

**MARION CITY SCHOOLS**  
**September 6, 2016**

194. Call to Order and Pledge of Allegiance.

The work session of the Marion City Schools was called to order at 7:00 PM in the Grant Middle School Library by President Mr. Steve Williams. The pledge was given by all those present.

195. Roll call

Mr. Iams, Mr. McCreary, Mrs. Schneider, Mr. McKinniss, Mr. Williams

196. Presentations

Ohio Health representatives, Chris Truax and Ashley Szabo informed the board of a ten-year partnership with Marion City Schools.

197. Hearing of the Public

The following individuals commented to the Board of Education:

Susan Hoffman	re: Andy Ruth
David Ruth	re: Andy Ruth
Brian Ruth	re: Andy Ruth
Susan Werling	re: Andy Ruth
Stanley Werling	re: Andy Ruth
Debra Ruth	re: Andy Ruth
Roger Ruth	re: Andy Ruth

198. Agenda Confirmation

Mr. Iams moved, seconded by Mrs. Schneider to make additions and deletions to the agenda as presented.

Roll Call:

Ayes: Mr. Iams, Mr. McKinniss, Mr. McCreary, Mrs. Schneider, Mr. Williams

Noes: None

Vote: 5-0

199. Old Business – None

200. New Business:

A) Mr. McCreary moved, seconded by Mr. Iams to accept a donation of a washer and dryer from Whirlpool Corporation and Cornerstone Alliance Church to Hayes Elementary.

Roll Call:

Ayes: Mr. Iams, Mr. McCreary, Mrs. Schneider, Mr. McKinniss, Mr. Williams

Noes: None

Vote: 5-0

B-1) Mr. Iams moved, seconded by Mr. McCreary to approve an agreement between YMCA and the Marion City Schools to implement and manage Marion Mentors 21 effective from August 1, 2016 and July 31, 2017.

Roll Call:

Ayes: Mr. Iams, Mr. McCreary, Mr. McKinniss, Mr. Williams

Abstain: Mrs. Schneider

Vote: 4-0

B-2) Mrs. Schneider moved, seconded by Mr. McKinniss to approve the following contacts and agreements:

- 1) Agreement with Professional Consulting Associates, LLC (PCA) to provide consulting, coaching, training, organizational development a strategic communication solutions effective upon approval.
- 2) Agreement with Learning Experience Designers LLC to provide consulting services effective from July 1, 2016 through June 30, 2017.
- 3) Agreement with Pipeline EMS to provide web based, subscription marketing services to support the growth and public relations of the Marion City Schools

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- 4) Lease agreement with the Palace Cultural Arts Association for use of space and equipment for the high school musical production of Grease from October 21, 2016 through November 13, 2016.

Roll Call:

Ayes: Mr. Iams, Mr. McKinniss, Mr. McCreary, Mrs. Schneider, Mr. Williams  
Noes: None  
Vote: 5-0

- C) Mr. Iams moved, seconded by Mrs. Schneider to approve the Memorandum of Understanding with the Marion Education Association regarding teacher performance and evaluations (Article 35, page 56).

Roll Call:

Ayes: Mr. Iams, Mr. McKinniss, Mr. McCreary, Mrs. Schneider, Mr. Williams  
Noes: None  
Vote: 5-0

- D) Mr. McKinniss moved, seconded by Mrs. Schneider to employ Kelly Williams as the HS Science Department Head at VIII-4 for the 2016-2017 school year.

Roll Call:

Ayes: Mr. Iams, Mr. McKinniss, Mr. McCreary, Mrs. Schneider  
Abstain: Mr. Williams  
Noes: None  
Vote: 4-0

- E) Mrs. Schneider moved, seconded by Mr. Iams to employ Janet McCreary as the elementary site coordinator for the district for the e 21<sup>st</sup> Century Grant.

Roll Call:

Ayes: Mr. Iams, Mr. McKinniss, Mrs. Schneider, Mr. Williams  
Abstain: Mr. McCreary  
Noes: None  
Vote: 4-0

- F) Mr. McKinniss moved, seconded by Mr. McCreary to approve the appointment of Mr. Kenneth Young to the Marion Technical College Board of Trustees with a term running through April 30, 2018.

Roll Call:

Ayes: Mr. Iams, Mr. McKinniss, Mr. McCreary, Mrs. Schneider, Mr. Williams  
Noes: None  
Vote: 5-0

- G) Mr. McKinniss moved, seconded by Mrs. Schneider to enter Executive session for the purpose of considering the discipline and/or dismissal of a public employee.

Roll Call:

Ayes: Mr. Iams, Mr. McCreary, Mr. McKinniss, Mrs. Schneider, Mr. Williams  
Noes: None  
Vote: 5-0

The Board entered Executive Session at 7:42 PM.

Those in attendance were the Board of Education, Superintendent, Assistant Superintendent, Treasurer, Andy Ruth and Mr. Steele, attorney.

The Board returned from Executive Session at 8:45 PM.

- H) Mr. Iams moved, seconded by Mr. McCreary to Initiate Termination Proceedings and to Suspend without Pay During Pendency as per resolution:

WHEREAS, Andy Ruth ("Mr. Ruth") has a contract of employment with the Marion City School District Board of Education as a teacher through June 1, 2019, and

WHEREAS, certain allegations concerning Mr. Ruth's conduct have come to the attention of the Board, and

WHEREAS, Section 3319.16 of the Ohio Revised Code authorizes the suspension and termination of teaching contracts for cause; and

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WHEREAS, on August 22, 2016, Mr. Ruth and his attorney were provided an opportunity to appear at a pre-disciplinary meeting before the Assistant Superintendent for the purpose of telling his side of the story in response to the allegations against him; and

WHEREAS, before the date of the meeting, Mr. Ruth was informed of the following allegations that had been brought against him:

Good and just cause for termination, namely:

1. During the course of the 2015-16 school year (and possible earlier), you engaged in an inappropriate relationship with a female student of the Marion City School District.
2. As evidence of the inappropriate relationship, prior to a scheduled field trip to Stone Lab on Lake Erie in April 2016, you arranged for the female student who was not in the class going on the field trip to go with you at no cost to the student.
3. At least three pictures were taken of you and this student in inappropriate settings/circumstances while on the field trip to Stone Lab.
4. During the trip to Stone Lab, you were on a bed in a hotel room with the female student at issue when nobody else was in the room.
5. On the bus trip back from Stone Lab, you and the female student sat in a seat together and, for the entire duration of the trip, she had her head on your shoulder and/or was sitting so close to you that your bodies were physically touching.
6. On at least one occasion during the 2015-16 school year, you caressed the student's back in the hallway at school.
7. You and this female student sent numerous text messages to each other at least during the spring of 2016 (and possible on prior occasions).
8. In May 2016, you had your photo taken with this student at the Prom.
9. In May 2016, you slow danced with this student at the Prom and asked another staff member to take a picture of the two of you slow dancing.
10. In May 2016, you drove this student home from the Prom.
11. During the 2015-16 school year, you took this student off school grounds in your personal vehicle without permission.
12. During the 2015-16 school year, you interfered with an ongoing investigation; and

WHEREAS, this Board believes that Mr. Ruth engaged in the conduct as alleged in the Notice of Pre-Disciplinary Meeting dated August 18, 2016, and that such conduct constitutes grounds for termination under O.R.C. 3319.16, and that the character of the charges against him warrants his suspension without pay pending action to terminate.

NOW THEREFORE, BE IT RESOLVED that the Board intends to consider the termination of Mr. Ruth's employment with the Board;

FURTHER, BE IT RESOLVED that Mr. Ruth is hereby immediately suspended from all employment without pay or other fringe benefits pending consideration of termination based upon the charges previously communicated to him and set forth above in this resolution;

FURTHER, BE IT RESOLVED that the Treasurer shall provide to Mr. Ruth a written notice of this action by the Board with specifications of the grounds for such consideration and notice of his right to request a hearing either before the Board or a referee.

Roll Call:

Ayes: Mr. Iams, Mr. McCreary, Mr. McKinniss, Mrs. Schneider, Mr. Williams

Noes: None

Vote: 5-0

- l) Mr. McCreary moved, seconded by Mrs. Schneider to approve all matters listed under the Consent Calendar as they are considered by the Board to be routine and will be enacted in one motion in the form listed below:

Roll Call:

Ayes: Mr. Iams, Mr. McCreary, Mrs. Schneider, Mr. McKinniss, Mr. Williams

Noes: None

Vote: 5-0

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Resignations

Patricia Rindos	Intervention specialist	resignation	Eff. 8/15/2016
Anna Hughes	Sub Teacher Aide	resignation	Eff. 8/15/2016
Jane Ruggles	5-hr cook	resignation	Eff. 9/2/2016

Contract Amendments/Transfers

Ricky Drollinger	5-hr custodian (Hayes) to 4.5 hr bus aide, effective 8/15/16	120 probation Step 1
Al Feaver	6-hr custodian (Harding) to 5-hr custodian (McKinley)	Effective 8/17/2016
Kathy Jester	5-hr custodian (GW) to 6-hr custodian (Harding)	Effective 8/22/2016
Caroline Mason	3-hr cook (Grant) to 5/3 hr cook (Grant)	Effective 8/31/2016
Whitney Wilson	3-hr cook (Grant) to 5/3 hour cook (Grant)	Effective 8/31/2016

Dismissed

Kortney Newell	bus aide	Effective 8/15/2016	(No Show)
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Employment of personnel pending BCI/FBI and certification if applicable for the 2016-2017 school year

Jean Curtis	Special Ed Teacher Aide (GW)	Step 1 / 190 day / 120 day probation / Effective 8/15/16
Dianna Fry	LPN/Rushmore – 10 hrs/week	Step 5 / 120 day probation / Effective 9/12/16
Mary Soice	Bus Aide	Step 0 / 188 day / 120 day probation / Eff. 8/29/2016

Supplementals:

William Etling	Marching Band Percussion Director	VIII-5
Donald Kress	Non-Core I Department Head	VIII-4
Kimberly Lutz	Math Department Head	VIII-3
Gregory McClelland	Social Studies Department Head	VIII-1
Gregory McClelland	Technology Coordinator	III-4
Gregory McClelland	Robotics Advisor	III-2
Daniel Miller	Prom Coordinator (50%)	VIII-5
Michael Panamarczuk	Academic Challenge	VIII-4
Jennifer Robinson	Senior Class Advisor	VII-5
Mark Robinson	Prom Coordinator (50%)	VIII-5
Mark Robinson	Robotics Advisor	III-4
Mark Robinson	Non-Core II Department Head	VIII-2
Adam Schmidt	Yearbook Advisor	IV-4

Jennifer Vansickle, working under administrative capacity will attend IEP meetings at Tri-Rivers Career Center as district representative

Jennifer Fosnaugh, additional hours paid at overtime rate due to transition of supervisor and start of year bussing.

Ann Bindley-Beickelman, up to 56 hours at her hourly rate to be paid from special education preschool grant for summer preschool evaluations.

21 CCLC grant employees:

Brandon Haycox, after school academic tutor	Harding
Amanda deJonge, elementary Middle and HS support staff	
Tanya Foulk, middle school lead site coordinator	Grant
Haley Hepp, elementary school lead site coordinator	McKinley
Melissa Johnson, middle school lead site coordinator	Grant
Angela Pace, middle school lead site coordinator	Grant
Elizabeth Quilter, after school academic tutor	Harding
Catherine Shade, elementary school lead site coordinat	McKinley
Lindsey Smith, elementary school lead site coordinator	Taft
Ashlee Stover, elementary lead site coordinator	Taft
Matthew Trummer, after school academic tutor	Harding
Margurite Wood, staff support as needed	

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TECIP Training \$100 per day, all attended 2 days

Amy Berry	Jody Boltz	Michelle Childers
Elizabeth Claborn	Angela Fetter	Ellen Gustafson
Michelle Howard	Mary Krell	Erika Maxwell
Michelle Sherwin	Carol Vetter	Pamela White
Staci Wilson	Denise Taylor	

Title I engagement Tutor hourly from Title I funds

Zane Urquhart	Taft and Hayes
Sydney Alspach	Harrison
Catherine Shade	GW/Harrison

Title I Tutor

Susan Brown – St. Mary's

Classified Substitutes as needed

Jessica Humphrey	Teacher Aide	Eff 8/17/2016
Stormee James	Custodian	Eff 8/25/2016
Robin Mathys	Teacher Aide	Eff 8/17/2016
Amber McKinniss	Teacher Aide	Eff 8/17/2016
Ashley Mullins	Teacher Aide	Eff 8/17/2016
Jessica Osborne	ASL Interpreter	Eff 8/24/2016

201. Mr. McKinniss moved, seconded by Mr. Iams to adjourn to executive session for the purpose of specialized details of security arrangements. The superintendent, board, assistant superintendent and treasurer attended the session.

Roll Call:

Ayes: Mr. Iams, Mr. McCreary, Mrs. Schneider, Mr. McKinniss, Mr. Williams

Noes: None

Vote: 5-0

The Board adjourned to executive session at 8:49 PM.

The Board returned from executive session at 9:02 PM.

202. Having no further business to conduct, Mr. McKinniss moved, seconded by Mr. McCrary to adjourn the meeting.

Roll Call:

Ayes: Mr. Iams, Mr. McCreary, Mrs. Schneider, Mr. McKinniss, Mr. Williams

Noes: None

Vote: 5-0

203. The meeting adjourned at 9:22 PM.

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PRESIDENT

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TREASURER