

Board of Education

Tuesday, January 19, 2016

12.  
ITEM I

Call to Order and Pledge of Allegiance

The regular board meeting of the Marion City Schools was called to order at 7:00 p.m. in the Grant Middle School Library by President Mr. Williams. The pledge was given by all those present.

13.  
ITEM II

Roll Call

Mr. McCreary, Mr. White, Mr. McKinniss, and Mr. Williams answered to roll call. Mr. Iams was absent.

14.  
ITEM III

Superintendent's Report

15.  
ITEM IV

Assistant Superintendent's Report

16.  
ITEM V

Treasurer's Report

A) December 2015  
Board Minutes  
Approved

Mr. McCreary moved and Mr. White seconded the motion to approve the minutes for December 7, 2015 work session/regular board meeting, and the December 21, 2015 regular board meeting.

Roll Call:

Ayes: Mr. McCreary, Mr. White, Mr. Williams, and Mr. McKinniss

Absent: Mr. Iams

Noes: None

Motion carried

Vote: 4-0

B) December 2015  
Financial  
Statements  
Approved

Mr. McKinniss moved and Mr. McCreary seconded the motion to approve the December 2015 Financial Report.

Roll Call:

Ayes: Mr. McKinniss, Mr. McCreary, Mr. Williams and Mr. White

Absent: Mr. Iams

Noes: None

Motion carried

Vote: 4-0

17.  
ITEM VI

Hearing of the Public

A) Anyone having a legitimate interest in the actions of the Board may participate during this public portion of the meeting. All participants must be recognized by the presiding officer and will be asked to:

1. Identify themselves;
2. Limit comments to no more than three (3) minutes; and
3. Address all comments to the presiding officer.

18.  
ITEM VII

Agenda Confirmation

A) Additions and  
Deletions to  
Agenda

None

B) Agenda Approved

Mr. McKinniss moved and Mr. McCreary seconded the motion to approve the agenda.

Roll Call:  
Ayes: Mr. McKinniss, Mr. McCreary Mr. White, and Mr. Williams  
Absent: Mr. Iams  
Noes: None Motion carried  
Vote: 4-0

19.  
ITEM VIII Old Business - None

20.  
ITEM IX New Business

- A) Donations Approved
- Mr. White moved and Mr. McKinniss seconded the motion to approve to accept the following donations:
- \$1,000 donation from the Warren Brown Family Foundation for a Warren Brown Memorial Scholarship to be awarded to a graduating senior planning to further his or her education in the field of business
  - 4-complimentary Disney World One-Day Park Hopper passes worth \$496 donated by Todd and Leslie Schneider to be raffled off at the end of the year at Harrison Elementary School Fun Night.

Roll Call:  
Ayes: Mr. White, Mr. McKinniss Mr. Williams, and Mr. McCreary  
Absent: Mr. Iams  
Noes: None Motion carried  
Vote: 4-0

- B) Change Order for Summer Kitchen/Restroom Project
- Mr. McKinniss moved and Mr. White seconded the motion to approve the change order for the summer/restroom kitchen project presented by Stevens Construction.

Roll Call:  
Ayes: Mr. McKinniss, , Mr. White, Mr. McCreary, and Mr. Williams  
Absent: Mr. Iams  
Noes: None Motion carried  
Vote: 4-0

- C) Property/Fleet/Liability/Terrorist Risk Insurance Renewal
- Mr. McCreary moved and Mr. White seconded the motion to approve the renewal of Property/Liability insurance through Verne Hart Insurance for a total cost of \$146,148 effective January 1, 2016 through December 31, 2016.

Roll Call:  
Ayes: Mr. McCreary, Mr. White, Mr. Williams, and Mr. McKinniss  
Absent: Mr. Iams  
Noes: None Motion carried  
Vote: 4-0

- D) 2016-2017 Marion City Schools' School Calendar
- Mr. McKinniss moved and Mr. McCreary seconded the motion to approve to adopt the MCS Calendar C option for the 2016-2017 school year. Per the negotiated agreement, staff members were given various options to choose from. Staff was then surveyed and this was their choice.

Roll Call:  
Ayes: Mr. McKinniss, Mr. McCreary, Mr. Williams, and Mr. White  
Absent: Mr. Iams  
Noes: None Motion carried  
Vote: 4-0

- E) Agreement Mr. McKinniss moved and Mr. White seconded the motion to approve the following agreement:
- An interagency agreement between Ohio Heartland CAC Head Start, North Central Ohio Educational Service Center and the Marion City Schools to provide framework and develop a cooperative agreement to serve children who are eligible for services under the Individuals with Disabilities Education Act and Standards for Ohio Schools Serving Children with Disabilities effective July 1, 2015 through June 30, 2016.
  - A Memorandum of Understanding between the Marion City Schools, North Central Ohio Educational Service Center and Ohio Heartland CAC Head Start to improve availability and the quality of services for Marion County serving Head Start children, ages three through age five and their families effective December 18, 2015.
  - Contract with Strategic Management Solutions for E-rate services for a 3-year period for Marion City Schools, Marion City Digital Academy and Rushmore Academy.

Roll Call:

Ayes: Mr. McKinniss, Mr. White, Mr. McCreary, and Mr. Williams

Absent: Mr. Iams

Noes: None

Motion carried

Vote: 4-0

- F) Board Policies Mr. White and Mr. McCreary seconded the motion to approve the second reading and approval of the following board policies:
- Professional Staff  
Delete Policy #3120.09 - Volunteers  
Revised Policy #3220 – Staff Evaluation
- Classified Staff  
Delete Policy #4120.09 - Volunteers
- Operations  
New Policy 8120.09 - Volunteers

Roll Call:

Ayes: Mr. White, Mr. McCreary, Mr. McKinniss, and Mr. Williams

Absent: Mr. Iams

Noes: None

Motion carried

Vote: 4-0

- G) SRO Contract for 2016-2017 School Year of the SRO contracts for 2016-2017 as follows:
- Harding High School SRO - \$59,509.80 with \$15,000 subsidized by grant = \$44,509.80
  - Grant Middle School SRO - \$60,215.40

- H) Consent Calendar (1-6) Approved Mr. White moved and Mr. McCreary seconded the motion to approve the Consent Calendar. All matters listed under the Consent Calendar are considered by the Board to be routine and will be enacted by the Board in one motion in the form listed below. There will be no discussion of these items prior to the time the Board votes on the motion unless members of the Board, staff, or the public request specific items to be discussed and removed from the Consent Calendar. The Superintendent and administrative staff recommend approval of all Consent Calendar agenda items.

Roll Call:

Ayes: Mr. White, Mr. McCreary, Mr. Williams, and Mr. McKinniss,

Absent: Mr. Iams

Noes: None

Motion carried

Vote: 4-0

1. Administrative Contract Notification According to state law, boards of education must notify all administrators up for contract renewal that their contract is up for possible renewal and they had the option to discuss their contract with the board.

To authorize and direct the Treasurer to notify the following administrators in writing that their contracts expire on the date indicated and they may request a meeting with the Board of Education to discuss the Board's reasons for renewal or non-renewal of their contract.

Marianne Bailey  
Miles Burson  
Ann Eckard  
Stephen Fujii  
William Glenn  
Nichole Jiran  
Adam Kunkle  
Linda Lindsey  
Jennifer Murphy  
Beverly Swihart

Erika Bower  
John Scott Curtis  
Mary Franklin  
Rebecca Gilliam  
Matthew Holsinger  
Sean Kearns  
Jennifer Lawson  
Michael Lindsey  
Ryan Rismiller  
Adam Mowery

- 2) Letters  
Janelle Cousins, Grade 2 teacher at McKinley, a letter of resignation effective January 8, 2016.  
  
Bethany Dible, RN at Grant Middle School, a letter of resignation effective January 3, 2016.  
  
Patricia Phillips, a letter of resignation for after school supper program at Harding High School effective January 22, 2016.
- 3) Classified Transfer  
Roger Rose from a 3-hour cook at GW to a 5-hour cook at Taft ES; annual rate of pay \$10,660 pro-rated to number of days remaining on contract, effective January 11, 2016.
- 4) Mid-Year Salary Adjustments  
Adam Hennessy from 5y-6 \$46,130 to MA-6 \$50,164 due to evidence of a Master's Degree  
  
Mary Krell from MA-6 \$50,164 to MA+-6 \$52,445 due to evidence of 15 graduate hours past a Master's Degree.
- 5) Supplemental Salary Adjustment  
Ricardo Lehman, Grant MS Robotics from VIII-1 to III-1 \$2,982 due to negotiated agreement supplemental changes.  
  
Kristin Tope, Grant MS Robotics from VIII-1 to III-1 \$2,982 due to negotiated agreement supplemental changes.
- 5) Employment for 2015-2016  
Employment of the following personnel pending BCI/FBI and Certification if applicable for the 2014-2015 school year  
Emilie Keplar BA-2, \$37,886 teacher on a one year limited contract effective January 11, 2016 pro-rated to \$205.90 X 91 days remaining on contract = \$18,737.08.  
  
Tamra Danielle Miller BA-2, \$37, teacher on a one-year limited contract effective January 11, 2016 pro-rated to \$205.90 X 91 days remaining on contract = \$18,737.08.  
  
Kortney Newell Step 0, bus aide @ \$11.91 per hour (includes extra \$.70 for lifting) on a 120-day probationary period effective January 4, 2016 pro-rated to number of days remaining on contract.  
  
Connie Roberts Step 0, bus aide @ \$11.21 per hour on a 120-day probationary period effective January 4, 2016 pro-rated to number of days remaining on contract.  
  
Sabrina Skeens Step 0, bus aide @ \$11.21 per hour on a 120-day probationary period effective January 4, 2016 pro-rated to number of days remaining on contract.  
  
LPDC Members for the 2015-2016 school year @ \$746.75  
Miles Burson  
Jane Johnston  
Jennifer Murphy  
Jami Rawlins  
Ryan Rismiller (pro-rated to ½ year) \$373.38  
Lynn Thacker-Mullins  
Richard Glenn  
Jennifer Lawson  
Elizabeth Nicol  
Annette Smith  
Kim Snyder

Consent Calendar Continued:

Beverly Swihart – LPDC Administrative Assistant - \$550.00

Angela Fetter, district administrative representative for the school district through the special education department for IEP meeting, etc. Representative must hold an administrative license.

Jennifer Fosnaugh paid \$24.35 per hour up to 20 hours of overtime for assistance in the transportation department outside of regular work hours.

21<sup>st</sup> CCLC Academic tutor paid \$22.00 per hour “as needed” from 21<sup>st</sup> CCLC Grant  
Doug Laucher

Classified Substitutes on an “as needed” basis

Danielle McCoy, one-on-one teacher aide @ \$8.50 per hour effective January 4, 2016  
Janet Wolbert, bus aide @ \$8.50 per hour effective January 4, 2016

21.  
ITEM X

Committee Reports

- |                          |                                |
|--------------------------|--------------------------------|
| A. Athletics             | Mr. White and Mr. Williams     |
| B. Buildings and Grounds | Mr. White and Mr. Williams     |
| C. Communications        | Mr. Iams and Mr. White         |
| D. Curriculum            | Mr. McCreary and Mr. McKinniss |
| E. Finance/Insurance     | Mr. Iams and Mr. McKinniss     |
| F. Policy                | Mr. McCreary and Mr. McKinniss |
| G. Legislative Liaison   | Mr. McKinniss                  |
| H. Student Achievement   | Mr. McCreary                   |
| I. Tri-Rivers            | Mr. White and Mr. McCreary     |

22.  
ITEM XI

Information and Discussion Items - None

23.  
ITEM XII

Board Announcements (Meetings, etc.)

Work Session February 1, 2016 at 7:00 p.m. in the Grant MS Library  
Regular Board Meeting Tuesday, February 16, 2016 at 7:00 p.m. in the Grant MS Library

24.  
ITEM XIII

Other Authorizations, Resolutions, Etc.

Mr. McKinniss moved and Mr. McCreary seconded the motion to go into Executive Session at 8:08 p.m. for the purpose of discussing personnel issues.

Roll Call

Ayes: Mr. McKinniss, Mr. McCreary Mr. Williams, and Mr. White

Absent: Mr. Iams

Noes: None

Motion carried

Vote: 4-0

Attending  
Executive  
Session

All board members, Mr. Barber, and Mrs. Reinhart  
Mr. Iams was absent.

Executive  
Session  
Adjourned

President Mr. Williams declared board out of Executive Session at 8:45 p.m.

25.  
ITEM XIV

Adjournment

Mr. White moved and Mr. McCreary seconded the motion that being there was no further business the regular board meeting was adjourned at 8:45 p.m.

Roll Call:

Ayes: Mr. White, Mr. McCreary, Mr. Williams, and Mr. McKinniss

Absent: Mr. Iams

Noes: None

Motion carried

Vote: 4-0

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PRESIDENT

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TREASURER