

MARION CITY SCHOOLS
May 20, 2019

113. Call to Order and Pledge of Allegiance.

The regular meeting of the Marion City Schools was called to order at 6:00 PM in the Grant Middle School Library by President Mr. Ted McKinniss. The pledge was given by all those present.

114. Roll call

Mr. Iams, Mr. McCreary, Mr. McKinniss, Mrs. Schneider and Mr. Williams were present.

115. Superintendent Report

- End of Year Celebrations

116. Assistant Superintendent

- Enrollment

117. Treasurer Report

- A) Mr. McCreary moved, seconded by Mr. Iams to approve the work session board meeting minutes for April 1, 2019 and regular board meeting minutes for April 15, 2019.

Roll Call:

Ayes: Mr. McCreary, Mr. Iams, Mr. Williams, Mrs. Schneider and Mr. McKinniss

Noes: None

Vote: 5-0

- B) Mrs. Schneider moved, seconded by Mr. Williams to approve the April, 2019 financial statements as presented.

Roll Call:

Ayes: Mrs. Schneider, Mr. Williams, Mr. Iams, Mr. McCreary, and Mr. McKinniss

Noes: None

Vote: 5-0

- C) Mr. Iams moved, seconded by Mr. McCreary to approve the Five-Year Forecast as presented.

Roll Call

Ayes: Mr. Iams, Mr. McCreary, Mrs. Schneider, Mr. Williams, and Mr. McKinniss

Noes: None

Vote: 5-0

118. Hearing of the Public

The following persons addressed the board with staff/climate concerns:

Christian – Colonial Acres Building/Vision for Marion City Schools

Tara Dyer – Boys & Girls Club/Lincoln Center – Developing programs

Kelly MacKay – Music Parents/Programs

Jeff Garrison - Ratings

Tommy Kelly – OE Procedure

Cherish Neff – Director of Professional Arts/Music

Ruby Vandeborne – Open Enrollment

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119. Agenda Confirmation with changes

Mr. Iams moved, seconded by Mr. Williams, to approve the agenda with changes.

Roll Call:

Ayes: Mr. Iams, Mr. Williams, Mr. McCreary, Mrs. Schneider and Mr. McKinniss.

Noes: None

Vote: 5-0

120. Old Business – None

121. New Business:

- A) Mrs. Schneider moved, seconded by Mr. McCreary to approve the following overnight field trips:

- Cheerleading Camp-cost to be paid by students.
- Army JROTC Junior Cadet Leadership Course-paid by JROTC account.

Roll Call:

Ayes: Mrs. Schneider, Mr. McCreary, Mr. Williams, Mr. Iams, and Mr. McKinniss

Noes: None

Vote: 5-0

- B) Mr. Williams moved, seconded by Mrs. Schneider to approve 337 graduates of Harding High School on May 25, 2019. This approval is subject to the students meeting all graduation requirements of the Board of Education.

Roll Call:

Ayes: Mr. Williams, Mrs. Schneider, Mr. McCreary, Mr. Iams and Mr. McKinniss

Noes: None

Vote: 5-0

- C) Mr. Iams moved, seconded by Mr. McCreary to approve Edwina Brewer, Food Service Supervisor, to operate a Summer Food Program for Marion City Schools and other county school districts during the summer of 2019. The federally funded program will feed any child under the age of 18 a free lunch at each established site. The program will operate from June 12 through August 9 (closed July 4 and 5).

Roll Call:

Ayes: Mr. Iams, Mr. McCreary, Mr. Williams, Mrs. Schneider, and Mr. McKinniss

Noes: None

Vote: 5-0

- D) Mr. Williams moved, seconded by Mrs. Schneider to approve the following agreements:
- An agreement with North Central Ohio Educational Service Center and Marion City Schools for Orientation and Mobility Services for Extended School Year.

Roll Call:

Ayes: Mr. Williams, Mrs. Schneider, Mr. Iams and Mr. McKinniss

Noes: None

Abstain: Mr. McCreary

Vote: 4-0

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- E) Mrs. Schneider moved, seconded by Mr. Iams to approve the following agreements:
- An agreement between Marion City Schools and Unfold the Soul, Inc. to provide keynote speech on August 8, 2019
 - An agreement between Marion City Schools and Corwin Press, Inc., to provide consulting services for disciplinary literacy in June 2019.
 - A Memorandum of Understanding between the Village Network and Marion City Schools for provision of mental health services to students of the district for the 2019-2020 school year.
 - A Memorandum of Understanding between The Counseling Source Inc., and Marion City Schools for provision of mental health services to students of the district for the 2019-2020 school year.

Roll Call:

Ayes: Mrs. Schneider, Mr. Iams, Mr. McCreary, Mr. Williams, and Mr. McKinniss

Noes: None

Vote: 5-0

- F) Mr. McCreary moved, seconded by Mrs. Schneider to adjourn to executive session for the purpose of discussing:
- In accordance with ORC 121.22G1 – The appointment, employment, dismissal, discipline, promotion, demotion or compensation of a public employee or official, or the investigation of charges or complaints against a public employee, official, licensee, or regulated individual.

President, Mr. McKinniss declared Board out of Executive Session at 7:15 p.m.

Roll Call

Ayes: Mr. McCreary, Mrs. Schneider, Mr. Williams, Mr. Iams, and Mr. McKinniss

Noes: None

Vote: 5-0

- G) Mrs. Iams moved, seconded by Mr. McCreary to approve issuing a three-year limited contract for 2019-2020, 2020-2021 and 2021-2022 school years for Jerrod Slater, MA-5.

Roll Call

Ayes: Mr. Iams, Mr. McCreary, Mrs. Schneider, and Mr. McKinniss

Noes: None

Abstain: Mrs. Williams

Vote: 4-0

- H) Mr. Williams moved, seconded by Mr. Iams to approve issuing a three-year administrative contract for the 2019-2020, 2020-2021, 2021-2022 school years to Todd Schneider. No increase in salary.

Roll Call

Ayes: Mr. Williams, Mr. Iams, Mr. McCreary, and Mr. McKinniss

Noes: None

Abstain: Mrs. Schneider

Vote: 4-0

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- l) Mrs. Schneider moved, seconded by Mr. Williams to approve the following consent calendar items:

Roll Call

Ayes: Mrs. Schneider, Mr. Williams, Mr. McCreary, Mr. Iams and Mr. McKinniss

Noes: None

Vote: 5-0

1. Administrative Contracts at Current Rate of Pay

A. One Year 2019-2020

Kirk Ballinger
Brian Mitchell

B. Two Year 2019 – 2021

Angela Pace
Michael Panamarczuk

C. Three Year 2019-2022

Edwina Brewer
Linda Corder
Leah Filiater
William Lauderman
Tracy Lutz
Jennifer Wellman
Regina Williams

2. Resignations and Retirements

Steven Allen	Letter of resignation	Custodian	Effective 5/31/19
Thomas Dyer	Letter of resignation	Teacher	Effective end of contract
Tanya Foulk	Letter of resignation	Teacher	Effective end of contract
Janeen Heilman	Letter of resignation	IS	Effective 6/30/19
Teresa Isaly Sutton	Letter of resignation	Cook	Effective 5/9/19
Justen LaPlante	Letter of resignation	Teacher	Effective end of contract
Hannah Lemont	Letter of resignation	Teacher	Effective end of contract
Dennis McGlothlin	Letter of retirement	Bus Driver	Effective 7/31/19
Deborah Nagel	Letter of resignation	Administration	Effective 6/30/19
Kaleigh Pace	Letter of resignation	Speech Path.	Effective end of contract
Dane Poppe	Letter of resignation	Teacher	Effective end of contract
Stephanie Reith	Letter of resignation	Teacher	Effective end of contract
Ashley Shelton	Letter of resignation	Teacher	Effective end of contract
Erin Shroyer	Letter of resignation	Teacher	Effective end of contract
Emily Smith	Letter of resignation	Teacher	Effective end of contract
Jonathon Smith	Letter of resignation	Teacher	Effective 6/30/19
Payton Snyder	Letter of resignation	Custodian	Effective 5/16/19
Beverly Swihart	Letter of retirement	Admin Asst.	Effective 7/31/19
Lori Vandeborne	Letter of resignation	Acad. Sys. Spec.	Effective 6/30/19
Emily Wilson	Letter of resignation	Custodian	Effective 5/10/19
Cody Yacavone	Letter of resignation	Teacher	Effective end of contract

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3. Employment of the following personnel pending BCI/FBI and Certification if applicable for school year 2019-2020 and summer 2019

Ashlee Deeter Step 0	4-hour cook at Harding	Effective 4/24/19
189-day contract	120-day probationary period	

Volunteers

<u>Name</u>	<u>Job</u>
Brett McCrery	HS Assistant Softball – volunteer
Ryan McKinniss	HS Assistant Softball - volunteer

Kindergarten Registration on an “as needed” basis paid \$22/hour

Alisa Morgan Tamra Miller

PAX

Compensate 42 employees who attended PAX Training on March 1, 2019 \$200

Kindergarten Camp Coordinator paid \$22/hour

Jonda Axthelm

APEX Summer School Teachers on an “as needed” basis 6hrs/day paid \$22/hour

June 3, 2019-July 2, 2019

Scott Cameron	Joshua Clevenger
Gary Kleptach	Ina Latham
Bradford Lautar	Seth Ream
Jakob Shepherd	Robert Stone
Kathrina White	

Summer Session OST Teachers on an “as needed” basis 6hrs/day paid \$22/hour

July 15, 2019-July 26, 2019

Jessica Burchett	Joshua Clevenger
Seth Ream	Robert Stone

Elementary Supplemental

Mary Stephens	Summer School Coordinator	Range IV-3
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Elementary Summer School Teachers on an “as needed” basis 4hrs/day paid \$22/hour

David Butterman	Beth Collins	Heidi Creasap
Lydia Dietsch	Tanya Foulk	Ambrosia Gamble
Shanda Hecker	Brittany Issler	Melissa Johnson
Michael Lenerz	Leslie Schultz	Sandra Stone
Kari Thoman	Marcia Wheeler	

Extended School Year Tutors paid at hourly rate of pay

<u>Name</u>	<u>Amount of Hours</u>
Tina Cain	50
Steve Clark	50
Maggie Husband	12
Molly Leibengood	7
Chandra Risner	11
Leslie Schultz	16

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Summer School Bus Drivers

Christy Frank Lois Partipilo Joey Williams Lori Williams

Summer School Bus Aides

April Bullion Donetta Evans Lisa Miller Melissa Parsons

Classified Substitutes paid hourly on an "as needed" basis

Rachel Gibson, substitute teacher aide effective April 29, 2019

Linda Redd, substitute bus aide effective May 2, 2019.

Teresa Isaly Sutton, substitute cook effective May 9, 2019

Preschool Registration

Up to an additional 3.5 hours for those employees who were prior approved.

4. Employment of the following personnel pending BCI/FBI and Certification if applicable for the 2019-2020 school year

Kathy Butler, \$70,000 260-day, 2-year administrative contract	Student Affairs Supervisor	Effective 7/1/19
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Janeen Heilman, \$70,000 209-day, 2 year administrative contract	Assistant Elementary Principal	Effective 7/1/19
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Ramel Mitchell, \$70,000 209-day, 2-year administrative contract	Assistant Elementary Principal	Effective 7/1/19
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Deborah Nagel, \$80,950 260-day, 1 year administrative contract	Marion Literacy Trainer	Effective 7/1/19
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Jonathon Smith, \$70,000 209-day, 2 year administrative contract	Assistant Elementary Principal	Effective 7/1/19
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Kara Adkins (BA-2)	Elementary Teacher	1-year limited contract
Brandon Archibald (BA-6)	Elementary Teacher	1-year limited contract
Brittanie Byahatti (BA-5)	Music Teacher	1-year limited contract
Jordan Geckler (BA-2)	Middle School Teacher	1-year limited contract
Jenna May (MA-5)	Elementary Teacher	1-year limited contract
Carmen Miller (MA-10)	High School Teacher	1-year limited contract
Charity Turner (MA-7)	Elementary Teacher	1-year limited contract
Kennedy Walls (BA-2)	Elementary Teacher	1-year limited contract
Stephanie Sanders (MA-10)	Intervention Specialist	1-year limited contract
David Sparks (BA-2)	Elementary Teacher	1-year limited contract

5. Board approval of the following staff members to be granted Continuing Teaching Contracts effective with the 2019-2020 school year:

a. Continuing Teaching Contract

Calai Adams	MA15-10
John Arnold	BA150-15
Sheryl Bostelman	MA15-19
David Butterman	MA15-26
Rosemary Cunningham	MA-12
Patricia Foreman	MA-10

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Continuing Teaching Contract- continued

Krista Foster	MA15-9
Brandi Haubert	MA-11
Linda Jones	BA150-29
Gina King	MA-10
Allison Parthemore	MA-12
Christopher Schertzer	BA150-9
Lydia Deitsch	MA-12

b. One (1) year limited teaching contracts for 2019-2020 school year

Amanda Adams	MA15-8
Jeremy Cather	BA150-2
Brittani Dunn	MA-7
Hailee Ellis	BA-2
Kenton Ford	MA-16
Gabrielle Griffaw	BA150-2
Lauren Gruber	BA-2
Stacye Hamby	MA-9
Molly Hopson	BA-2
Jessica Huot	BA-2
Dana Layne	BA150-2
Annika Lieurance	BA-2
Lauren Omlor	BA150-2
Maci Payne	BA-5
Allison Pfeifer	BA-2
Amie Ramsey	BA150-7
Megan Reinhart	BA-2
Allison Ruman	BA-2
Makenzie Schmidt	BA150-2
Lynn Slone	BA150-11
Tracy Smith	BA150-16
Nicole Thompson	BA-9
Kylah Webb	BA-2
Aaron Weisenauer	BA150-2

c. First two (2) year limited teaching contracts for the 2019-2020 and 2020-2021 school years

Abigail Ackerman	BA-2
Brianna Arent	BA-2
Melissa Baughn	MA-14
Mia Bell	BA-2
Kristi Brewer	BA-2
Lauren Casale	BA-2
Tyler Chambers	BA150-5
Patricia Cumston	MA15-17
Alyssa Decker	BA-2
Matthew Downing	BA150-5
Patrick Fagan	BA-2
Mark Gillan	BA-2
Brett Hall	BA-2
Adam Hanke	MA-2
Jane Harper	BA-7
Jill Hetrick	MA15-12

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First two (2) year limited teaching contracts for the 2019-2020 and 2020-2021 school years - continued

Alexander Kash	MA-2
Marisa Koss	BA-2
Michael Mathery	MA-2
Heidi Motika	BA-2
Alexander Pankiewicz	BA-7
Elizabeth Proto	MA15-13
Allison Ratcliffe	MA15-2
Allison Schumacher	BA-2
Jakob Shepherd	BA150-5
Katie Snyder	MA15-6
Ruby Vandeborne	BA-2
Amy Vazach	MA-11
Kathrina White	MA15-10
Julie Wiggins	MA15-18
Stacey Wood	MA15-12
Aaryn Workman	BA-2
Megan Zabiegala	BA-2

d. Second two (2) year limited teaching contracts for the 2019-2020 and 2020-2021 school year

Carlie Baker	BA-4
Karen Barta	MA-17
Heather Bennett	MA-9
Kylie Borland	BA-8
Jesse Bryant	BA-10
Erin Chapman	MA-11
Elizabeth Curwick	MA-4
Sarah Daum	MA-6
Dustin Ellis	MA-13
Michelle Fouts	MA-17
Marie Gaffney	MA15-7
Eric Gilmore	BA-4
Susan Graham	MA-14
Jessica Jerew	MA-4
Ethan Jones	BA150-8
Erin Kepford	BA-6
Michael Lenerz	BA150-6
Lindsay Mayse	MA15-11
Natalie Miller	MA-5
Leslie Nielsen	BA150-13
Stephen Patterson	BA-4
Paige Piatt	BA150-4
Seth Ream	BA150-12
Chandra Risner	MA15-9
Michelle Rosenberry	MA-4
Makala Shipley	BA150-17
Abigail Smitih	BA150-5
Emily Springer	BA150-4
Matthew Terrazzino	MA-5
Ryan Treese	BA-5
Marcia Wheeler	BA150-7
Kourtney White	BA-4

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e. Three (3) year limited teaching contract for the 2019-2020, 2020-2021, and 2021-2022 school years

Robert Askew	MA15-12
Brenda Ball	MA-23
Niki Brown	MA15-19
Angie Castle	MA-9
Rebecca Clark	BA150-12
Joshua Clevenger	MA-10
Heidi Creasap	MA-8
Kali Creasap	MA-6
Meredith Creps	MA-12
Brianna Crothers	MA-12
Chelsea Dipman	BA-6
Amy Gerritsen	MA15-7
Jennifer Gingras	MA-8
Sarah Gruner	BA150-6
Krista Humphrey	MA-6
Korey Keplinger	BA150-6
Gary Kleptach	BA150-23
Tricia Lightfoot	MA-28
Christine Liston	BA150-9
Jerry Liston	MA-11
Molly Maley	MA-6
Brett McCrery	BA150-19
Jarrid McGuire	MA-6
Andrea Mullins	BA-9
Brittini Peterson	MA15-6
Mimi Rardon	MA-9
Justin Rigsby	MA-7
Melanie Rogers	MA15-18
Michael Seymour	BA150-9
Cynthia Sigman	MA-11
Bethany Stang	MA-6
Cara Stevens	MA-18
Ashlee Stover	MA15-9
Dannette VanVoorhis	MA-23
Miriam Whisler	MA15-23
E. Susan Williamson	BA150-29
Mary Beth Wolfe	MA-6
Michelle Rose-Ransome	MA15-8

122. Committee Reports – None

123. Board Announcements

Work Session	June 3, 2019	6:00 p.m.	Grant Media Center
Regular Session	June 17, 2019	6:00 p.m.	Grant Media Center

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124. Mr. Iams moved, seconded by Mrs. Schneider to adjourn to executive session for the purpose of discussing:

- **In accordance with ORC 121.22G1** – The appointment, employment, dismissal, discipline, promotion, demotion or compensation of a public employee or official, or the investigation of charges or complaints against a public employee, official, licensee, or regulated individual.
- **In accordance with ORC 121.22G4** – Preparing for, conducting, or reviewing negotiations or bargaining sessions with public employees concerning their compensation.

Roll Call:

Ayes: Mr. Iams, Mrs. Schneider, Mr. Williams, Mr. McCreary, and Mr. McKinniss

Noes: None

Vote: 5-0

The Board adjourned to executive session at 7:20 p.m.

The Board returned from executive session at 7:58 p.m.

125. Being no further business, Mr. Williams moved, seconded by Mrs. Schneider to adjourn the meeting.

Roll Call:

Ayes: Mr. Williams, Mrs. Schneider, Mr. McCreary, Mr. Iams and Mr. McKinniss

Noes: None

Vote: 5-0

126. The meeting adjourned at 8:00 p.m.

PRESIDENT

TREASURER