

MARION CITY SCHOOLS
May 10, 2018

130. Call to Order and Pledge of Allegiance.

The special session of the Marion City Schools was called to order at 4:00 PM in the media center at Grant Middle School by President Mr. Ted McKinniss. The pledge was given by all those present.

131. Mr. McCreary moved, seconded by Mr. Williams to appoint Benjamin Porter as Treasurer Pro Tempore for the May 10, 2018 special board meeting.

Roll call

Ayes: Mr. McCreary, Mr. Williams, Mrs. Schneider, Mr. Iams and Mr. McKinniss

Noes: None

Vote: 5-0

132. Roll Call

Mr. Iams, Mr. McCreary, Mr. McKinniss, Mrs. Schneider and Mr. McKinniss

133. Executive Session

Mr. Williams moved, seconded by Mrs. Schneider to adjourn to executive session for the purpose of personnel.

Roll Call:

Ayes: Mr. Williams, Mrs. Schneider, Mr. McCreary, Mr. Iams, and Mr. McKinniss.

Noes: None

Vote: 5-0

The Board entered executive session at 4:10 PM

The Board returned from executive session at 5:45 PM.

134. Hearing of the Public

The following persons addressed the board with staff/climate concerns:

David Southward

Dalton Dains

Mike Mackay

DJ Kress

Jennifer Fosnaugh

Betsy Ratliff

Sharon Lane

Paula Brazell

Colton Brooks

Trish Reid

Melissa (Athletic Boosters)

Mary Stoneburner

Larry Malone

Julie Smith

Christie Newsome

Chris McAfee

135. Mr. Iams moved, seconded by Mrs. Schneider to approve a resolution to terminate the employment of a public employee.

WHEREAS, Dustin Rawlins ("Mr. Rawlins") is employed by the Marion City School District Board of Education as a computer technician, and,

WHEREAS, certain allegations concerning Mr. Rawlins' conduct have come to the attention of the Board, and

WHEREAS, on May 9, 2018, Mr. Rawlins and his legal counsel were provided an opportunity to appear at a pre-disciplinary meeting before the Interim Superintendent, other

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administrators, and the Board's legal counsel for the purpose of telling his side of the story in response to the allegations against him; and

WHEREAS, prior to the date of the meetings, Mr. Rawlins was informed of the following allegations that had been brought against him:

From January through April 2018 (and most likely earlier), you accessed information in the District's computer network/system without authorization and/or beyond the scope of your authorization.

Further, you shared such information with others who likewise did not have authorization to access the information.

From January through April 2018 (and most likely earlier), you accessed confidential attorney-client privileged information in the District's computer network/system without authorization.

Further, you shared such information with others who likewise did not have authorization to access the information.

From January through April 2018 (and most likely earlier), you accessed student education records that are not public and are protected under the Family Educational Rights and Privacy Act (FERPA).

Further, you shared such information with others who likewise did not have authorization to access the information.

From January through April 2018 (and most likely earlier), you used paid work time to engage in conduct that was not part of your work duties and was not authorized by your supervisor or administration;

WHEREAS, Mr. Rawlins was advised by his legal counsel not to speak or respond to the allegations at the pre-disciplinary meeting; and,

WHEREAS, this Board believes that Mr. Rawlins engaged in the misconduct as alleged in the Notice of Pre-Disciplinary Meeting and as set forth above, and that such misconduct constitutes a violation of the District's rules and regulations. Further, each of the instances of misconduct constitutes incompetency, inefficiency, dishonesty, immoral conduct, insubordination, neglect of duty, potential harm to students, and/or acts unbecoming to a public employee and detrimental to the school system good as defined in Ohio Revised Code Chapter 124 and the collective bargaining agreement. Further, such misconduct constitutes just cause for termination.

NOW THEREFORE, BE IT RESOLVED that Mr. Rawlins is hereby immediately terminated from employment with the Board based upon the charges previously communicated to him and set forth above in this resolution; and,

FURTHER, BE IT RESOLVED that the Treasurer shall provide to Mr. Rawlins a written notice of this action by the Board with specifications of the grounds for such action.

Roll Call:

Ayes: Mr. Iams, Mrs. Schneider, Mr. Williams, Mr. McCreary and Mr. McKinniss

Noes: None

Vote: 5-0.

136. Being no further business, Mr. McCreary moved, seconded by Mrs. Schneider to adjourn the meeting.

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Roll Call:

Ayes: Mr. McCreary, Mrs. Schneider, Mr. Williams, Mr. Iams and Mr. McKinniss

Noes: None

Vote: 5-0

137. The meeting adjourned at 6:18 PM.

PRESIDENT

TREASURER