the purchase of property for public purposes, or for sale of property at competitive bidding.**
- Roll Call:
Ayes: Mr. Iams, Mr. Williams, Mr. McCreary, Mrs. Schneider, Mr. McKinniss
Noes: None
Vote: 5-0
- The Board adjourned to executive session at 7:54 PM
- The Board returned from executive session at 8:33 PM.
198. Being no further business, Mr. Iams moved, seconded by Mrs. Schneider to adjourn the meeting at 8:34 PM
- Roll Call:
Ayes: Mr. Iams, Mrs. Schneider, Mr. Williams, Mr. McCreary and Mr. McKinniss
Noes: None
Vote: 5-0