

**MARION CITY SCHOOLS**  
April 15, 2019

93. Call to Order and Pledge of Allegiance. The board meeting of the Marion City Schools was called to order at 6:00 PM in the Grant Middle School Library by President Mr. Ted McKinniss. The pledge was given by all those present.

94. Roll call

Mr. McCreary, Mr. McKinniss, Mrs. Schneider and Mr. Williams were present. Mr. Iams was absent.

95. Superintendent Report

- Literacy – in process of writing the plan using Striving Readers template.
- Strategic Planning – first meeting held last Wednesday with 30 people attending  
Second meeting – April 17th
- First board meeting in May will highlight students

96. Assistant Superintendent

- MTSS

97. Treasurer Report

A) Mr. Williams moved, seconded by Mrs. Schneider to approve the board meeting minutes for March 4, 2019 and March 18, 2019.

Roll Call:

Ayes: Mr. Williams, Mrs. Schneider, Mr. McCreary, and Mr. McKinniss

Noes: None

Vote: 4-0

B) Mr. McCreary moved, seconded by Mr. Williams to approve the following:

- March 2019 financial statements

Roll Call:

Ayes: Mr. McCreary, Mr. Williams, Mrs. Schneider and Mr. McKinniss

Noes: None

Vote: 4-0

C) Mrs. Schneider moved, seconded by Mr. Williams to approve the following donations:

- \$500 from Marion Education Foundation for Grant Robotics to Vex World Championship
- \$550 from Marion Education Foundation to Harding XL Program
- \$750 from Gary and Denise Iams towards turf pledge

Roll Call

Ayes: Mrs. Schneider, Mr. Williams, Mr. McCreary, and Mr. McKinniss

Noes: None

Vote: 4-0

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98. Hearing of the Public

Elizabeth Messaros

- Submitted letter to Board – what is best for students?

Kim Weatherhead

- Why did we choose R.E.M. (Youngtown connection? What was initial report designed to gather?)  
What are we doing with the information?
- Strategic planning process – metrics/monitoring of plan; communicate to community
- Method for selecting Red Zone? What is going on with current ESP's?
- Is someone monitoring cameras at a command center?

Christian Dunston

- Who is making the strategic plan; explain team approach.

Tony Webber

- R.E.M. sharing caseload
- Better communication needed for Board agenda; no abbreviations

Erika Hart

- Why are we not hiring more ESP's?

Tammy Healea

- Academic needs of students very high

99. Agenda Confirmation

A. Additions - None

B. Approval of the Agenda

Mr. McCreary moved, seconded by Mr. Williams to approve the agenda.

Roll Call:

Ayes: Mr. McCreary, Mr. Williams, Mrs. Schneider, and Mr. McKinniss

Noes: None

Vote: 4-0

100. Old Business – None

101. New Business:

A) Mr. McCreary moved, seconded by Mrs. Schneider to approve the second reading and approval of the following policies:

Professional Staff

Policy #3217 – Weapons

Classified Staff

Policy #4217 – Weapons

Students

Policy #5113 – Inter District Open Enrollment

Policy #5772 – Weapons

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Property

Policy #7217 - Weapons

Roll Call

Mr. McCreary, Mrs. Schneider, Mr. Williams and Mr. McKinniss

Noes: None

Vote: 4-0

- B) Mrs. Schneider moved, seconded by Mr. Williams to approve the authorizing of continued membership in the Ohio High School Athletic Association for the 2019-2020 school year.

Roll Call

Ayes: Mrs. Schneider, Mr. Williams, Mr. McCreary, and Mr. McKinniss

Noes: None

Vote: 5-0

- C) Mr. Williams moved, seconded by Mrs. Schneider to approve awarding the lowest and best bidder for security cameras to VEC Corporation for the base bid and all alternates, excluding the Welcome Center, for a total bid of \$626,287.00, funded by: \$165,387 security funds (003-9001); \$110,099 OSFC PI funds(034); and \$350,801 capital funds (003).

Roll Call

Ayes: Mr. Williams, Mrs. Schneider, Mr. McCreary, and Mr. McKinniss

Noes: None

Vote: 4-0

- D) Mr. McCreary moved, seconded by Mrs. Schneider to approve awarding of the lowest and best bidder for the Hayes roof renovations for the base bid of \$299,991.00 to Garland, work to be done by Sky Roofing and JB Roofing, funded ½ by capital funds (003) and ½ by OSFC funds (034).

Roll Call

Ayes: Mr. McCreary, Mrs. Schneider, Mr. Williams and Mr. McKinniss

Noes: None

Vote: 4-0

- E) Mr. Williams moved, seconded by Mrs. Schneider to approve awarding the lowest and best bidder for Colonial Acres renovations to BC&G Weithman Construction Company for the base bid of \$157,680.00 funded by capital funds (003).

Roll Call

Ayes: Mr. Williams, Mrs. Schneider, Mr. McCreary and Mr. McKinniss

Noes: None

Vote: 4-0

- F) Mrs. Schneider moved, seconded by Mr. Williams to approve the following agreements:
- An MOU between OSUM and Marion City Schools FY20 for SNAP-ED with the Harding

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XL Program.

- An agreement between Marion City Schools and Rebecca Fudge, working as a consultant to provide two days of onsite professional development learning sessions in the adaptive schools foundation seminar.
- A Master Service Agreement between Marion City Schools and META FY20 to provide EMIS Support, student information services support, fiscal support for state software and membership to META's purchasing cooperative.
- An agreement between Marion City Schools and the City of Marion, Department of Police to provide SRO at the following schools for the 2019-2020 school year:
  1. Grant Middle School - \$59,688
  2. Harding High School - \$59,428
- An agreement between Marion City Schools and Stanley Leone, Jr. to provide keynote address on Convocation Day for school year 2019-2020.
- An agreement in principle with Marion County Commissioners to lease 10,208 square feet at 100 Executive Drive from 7/1/19 – 6/30/24.
- An agreement in principle with MCBDD to lease 3,189 square feet and common areas at 2387 Harding Hwy. E. from 7/1/19 – 6/30/22.

Roll Call:

Ayes: Mrs. Schneider, Mr. Williams, and Mr. McKinniss.

Noes: None

Abstain: Mr. McCreary

Vote: 3-0

- G) Mrs. Schneider moved, seconded by Mr. McCreary to accept a letter of resignation from Ehrick Williams, teacher at Harding High School, effective at the end of his contract.

Roll Call:

Ayes: Mrs. Schneider, Mr. McCreary, and Mr. McKinniss

Noes: None

Abstain: Mr. Williams

Vote: 3-0

- H) Mr. Williams moved, seconded by Mrs. Schneider to approve all matters listed under the Consent Agenda are considered by the Board to be routine and will be enacted by the Board in one motion in the form listed below. There will be no discussion of these items prior to the time the Board votes on the motion unless members of the Board, staff, or the public request specific items to be discussed and removed from the Consent Agenda. The Superintendent recommends approval of all Consent Agenda items. Employment is specifically conditioned on and subject to successful background checks, receipt and final administrative review of all application records and receipt of all other necessary documentation.

Roll Call:

Ayes: Mr. Williams, Mrs. Schneider, Mr. McCreary and Mr. McKinniss

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Noes: None  
 Vote: 4-0

**1. Letters**

Susan Almendinger	Letter of retirement	Speech/Language	Effective 6/1/19
Patricia Howard	Letter of retirement	Teacher at Harding	Effective 5/31/19
Juanita Shuck	Letter of retirement	Media Specialist @ Taft	Effective 6/3/19
Rebecca Gilliam	Letter of resignation	School Community Coordinator	Effective 6/30/19
Elizabeth Claborn	Letter of resignation	Guidance Counselor	Effective end of cont.
Tara Davis	Letter of resignation	Teacher at Harrison	Effective end of cont.
Kyleen Dennison	Letter of resignation	Psychologist	Effective end of cont.
Lauren Edmonds	Letter of resignation	Teacher at Grant	Effective end of cont.
Ashley Eldridge	Letter of resignation	Teacher at Garfield	Effective end of cont.
Nicole French	Letter of resignation	Teacher at Taft	Effective end of cont.
Mary Krell	Letter of resignation	Assist. Principal @ McKinley	Effective 6/30/19
Lindsey Rindfuss	Letter of resignation	Teacher	Effective 6/30/19
Betty Fields	Letter of resignation	Bus aide	Effective 3/28/19
Lauren Mange	Letter of resignation	Bus aide	Effective 3/31/19
Crystal Pratt	Letter of resignation	Cook at Harding	Effective 3/26/
M. Annette Schneider	Letter of resignation	Bus aide	Effective 3/21/19
Cassandra Versyn	Letter of resignation	Bus driver	Effective 4/3/19
Ashley Wittig	Letter of resignation	Substitute teacher aide	Effective 3/28/19

**2. Unpaid Leave of Absence**

Matthew Beam, custodian at Harding, from March 26, 2019 – September 26, 2019

**3. Employment of the following personnel pending BCI/FBI and Certification if applicable for the 2018-2019 school year**

Vicki Baker Step 0 188-day contract	Bus aide 120-day probationary period	Effective 4/15/19
Ashley Caudill Step 0 189-day contract	5-hour cook at Taft 120-day probationary period	Effective 4/24/19
Betty Fields Step 0 188-day contract	Bus aide 120-day probationary period	Effective 3/26/19
Lori Lawrence Step 0 260-day contract	5-hour custodian at McKinley 120-day probationary period	Effective 4/1/19
Lauren Mange Step 0 188-day contract	Utility driver 120-day probationary period	Effective 4/1/19

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Brian Schaber Step 0                      5-hour custodian at HHS Second Campus                      Effective 4/15/19  
260-day contract                      120-day probationary period

Michelle Leibold                      LT sub who reached 61<sup>st</sup> day in same assignment  
BA-0 limited contract paid daily rate for days worked through 5/31/19                      Effective 4/9/19

Alexandria VanGundy BA-0                      LT sub who reaches 61<sup>st</sup> day in same assignment  
BA-0 limited contract paid daily rate for days worked through 5/31/19                      Effective 5/2/19

Preschool Registration paid \$22.00 per hour up to 3.25 hours

Ann Bindley-Beickelman	Angie Castle	Dawn Coutts
Kali Creasap	Kyleen Dennison	Sarah Finnegan
Susan Graham	Jennifer Myers	Sharon Owens
Andrea Ralston	Tiffany Smith	Sheryl VanGorden
Tamara Williams		

Kindergarten Registration paid \$22.00 per hour as needed

Kimberly Arthur	Carlie Baker	Heather Bennett
Brenda Ball	Sheryl Bostelman	Niki Brown
Angie Castle	Erin Chapman	Tara Cooper
Brianna Crothers	Lydia Dietsch	Brittani Dunn
Ashley Eldridge	Hailee Ellis	Elizabeth Fell
Sarah Finnegan	Angela Foreman	Stacye Hamby
Molly Hopson	Lauren Lothes	Michael Mathey
Natalie Miller	Deborah Nemo	Katelyn Owens
Sharon Owens	Kaleigh Pace	Paige Piatt
Mimi Rardon	Bethany Schaner	Leslie Schultz
Christina Sprinkle	Mary Stephens	Roxanne Sullivan
Andrea Tallman	Carol Tobin	James Uline
Anthony Webber	Madonna Wells	Kellie Wheeler
Pamela White	Jennifer Woodby	

Classified Substitutes paid on an "as needed" basis

Vicki Baker, substitute bus aide effective March 29, 2019  
Tammie Beechum, substitute cook effective March 28, 2019  
Jennitta Eldridge, substitute teacher aide effective March 28, 2019  
Bobbi Meachem, substitute teacher aide  
Lisa Miller, substitute custodian effective March 1, 2019  
Robert Peters, substitute custodian effective April 4, 2019  
Brian Schaber, substitute custodian effective April 1, 2019  
Nathaniel Wenninger, substitute custodian

***RESOLUTION TO EMPLOY A NON-LICENSED INDIVIDUAL FOR COACHING OR DIRECTING PUPIL-  
ACTIVITY PROGRAM***

WHEREAS, the Marion City Board of Education has posted supplemental positions as being available to employees of the district who hold educator licenses, and no such employee meeting all of the Board's qualifications has applied for, been offered, and accepted such

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positions, and

WHEREAS, the Marion City Board of Education then advertised these positions as being available to licensed individuals not employed by this District, and no such person meeting all of the Board's qualifications has applied for, been offered, and accepted such position,

THEREFORE, BE IT RESOLVED, that the following non-licensed individual(s) be employed as indicated (pending proper certification as required):

Harding Non-Licensed Supplementals

<u>Name</u>	<u>Duty</u>	<u>Range/Step</u>
Olivia Davis	Assistant Varsity Track	IV-1 (50%)

4. Employment of the following personnel pending BCI.FBI and Certification if applicable for the 2019-2020 school year and summer 2019 Non-Exempt Non-Administrative Contract

Rebecca Gilliam	\$40,164	Nutrition Services Special Projects Coordinator
Effective 7/1/19		189-day contract

Classified Substitutes on an "as needed" basis

Custodians and Groundskeepers

Jeffrey Bolander	Jeffrey Guider	Scott Hesson
Kevin Houpt	Charles Lewis III	Wilma Myers
Robert Peters	Jack Rankin	John Schappert
David Turner	Nathaniel Wenninger	

Bus Aides

Molly Harris	Robert Horner	Laura McAfee
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Bus Drivers

Causby Tackett

Cooks

Elizabeth Alheim	Ashlee Beechum	Tammie Beechum
Kimberly Beveridge	Carolyn Bowman	Sandra Hall
Juanita Johnston	Sharon Leonard	Helen Post
Craig Schertzer	Kathy Schertzer	Paula Smith
Peighton Thacker	Sara Wright	

Secretary

Molly Harris	Kathy Schertzer
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102. Committee Reports

A	Athletics	Mr. McCreary and Mr. Williams
B.	Buildings and Grounds	Mr. McCreary and Mr. Williams - met in past week
C.	Communications	Mr. Iams and Mrs. Schneider
D.	Curriculum	Mr. McCreary and Mr. McKinniss

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E.	Finance/Insurance	Mr. Iams and Mr. McKinniss
F.	Policy	Mr. McCreary and Mr. McKinniss
G.	Safety	Mr. Iams and Mrs. Schneider
H.	Legislative Liaison	Mr. Williams
I.	Student Achievement	Mr. McCreary
J.	Tri-Rivers	Mr. McCreary

103. Information and Discussion Items

104. Board Announcements (Meetings, Etc.)

A.	Board Meeting	May 6	6:00 p.m.	Grant Media Center
B.	Board Meeting	May 20	6:00 p.m.	Grant Media Center

105. Mr. Williams moved, seconded by Mrs. Schneider to adjourn to executive session for the purpose of discussing;

**1. In accordance with ORC 121.22G1** – The appointment, employment, dismissal, discipline, promotion, demotion or compensation of a public employee or official, or the investigation of charges or complaints against a public employee, official, licensee, or regulated individual.

Roll Call:

Ayes: Mr. Williams, Mrs. Schneider, Mr. McCreary and Mr. McKinniss

Noes: None

Vote: 4-0

The Board adjourned to executive session at 7:04 PM.

The Board returned from executive session at 7:57 PM.

106. Being no further business, Mr. Williams moved, seconded by Mrs. Schneider to adjourn the meeting at 7:57 PM

Roll Call:

Ayes: Mr. Williams, Mrs. Schneider, Mr. McCreary and Mr. McKinniss

Noes: None

Vote: 4-0

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PRESIDENT

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TREASURER



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